



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

10D. Preview

Date: April 9, 2007

SUBJECT: 2007-08 DISTRICT STAFFING PLAN – DIFFERENTIATED CAMPUS STAFFING

BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

FISCAL NOTE: 2007-08 General and Federal Funds

ANTICIPATED

DATE FOR ACTION: April 23, 2007

Background Information:

- In order to support campuses with higher need student populations, Keller ISD may provide differentiated staffing to qualifying campuses.
- A campus that has an economically disadvantaged population that equals 20% or more of the student population qualifies for differentiated staffing.
- After seeking input from the CEIC, and reviewing relevant campus data, and consultation between the principal and the appropriate executive director, the following positions are requested for 2007-08
 - Bluebonnet Elementary – 1.0 Student Support Specialist
 - Heritage Elementary – 1.0 Student Support Specialist
 - Whitley Road Elementary -- .5 Bridge (Reading) Teacher
 - Trinity Springs Middle – 1.0 Math Teacher
- A differentiated campus will maintain the identified staffing position(s) for a minimum of 2 years to allow time to implement the campus plan for the position and review data to assess the benefits of the position(s).
- The budget impact of these 4 positions is \$175,000 and is included in the Budget Assumptions

Administrative Considerations:

- The Board will be asked to approve these differentiated staffing positions at the April 23, 2007 meeting to allow for timely hiring of these campus positions.

+++++

Respectfully submitted,

Penny Benz
Assistant Superintendent of Human Resources