



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

## Meeting of the BISD Board of Trustees

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August 27, 2020

<b>Subject:</b>	Superintendent's Employment with Texas A&M as Adjunct Professor
<b>Presenter:</b>	Dr. Nicole Poenitzsch, Superintendent
<b>Board Policy:</b>	BJS (Legal) -Superintendent Qualifications and Duties
<b>BISD Goal:</b>	3. Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community. [HUMAN CAPITAL]

<b>Summary:</b>	<p>Per the Superintendent's Contract:</p> <p>The Superintendent agrees to devote her time, skill, labor, and attention to performing her duties, and may only undertake consulting work, speaking engagement, writing, lecturing, teaching, and other professional work/duties and obligations that do not conflict or interfere with the Superintendent's professional responsibilities to the District with formal board approval. Consultation and/or other work activities performed or provided by the Superintendent under the terms and conditions of this paragraph shall be consistent with state and federal law.</p> <p>The Superintendent is seeking consideration of approval for the superintendent maintaining her role as an Adjunct Professor for Texas A&amp;M for the 2020-2021 school year.</p>
<b>Attachments:</b>	<ul style="list-style-type: none"><li>▪ None</li></ul>
<b>Recommendation:</b>	<p>The recommendation is for the Board to:</p> <p>Move that the Board approve Superintendent Poenitzsch's employment with Texas A&amp;M in the capacity of Adjunct Professor with associated compensation from Texas A&amp;M University.</p>

**BELLVILLE BRAHMAS**  
LEARNERS TODAY. LEADERS TOMORROW.