



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Resolution for employee compensation due to inclement weather on January 26 & 27, 2026, resulting in a two-hour delayed start for the entire school district.

**SUBMITTED BY:** David R. Canales, Associate Superintendent **OF:** Human Resources

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** February 18, 2026

## **Recommendation:**

It is recommended that the UISD Board of Trustees approve the resolution for employee compensation due to inclement weather on January 26 & 27, 2026, resulting in a two-hour delayed start of the school day. Pursuant to Board Policy DEA (LOCAL), during emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments.