Southwest Texas Junior College | Uvalde

2401 Garner Field Road • Uvalde, Texas 78801-6221 Main phone: 830.278.4401 • Fax: 830.591.7354

www.swtjc.edu



June 8, 2017

To:

Board of Trustees

From:

Dr. Hector Gonzales

President

Re:

Salary Increase

Administration recommends that the Board of Trustees approve the salary increase for employees as presented and discussed at the Budget Workshop on June 6, 2017. This increase represents 2 steps for all employees on a classified scale and comparable amounts for unclassified employees.

See attached information.

Provide funds for a salary increase in the amount of \$300,000 (1 step for 2016-2017 and 1 step for 2017-2018)

The information below provides the approximate amount for 1 step on each particular scale and a comparable amount for unclassified positions with increasing responsibility.

Classified Staff			
Clerical	\$	355	
Maintenance	\$ \$ \$	450	
Food Service	\$	650	
Daycare	\$	850	
Security	\$	575	
Classified Faculty			
ВА	\$	355	
Masters	\$ \$	500	
PhD	\$	600	
Allied Health			
A.D.N.	\$	480	
BSN	\$	685	
MSN	\$ \$ \$	800	
PhD	\$	875	
Unclassified			
Staff	\$	350	
Coordinators	\$	450	
Advisors/Library	\$	460	
Directors	\$ \$ \$	800	
Deans	\$	1,000	
VP DR/EP	\$	1,275	
VP	\$	1,525	
President			* to be determined by Board