

Regular Meeting

Thursday, August 28, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present
Kenneth Brock: Present
Jody Gerngross: Present
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Present
Carrie Smith: Absent

I. Call to Order

Discussion: The meeting was called to order by Kenneth Brock at 6:29 pm.

II. Invocation

Discussion: The Invocation was given by Jody Gerngross.

III. Establish Quorum

Discussion: A quorum was established.

IV. Public Comment

Discussion: Public comment was made by Larry McIntire regarding the Ag facility and department.

V. Public Meeting on Budget and Tax Rate

Discussion: A public meeting was held by Tim Little regarding the budget and tax rate.

V.A. Review of 2025 - 2026 district budget

Discussion: Discussion and review was given of the 2025-2026 district budget.

VI. Reports

VI.A. Campus Reports

VI.A.1. Elementary

Discussion: Michael Waggoner provided to the board the Elementary report.

Speaker(s): Michael Waggoner, Principal

VI.A.2. High School

Discussion: James Stevens presented the High School report.

Speaker(s): James Stevens, Principal

VI.A.3. Athletic Report

Discussion: Jeremy Kirk spoke on behalf of the Athletic Department and gave the athletic report.

VI.B. Superintendent Report

Speaker(s): Tim Little, Superintendent

VI.B.1. Financial Reports

Discussion: Tim Little provided the Financial reports to the Board.

VI.B.2. Investment Report

Discussion: Tim Little provided the Investment reports to the Board.

VI.B.3. Enrollment Report

Discussion: Tim Little presented the Enrollment report. Current enrollment sits at 335 district wide. Elementary enrollment is at 191 and High School enrollment is at 144.

VI.B.4. Employee of the Month

Discussion: The Employee of the Month was Jeremy Kirk.

VII. Discussion or Action Items

VII.A. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior meetings. This motion, made by Krystal Bounds and seconded by Jody Gerngross, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VII.B. Discussion and possible action to approve the T-TESS calendar and appraisers for the 2025-26 school year

Action(s):

Motion was made to approve the T-TESS calendar and appraisers for the 2025-26 school year. This motion, made by Michael Parker and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VII.C. Discussion and possible action to approve 2025-26 Student Code of Conduct

Action(s):

Motion was made to approve the 2025-26 Student Code of Conduct. This motion, made by Jody Gerngross and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea

Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VII.D. Discussion of 2025 - 2026 Student Handbook (no action)

Discussion: Discussion was made regarding the 2025-26 BISD Student Handbook.

VII.E. Discussion and possible action to approve amendments to the District's Value Limitation Agreements with Enbridge Solar (Eldorado Solar) for Project Number 1752 and authorize the Board President to execute the amendment on the District's behalf.

Action(s):

Motion was made to approve amendments to the District's Value Limitation Agreements with Enbridge Solar (Eldorado Solar) for Project Number 1752 and authorize the Board President to execute the amendment on the District's behalf. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VII.F. Discussion and possible action to approve resolution granting extracurricular status to Callahan County 4H organization and adjunct faculty status to county extension agents

Action(s):

Motion was made to approve resolution granting extracurricular status to Callahan County 4H organization and adjunct faculty status to county extension agents. This motion, made by Krystal Bounds and seconded by Jody Gerngross, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VII.G. Discussion and possible action to approve amended budget for 2024 - 2025 school year

Action(s):

Motion was made to approve the amended budget for the 2024-2025 school year. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VII.H. Discussion and possible action to approve budget for 2025 - 2026 school year

Action(s):

Motion was made to approve the budget for the 2025-2026 school year. This motion, made by Jody Gerngross and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VII.I. Discussion and possible action to adopt district tax rates for 2025 - 2026 school year

Action(s):

Motion was made to adopt district tax rates for 2025-2026 school year. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VII.J. Discussion and possible action to adopt *Resolution Expressing Intent to Defeas* and

Redeem Certain of the District's Outstanding Bonds

Action(s):

Motion was made to adopt Resolution Expressing Intent to Defeas and Redeem Certain of the District's Outstanding Bonds. This motion, made by Jody Gerngross and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Jody Gerngross:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Michael Parker:	Yea
Carrie Smith:	Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VIII. **Executive Session**

Action(s):

Motion was made to enter executive session at 7:12pm. This motion, made by Michael Parker and seconded by Jody Gerngross, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Jody Gerngross:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Michael Parker:	Yea
Carrie Smith:	Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VIII.A. Discussion on compensation for campus and district administrators, including campus principals and superintendent; school counselors; and school nurse

Discussion: Discussion and possible action was made in closed session regarding compensation for campus and district administrators, including campus principals and superintendent, school counselors and school nurse.

IX. **Action on Executive Session Items**

Action(s):

Motion was made to approve compensation for campus and district administrators, including campus principals and superintendent, school counselors, and school nurse. This motion approved a \$6,000 raise for both James Stevens and Michael Waggoner, campus principals, for April Grider and Troyce Williams, campus counselors and also for the school nurse Marilu Hall. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3
Motion was made to approve a 5% raise for Superintendent Tim Little. This motion, made by Jody Gerngross and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

X. **Adjourn**

Action(s):

Motion was made to adjourn at 7:35 pm. This motion, made by Michael Parker and seconded by Jody Gerngross, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 3

Board Secretary