

**CRESTWOOD SCHOOL DISTRICT
SEPTEMBER 30, 2019
SUPERINTENDENT'S REPORT**

TO: Board of Education

FROM: Dr. Richard E. Klee, Interim Superintendent

RE: **A. ACTION ITEMS:**
1. Ratification of Contract – MEA/Maintenance and Custodial
2. Prohibition Against Family Planning and Abortion Referral Policy
3. Student Code of Conduct

B. INFORMATIONAL ITEMS:
1. Enrollment Continues
2. Homecoming 2019-2020
3. Count Day

A. ACTION ITEMS

1. Ratification of Contract – MEA/Maintenance and Custodial

We were advised that the employees of the Crestwood Custodial and Maintenance staff ratified the tentative agreement that was settled on Monday, September 9, 2019.

RECOMMENDED ACTION: That the Crestwood Board of Education accept and approve the agreement between Crestwood School District and the MEA/Maintenance and Custodial Staff, as outlined in Attachment 8.A.1.

2. Prohibition Against Family Planning and Abortion Referral Policy

School districts are required to adopt and implement a disciplinary policy for (1) violations of section 1507 of the Michigan's Revised School Code, which relates to sexual education and prohibits school district employees from distributing family planning drugs or devices, and (2) prohibits school district employees from providing abortion advice or assistance. The first reading was on September 16, 2019. This is the second and final reading. This policy must be adopted by October 1, 2019. See Attachment 8.A.2.

RECOMMENDED ACTION: That the Crestwood Board of Education adopt the Prohibition Against Family Planning and Abortion Referral Policy. See Attachment 8.A.2.

3. Student Code of Conduct

Adoption of a code of student conduct is one element of a school district's safe schools plan. There is no singular code of student conduct that meets the needs of every school district, although every school district is required by law to adopt a code, as set forth in the Revised School Code, MCL 380.1312(8).

The Michigan State Board of Education (SBE) strongly urged school districts to adopt practices that allow educators to address disciplinary matters as opportunities for learning instead of punishment. The SBE encourages schools to:

- Implement or expand evidence-based alternative and supplemental strategies for social and emotional learning such as Positive Behavioral Interventions and Supports (PBIS), Michigan Model for Health™ and restorative practices.

- Integrate social and emotional learning and other evidence-based pro-social development practices into their culture, supporting and sustaining them as vital elements of the school operations. • Collect and effectively utilize data—including discipline and academic performance records, truancy data, student and stakeholder surveys, and other relevant measurements—for ongoing formative evaluation of disciplinary processes and their effectiveness.

- Use discretion to reserve suspension and expulsion for only the most serious offenses such as those infractions required by law and deemed absolutely necessary.

Over the last six months the district has conducted a process of updating school board policy to meet new state requirements. It has also conducted meetings to solicit input from all stakeholders: teachers, administrative staff, board of education members, parents and members of the community. The attached is the result of that work.

RECOMMENDED ACTION: It is recommended that the Crestwood Board of Education approve the Crestwood School District Code of Student Conduct as attached. See Attachment 8.A.3.

B. INFORMATIONAL ITEMS

1. Enrollment Continues

We continue to take enrollment at the Board of Education office from 7:30 – 3:00 daily. Please check our website at www.csdm.k12.mi.us for enrollment requirements or call our office for information at 278-0906. Parents can pick up a sheet with the requirement for registration at our office at 27235 Joy Rd.

2. Homecoming 2019-2020

The Crestwood High School football team will play Annapolis High School on Friday, October 4, 2019 for the Homecoming game. There will be a parade down Beech Daly Rd. from Riverside Middle School to Crestwood High School starting at 5:30 p.m. The Dearborn Heights community is welcome to attend the Homecoming events in support of our fabulous high school!

3. Count Day – October 2, 2019

Each district's funding is based on the number of students enrolled. It is very important for all students to be in school for the full day on Wednesday, October 2, 2019. Please send your children to school for a full day on Wednesday, October 2 so that our district will receive 100% of our money from Lansing.