

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 12, 2021



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**   August 10, 2021

**To:**   Corrina Guardipee-Hall  
            Superintendent of Schools

**From:**   John Salois  
**Title:**   Director of Human Resources

**Subject: Hiring: Napi Immersion Teacher 2021-2022**

**Description:** Sicily Bird is recommending the following for hire:

✚ Terry Whitcomb: Napi Immersion Teacher BA/0  
**Pending Emergency Authorization for Employment**

**Financial Impact:** \$39,773.00 (Per Certified Salary Schedule)

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved    Denied    Deferred   Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)    Approved    Denied    Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Teacher</b>		Applicant Recommended <b>Terry Whitcomb</b>	
Department/Location <b>Napi Elementary</b>		Supervisor <b>Sicily Bird</b>	
Type of Position <b>Certified</b>	Starting Date <b>August 17, 2021</b>	Term <b>187 Days</b>	

**Recruiting.** Date Posted: 4/26/2021 Re-advertised: June 30, 2021 Closing Date: Open Until Filled

**Comments:** Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There are 2 positions open and we have not had any qualified applicants. Terry is a member of the 2+2 Teaching Program and has applied for emergency certification for this position.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
1	Terry Whitcomb	8/4/2021	Yes	8/11/2021

Interview Committee		Title	Name	Title
Jessica Racine	Napi Assistant Principal			
William Huebsch	BMS Principal			
Maureen Stott	SPED Director			
Rebecca Rappold	Director of Curriculum and Assessment			

**Recommendation:**  
Terry has worked as a coach for BPS. He is currently enrolled in the BCC-UM Western 2+2 Program for Elementary Education. He holds an AA in Natural Resources.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On file	Yes	Negative
State & Federal Criminal background check	On file	Yes	Negative
Tribal Background check	On file	Yes	Negative

Salary: \$39,773.00 Placement: BA/0 Contract Days: 187 days

Prepared by: John Salois Date 8/10/21 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_