

INDEPENDENT SCHOOL DISTRICT 273  
OFFICIAL MINUTES OF THE WORK SESSION OF DECEMBER 16, 2025

WORK SESSION  
5:00 PM

Edina Community Center  
ECC 350 and Virtual

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Ms. Erica Allenburg (virtual)  
Mr. Dan Arom  
Ms. Cheryl Barry  
Mr. Michael Birdman  
Ms. Karen Gabler  
Ms. Jennifer Huwe (virtual)  
Mr. Elliot Mann

PRESIDING OFFICER: Chair Karen Gabler

5:00 PM - 7:18 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. Daniel Bittman, Superintendent  
Nate Swenson, Assistant Superintendent  
Dr. Frannie Becquer, Director of Achievement Equity and Multilingual Learner Programming  
Jody De St. Hubert, Director of Teaching and Learning  
Dr. Anne Marie Leland, Director of Community Education and Strategic Partnerships  
Sonya Sailer, Executive Director of Human Resources  
Mert Woodard, Director of Finance and Operations

Paul Paetzel, Principal, Edina High School

CERTIFIED CORRECT:

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Ms. Karen Gabler, Chair

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Ms. Erica Allenburg, Clerk

(Official Publication)  
MINUTES OF THE WORK SESSION  
OF THE SCHOOL BOARD DISTRICT 273 EDINA, MINNESOTA  
DECEMBER 16, 2025

5:00 PM Chair Gabler called to order the work session of the School Board. Members present: Allenburg (virtual), Arom, Barry, Birdman, Gabler, Huwe (virtual), Mann (arrived at 5:01 PM). Staff present: Bittman, Swenson, Becquer, De St. Hubert, Leland, Sailer, Woodard; Paetzel.

APPROVAL OF AGENDA

DISCUSSION

- A. Update on Safety and Security
- B. Update on Strategic Plan for the Future of Edina High School

LEADERSHIP UPDATES

CLOSED SESSION

- A. Superintendent Mid-Year Review

ADJOURNMENT

The meeting was adjourned at 7:18 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Karen Gabler, Chair

Ms. Erica Allenburg, Clerk

OFFICIAL MINUTES OF SCHOOL BOARD'S  
DECEMBER 16, 2025 WORK SESSION

5:00 PM Chair Gabler called to order the work session of the School Board. Members present: Allenburg (virtual), Arom, Barry, Birdman, Gabler, Huwe (virtual), Mann (arrived at 5:01 PM). Staff present: Bittman, Swenson, Becquer, De St. Hubert, Leland, Sailer, Woodard; Paetzel.

APPROVAL OF AGENDA

Member Birdman moved and Member Arom seconded to approve the agenda. All members voted Aye by roll call. The motion passed unanimously.

DISCUSSION

Update on Strategic Plan for the Future of Edina High School: An update on the strategic planning process for Edina High School was shared and discussed.

Update on Safety and Security: Dr. Bittman provided an overview of progress made on the safety and security assessment plan.

LEADERSHIP UPDATES

Chair Gabler reminded board members about the upcoming Board retreat on January 20, and asked that they email her with suggestions or topics by 12/29. She also asked that board members who currently chair committees reach out to new chairs if there will be transitions in January. And she reminded everyone that there will be a special meeting tomorrow evening to get an update on the superintendent search.

Dr. Bittman expressed appreciation for the time to talk about the areas of emphasis tonight, and for all the work board members and everyone puts in.

The meeting recessed at 6:05 PM.

CLOSED SESSION

At 6:24 PM, Member Arom moved and Member Birdman seconded to close the meeting. All members voted Aye by roll call. The motion passed unanimously.

Superintendent Mid-Year Review: The meeting was closed, as permitted by Minn. Sta. 13D.05 Subd. 3(a), for the superintendent's evaluation.

Member Allenburg left the meeting at 6:30 PM.

### ADJOURNMENT

At 7:17 PM, Member Mann moved and Member Birdman seconded to open the meeting. All members voted Aye by roll call. The motion passed unanimously.

At 7:18 PM, Member Birdman moved, and Member Mann seconded to adjourn the meeting. All members voted Aye by roll call. The motion passed unanimously.

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