



UNITED INDEPENDENT SCHOOL DISTRICT

AGENDA ACTION ITEM

TOPIC: Resolution for employee compensation due to inclement weather on January 26 & 27, 2026, resulting in a two-hour delayed start for the entire school district.

SUBMITTED BY: David R. Canales, Associate Superintendent **OF:** Human Resources

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: February 18, 2026

Recommendation:

It is recommended that the UISD Board of Trustees approve the resolution for employee compensation due to inclement weather on January 26 & 27, 2026, resulting in a two-hour delayed start of the school day. Pursuant to Board Policy DEA (LOCAL), during emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments.