

View the calculated rates below. Modifications to plan design directly impact the premiums. You can change employee contributions as you best see fit.



Current Plan Design Detail

FOR THE YEAR STARTING ON **July 1, 2026**

	Enrolled	Premium	Employee Share	Employer Share
Total	98	\$2,769,436	\$300,682	\$2,468,754

Rate Basis	Monthly			
HSA Plan				
EE Only	2	\$1,019.51	\$112.68	\$906.83
EE + CHRN	1	\$1,735.20	\$188.55	\$1,546.65
EE + SP	2	\$2,182.51	\$236.71	\$1,945.80
Family	1	\$3,524.25	\$381.21	\$3,143.04
PPO Plan				
EE Only	30	\$1,019.51	\$112.68	\$906.83
EE + CHRN	7	\$1,735.20	\$188.55	\$1,546.65
EE + SP	13	\$2,182.51	\$236.71	\$1,945.80
Family	42	\$3,524.25	\$381.21	\$3,143.04

Modeled Plan Scenario

20/80 HSA to PPO Enrollment

	Enrolled	Premium	Employee Share	Employer Share
Total	99	\$2,821,689	\$306,522	\$2,515,167

Rates for all new Plan Options are configured to align with actuarial values and standard coverage tier factors.

	Enrolled	Premium	Employee Share	Employer Share
HSA Plan				
EE Only	7	\$917.40	\$84.51	\$832.89
EE + CHRN	3	\$1,559.57	\$141.41	\$1,418.16
EE + SP	7	\$1,963.23	\$177.53	\$1,785.70
Family	3	\$3,174.19	\$285.91	\$2,888.28
PPO Plan				
EE Only	26	\$1,089.39	\$123.95	\$965.44
EE + CHRN	6	\$1,851.97	\$207.41	\$1,644.56
EE + SP	11	\$2,331.30	\$260.38	\$2,070.92
Family	36	\$3,769.30	\$419.33	\$3,349.97