

A workshop meeting of the Board of Education of Lake Orion Community Schools, County of Oakland, State of Michigan, was called to order on Wednesday, January 22, 2025, at 3:06 p.m.

Board Members Present: D. Bresett, J. Faber, S. Flaherty (arrived 3:55 p.m.), B. McQuiston, J. Singer, H. Sinawi, S. Taylor

Administrators Present: H. Mercer, A. Weldon, A. Curtis, D. Towleron

Others Present: J. Olko, M. Snyder, T. VanDeGriend, W. Goodman, C. Schoon, A. Sansia, L. Logsdon, J. Goral

Moved by Sinawi, seconded by McQuiston, to approve the agenda as presented. Ayes - all; Motion carried

RECOGNITION: SCHOOL BOARD APPRECIATION MONTH

In honor of Board Appreciation Month, LOCS Board members were recognized for their service and dedication. Cards and gifts were presented from students and staff.

FUTURE BOND PLANNING WITH GMB AND PLANTE MORAN

Tom VanDeGriend, from GMB, reported that the 2018 master plan was used as the starting point for the needs assessment. Meetings were held with stakeholders including principals, directors, and staff, to re-assess needs. All ideas were compiled into an updated master plan document. Costs are not included at this time. The Board reviewed the needs for each facility, transportation and district-wide updates. Cabinet created a priorities/themes list and distributed for Board members to begin prioritizing. Items should be scored on a scale from zero to three. (0-Not a priority; 1-High Priority; 2-Medium Priority; 3-Low Priority). Items can be added to the list if not currently included and feedback is due to administration by February 5.

Amy Sansia, from Plante Moran, reported that technology also started with the 2018 bond as the base and identified projects through refresh cycles and input from technology and curriculum areas. The Board reviewed a preliminary budget of approximately \$50 million for the next ten years for infrastructure, instructional technology, instructional support technology, and safety and security. Costs will vary based on what projects the district decides to do.

PUBLIC PARTICIPATION RELATED TO ACTION ITEMS ON THE AGENDA

No participation from the public

Strategic Plan Update: This update covers August 2024 through January 2025 work. Cabinet members reviewed progress in the goal/focus areas below. Details are noted in the attached presentation.

Academics and Programs

- Scheduling
- Curriculum
- Technology

Communications and Community Engagement

- Adult Enrichment
- Community Connections

Operations

- Manage 2024 Sinking Fund Millage / Alternate Revenue Sources
- Manage 2018 District Bond Projects
- 2025 Bond Proposal
- Review of Areas of Operations

Finance

- Review Fund Balance Policy
- Departmental Budget Meetings
- Review Amended Budget with Leadership
- Gather Data for Indirect Costs

Learning Environment and Culture

- Social Emotional Learning / Diversity, Equity and Inclusion
- Individualized Instruction / MICIP Update
- Learning Environment
- Professional Development
- Mental Health

Personnel and Leadership

- Negotiations
- Leadership Development
- Recruitment
- Staff Recognition

STRATEGIC AREA DISCUSSION ITEMS**Human Resources**

Assistant Superintendent Update: Adam Weldon discussed the following:

- Certified New Hire Recommendation: The Board reviewed one staff recommendation.

Finance and Operations

Assistant Superintendent Update: Andrea Curtis discussed the following:

- Paint Creek Elementary and LOHS Auxiliary Gym Bid Award: The Board reviewed a recommendation to award contracts for the Paint Creek classroom and LOHS gym additions totaling \$11,177,013.00.

ACTION ITEMS

Moved by McQuiston, seconded by Sinawi, to approve the consent agenda items as presented:

- a. Approve Minutes from the January 8, 2025 Regular and Organizational Meeting
- b. Out of State/Overnight Field Trip Requests
 1. LOHS FCCLA State Conference - Southfield, MI, February 24-26, 2025
 2. LOHS Varsity Winter Color Guard - Avon, IN, March 14-16, 2025
 3. LOHS Robotics Team - Houston, TX, April 15-20, 2025

Ayes - all; Motion carried

Moved by Sinawi, seconded by Taylor, to approve the administrative recommendation to hire a certified staff member as presented. Ayes - all; Motion carried.

Moved by Sinawi, seconded by Flaherty, to authorize administration to finalize and execute the contracts listed in the 2024 Building and Site bid package for Paint Creek Elementary and Lake Orion High School in the amount of \$9,388,647.00 with allowances and contingencies of \$1,788,366.00, for a total recommendation of \$11,177,013.00. Ayes - all; Motion carried.

PUBLIC PARTICIPATION FOR OTHER NON-ACTION ITEMS/TOPICS:

No participation from the public

RECAP/NEXT STEPS:

- Board members will score priorities/themes items and return feedback by February 5.

CLOSING COMMENTS: Administrator and Board member items were provided for and so noted.

Meeting adjourned at 8:11 p.m.

Board Secretary