

Benefits Schedule

2

Salary Schedule		Days	Hours	
10	Assistant Superintendent	260	8	
10	Chief Financial Officer	260	8	
10	Executive Director of Operations	260	8	
10	Executive Director of Technology	260	8	
	Executive Director of Special Education	260	8	
	Executive Director of Athletics	260	8	
	FCS Police Dept. Chief of Police	260	8	Effective 3/9/2026

Benefits supplemented by Corporation Dollars

Vision	
Med	
Dent	
Life	100,000
LTD	
TRF (Cert)	
PERF (NC)	Retirement Employee portion 3% Paid by Corp
401(a)	1% Base Sal 4% matching
VEBA	.5% Base Sal
Wellness	
Stipend	\$500

Benefit Days per year

PTO	15
Vacation	22

Voluntary Benefits

403(b) Annuity	
One America - STD, Lump Sum Disability	
Guardian - Critical Illness, Accident	
Supplemental Life	
Section 125 (Dependent care or Unreimbursed Medical Expenses)	
Voluntary Perf (NC)	(2 year window after 5 years of PERF-covered service for pre-tax)
Voluntary TRF (Cert)	(2 year window after 5 years in a TRF covered position for pre-tax)