

Lisle Community Unit School District 202
Proposed Compensation FY2026
Administrative Staff

Name	Position	FY2025		FY2026			
		Salary	Salary	Dollar Increase	Percent		
					CPI	Longevity	Total
Tor Erickson	Jr. High A/P - C&I (210 day work year)	\$ 114,497	\$ 120,336	\$ 5,839	2.9%	2.2%	5.10%
Megan Ewald	High School A/P - Curriculum & Instruction	\$ 123,000	\$ 129,273	\$ 6,273	2.9%	2.2%	5.10%
Keith Filipiak	Superintendent	\$ 230,086	\$ 236,758	\$ 6,672	2.9%	0.0%	2.90% [1]
David Kearney	Jr. High Principal	\$ 162,280	\$ 170,556	\$ 8,276	2.9%	2.2%	5.10%
Jennifer Law	Director of Student Services	\$ 179,900	\$ 189,075	\$ 9,175	2.9%	2.2%	5.10%
Tom Marcum	Athletic/Activities Director	\$ 129,014	\$ 135,594	\$ 6,580	2.9%	2.2%	5.10%
Eric Martzolf	High School Principal	\$ 188,000	\$ 197,588	\$ 9,588	2.9%	2.2%	5.10%
Meredith McCormick	Elementary A/P - C&I (210 day work year)	\$ 113,947	\$ 119,758	\$ 5,811	2.9%	2.2%	5.10%
Lindsay Norwood	Junior High A/P - Student Services (200 day work year)	\$ 106,888	\$ 112,339	\$ 5,451	2.9%	2.2%	5.10%
James O'Hara	High School Dean of Students (190 day work year)	\$ 104,679	\$ 110,018	\$ 5,339	2.9%	2.2%	5.10%
Kristin Petrella	Elementary Dean of Students (190 day work year)	\$ 75,000	\$ 78,825	\$ 3,825	2.9%	2.2%	5.10%
Jill Schreiber	Elementary Principal	\$ 153,833	\$ 161,678	\$ 7,845	2.9%	2.2%	5.10%
David Wilkinson	Director of Finance	\$ 177,156	\$ 186,191	\$ 9,035	2.9%	2.2%	5.10%
Jen Zimmerman	High School A/P - Student Services	\$ 130,013	\$ 136,644	\$ 6,631	2.9%	2.2%	5.10%
Total		<u>\$ 1,988,293</u>	<u>\$ 2,084,633</u>	<u>\$ 96,340</u>			

Positions Approved at Previous Board Meetings (for reference only):

Jason Markey	Assistant Superintendent	N/A	\$ 204,000
--------------	--------------------------	-----	------------

Special Notes:

[1] - Increase consistent with 2024 CPI of 2.9%

[2] - Adjustment to align with the other two building principals' salaries and taking into consideration the large enrollment relative to the other schools.

Lisle Community Unit School District 202
Proposed Compensation FY2026
Administrative Support Staff

		FY2025		FY2026						
Name	Position	(261 days)		(261 days)		Dollar Increase	Percent			
		Hourly Rate	Annual	Hourly Rate	Annual		CPI	Longevity	Total	
Marilyn Buchholz	Admin Asst/Board Recording Secretary	\$ 28.02	\$ 58,506	\$ 29.56	\$ 61,721	\$ 3,215	2.9%	2.6%	5.5%	
Jenna Engler	Communications Coordinator	N/A [1]	\$ 122,146	N/A [1]	\$ 128,864	\$ 6,718	2.9%	2.6%	5.5%	
Jeff Hinton	Buildings and Grounds Coordinator	\$ 53.00	\$ 110,664	\$ 55.92	\$ 116,761	\$ 6,097	2.9%	2.6%	5.5%	
Sheri Young	Accounts Payable/Payroll Asst.	\$ 25.50	N/A [4]	\$ 26.27	\$ 54,852	N/A	2.9%	0.1%	3.0% [5]	
Mary Beth Rich	Accounting Coordinator	\$ 41.74	\$ 87,153	\$ 44.04	\$ 91,956	\$ 4,803	2.9%	2.6%	5.5%	
Cheryl Schaefer	Human Resources Coordinator	\$ 43.50	N/A [4]	\$ 44.81	\$ 93,563	N/A	2.9%	0.1%	3.0% [5]	
Jen McCormick	Payroll and Benefits Specialist	\$ 33.50	N/A [4]	\$ 34.51	\$ 72,057	N/A	2.9%	0.1%	3.0% [5]	
Trent Schalk	Technology Systems Specialist	\$ 39.58	\$ 82,643	\$ 41.76	\$ 87,202	\$ 4,559	2.9%	2.6%	5.5%	
TBD	Crossing Guard	\$ 27.35	\$ 4,786 [2]	\$ 28.14	\$ 4,925	\$ 138 [2]	2.9%	0.0%	2.9% [3]	
Various	Lunchroom/Playground Supervisors	\$ 19.89	\$ 6,962 [2]	\$ 20.47	\$ 7,165	\$ 203 [2]	2.9%	0.0%	2.9% [3]	
Various	Auditorium Technician	\$ 40.00	N/A	\$ 41.16	N/A	N/A	2.9%	0.0%	2.9% [3]	
Various	Bus Monitor	\$ 50.00	N/A	\$ 50.00	N/A	N/A	N/A	N/A	0.0%	

Positions Approved at Previous Board Meetings (for reference only):
Amy O'Toole Data & Information Systems Coordinator

\$ 42.55 \$ 88,844

Special Notes:

[1] - Transitioned to salary in FY2025

[4] - Transitioned to new role during FY2025

[2] - Based on 175 day work year

[5] - Increase 3% due to transition to new role towards the end of FY2025

[3] - Increase consistent with 2023 CPI of 2.9%