

July 16, 2021

To the Three Rivers School District Board,

My sons Liam and Owen graduated Illinois Valley High School in 2015 and 2019, respectively. During that time, we knew several students who identified as transgender or gay, and they often discussed with us their struggles. We also knew, and still know, several students who elected not to attend Three Rivers Schools because of a perceived lack of safety and acceptance for queer students.

Owen's partner [REDACTED] is trans. Owen met [REDACTED] through RiverStars Performing Arts, an inclusive program where students were, and felt, safe and celebrated. [REDACTED] has avoided LBMS and IVHS, and that is a terrible loss for the TRSD community, because [REDACTED] is articulate, joyful, intelligent, and motivated. But [REDACTED] hears reports from other students, and those reports were both credible and discouraging.

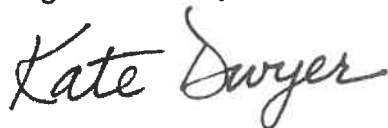
Furthermore, when RiverStars was first developing, educator [REDACTED] experienced serious discrimination from administration [REDACTED] which was at the time in violation of TRSD policies. Had I known about the treatment he received then, I would most certainly have brought it to the attention of the district. But at that time we would have had to comb through policies to articulate precisely why the treatment was wrong. The Every Student Policy would have spelled this out unambiguously.

Policy ACBA, the Every Student Policy, currently under consideration for adoption by the board, would be a solid step towards truly welcoming students like [REDACTED] and his peers, and would protect program partners like Eliot, and staff members, too. I urge the board to adopt it and demonstrate by this action that our educator community, our vulnerable students, and all of our students, have TRSD's full support.

I realize that there will be difficulties in athletics. This is a new road and new roads are hard. Be as brave as our transgender athletes. But I do not believe there will be significant adjustment or risk associated with the use of bathrooms. I do think school bathroom design is problematic overall, but if there are incidents in bathrooms it is vastly more likely that it will be the trans kids affected, not they as the perpetrators. Frankly, our kids are way ahead of us on this issue. Other than those fed hateful misinformation, vanishingly few of them are likely to be afraid of a fellow student just looking for a quiet place to pee.

I applaud the efforts of TRSD to craft policy that truly and unambiguously supports every student as well as all staff and partners. Change is hard. Doing the right thing can be hard. You can do hard things.

In gratitude for your work,



Kate Dwyer

OK



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Letter to the Board in support of ACAB-Every Student Policy

1 message

Lindsey Jones [redacted]
To: Shelly Quick <shelly.quick@threerivers.k12.or.us>

Sun, Jul 18, 2021 at 4:50 PM

Dear Three Rivers School Board and District Staff,
 I am writing in support of the ACAB-Every Student Policy.
 For 7 years, I have taught for RiverStars Performing Arts in the Three Rivers Schools in the Illinois Valley. Over this time, RiverStars has become a safe haven and a "second home" for LGBTQ+ and students of color. This is not by chance. Since inception, RiverStars has actively "welcomed all" and provided safe spaces for students to express their authentic selves. This has created a trusting, honest relationship between students and staff.
 I was emotionally moved when I read this policy. If adopted, this policy would address many of the horror stories I have heard as a teacher.
 We know that calling transgender youth by their chosen name can reduce their chance of dying by suicide by as much as 65 percent, according to the Journal of Adolescent Health. Such a small action, so little effort. If you don't believe that students in the district contemplate suicide or are suffering depression due to feelings of inequity or of not belonging, you aren't making authentic connections. Unfortunately, it is more common than any of us want to believe. This policy has the power to change that.
 Please adopt this policy for the future of the students and staff that just want to be seen and respected as themselves.
 Sincerely,

Lindsey B. Jones
 she/her/hers
 Community Engagement for IVCAN DO
 [redacted]
www.ivcdo.org
www.facebook.com/ivcdo





Shelly Quick <shelly.quick@threerivers.k12.or.us>

policy ACAB

1 message

Jack Dwyer [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Mon, Jul 19, 2021 at 11:29 AM

To the Three Rivers School District Board:
Regarding Policy ACAB

I'm an old white male with much to learn about people who are marginalized because of who they are. One group of people, those with varying gender identities, have had to sacrifice and suffer in ways I've never experienced and only recently imagined. So as my awareness began to grow, it was easy at first to doubt realities I had not witnessed.

What nudged me toward understanding was listening to some of my family members: one who is trans, others who describe themselves as "non-binary". Because I knew them well as human beings and they felt they could share their feelings with me, I could simply choose to listen and to believe them. They were grappling with how to be true to themselves while dealing with all the ways straight people like me have acted as if they didn't exist. They had been forced to think long and hard about how our society might make some changes to help them feel at least accepted, perhaps even included and equal. I had not thought much about this, so it just made sense to defer to their experiences and thoughts.

I am grateful that people composed policy ACAB. It clearly articulates changes that need to be made. It is very appropriate for schools, especially for two reasons.

Obviously, school should be a safe place for all students, who have little choice about being there. We all know this basic safety is a goal we still must strive for. We're only now comprehending how many young people have dreaded going to school because of the various punishments, some brutal and some quite subtle, that staff and students have inflicted on those who are different.

But beyond the needs of the marginalized, all students will benefit from this policy. It will educate them. Knowing students as I do, I believe they will be quicker than my generation to see the essential fairness of such policies.

The history of social change indicates that every move toward inclusion of marginalized groups, including factors such as gender, race, religion, and sexual preference, has been accompanied by fears— some understandable, but most produced by a lack of knowledge about the group in question, and a fear of change itself.

Any change has unknown consequences, and we tend to concentrate on and worry about negative ones. As policies change, we'll all need to be vigilant to avoid or mitigate the negatives. But the positives will lead us toward our common goal, that young people will feel included, safe, ready to learn, and happy to be there.

Thank you for your careful consideration of this complex decision.

Jack Dwyer

[REDACTED]
Selma, OR 97538



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

William Gray [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Mon, Jul 19, 2021 at 10:48 PM

To: Three Rivers School Board & District Leadership Team:

I have read the proposed Every Student Policy, and I want to go on record as supporting it wholeheartedly. I feel it is very thoughtful, good-hearted, and thorough, in addressing the school needs and concerns of a class of students (plus staff) who are frequently made to feel different and unwelcome. I want to live in a world where ALL individuals are treated with respect, and given all possible opportunities to blossom, and this policy seems to be an important statement and step in that direction. Please adopt this policy, and then remember to ENFORCE it.

Thank you for the opportunity to speak my views.

Sincerely,

William Gray
[REDACTED]

Cave Junction, OR



Shelly Quick <shelly.quick@threerivers.k12.or.us>

TRSD Website Contact Form Message

1 message

TRSD Website Contact Form <techservices@threerivers.k12.or.us>

Wed, Jul 21, 2021 at 7:51 AM

Reply-To: no.reply@threerivers.k12.or.us

To: shelly.quick@threerivers.k12.or.us

The following is data entered in the TRSD Website Contact Form:

Jarred



Good morning! Just a quick note here from the Bennnett family expressing our concern over a policy/guideline being discussed. "ACBA" as it identifies, if implemented would create a toxic unsafe environment for our girls while at school. We have strong opposition to this policy. Thank you

Sent via Google Form Notifications



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Trans Former TRSD Student in support of Every Student

1 message

[REDACTED]

To: Shelly.quick@threerivers.k12.or.us

Thu, Jul 22, 2021 at 8:04 PM

Hi, my name is Lucien Battcock (they/them/theirs) and I attended Lorna Byrne Middle School as an adolescent, and while I have long since left public education, I am in full support of the Every Student Policy, as I myself am Transgender. I spent a lot of time through my public school education fighting to be recognized as the person I am. I had to watch as my high school (not in TRSD) rolled back gender neutral graduation robes, and I had to petition to wear the "male" green robes. I think it is excellent that TRSD is moving forward with creating a more inclusive environment for every student. I know a lot of people in opposition are of the mind that transgender students trying to live as their desired gender are perverted, or simply mentally ill. I have heard all of these things at some point, and I want to say that there is no one that would hurt by being implemented. You will be making the lives of many, many children and young adults easier by making these changes. I remember when I was 12, being scared and alone while figuring out my gender. But when a trans instructor visited to assist teaching choreography for chorus, I was a little less alone. And it was wonderful. By affirming trans people, you save lives, genuinely. It never hurts to be kind.



Shelly Quick <shelly.quick@threerivers.k12.or.us>

TRSD family in support of the rights of trans students and staff

1 message

Amber Guient [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Sat, Jul 24, 2021 at 6:21 PM

Dear TRSD board,

Our children have been in TRSD schools for their entire lives, two have graduated from Hidden Valley, one will enter Hidden Valley this year and plans on continuing to play basketball and track, the last is still in grade school at Williams Elementary.

We have a beloved member of our family who identifies as trans and both our children and ourselves have trans friends. Our children have never found anything about calling them by their pronouns and relating to them exactly as they wish to be, strange or upsetting. They would not blink at changing in the same locker room or using a bathroom with a trans person. They don't think its strange or perverse. In fact, I don't think they think about it at all.

What does seem unnatural and perverse is that some people want to make life more difficult for trans people and try to make other people afraid of them. Public schools are for everyone, if folks want special treatment around their fears or religious beliefs then they are free to send their children to and work in private schools.

I urge you to adopt inclusive guidance for TRSD schools to protect the rights of trans students and staff!

Thank you for your time and your service to our education community.

Sincerely,

--
Amber Guient
[REDACTED]
[REDACTED]

OK from Amber to release

CONFIDENTIALITY NOTICE: This email is intended for the named recipient(s) only. It may contain privileged and confidential information. Any use of this information by persons other than the intended recipient(s) is prohibited. If you are not the addressee please notify us immediately by returning the original message to the sender by e-mail and deleting the material from any computer.



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Three Rivers School Board in response to the new policy ACBA

1 message

jennifer_folkerts [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Sun, Jul 25, 2021 at 11:42 AM

This email is for the Three Rivers School Board. Thank you for your service!

Three Rivers School Board Members,

My daughter will be a first grader at Evergreen Elementary in the upcoming school year. I support and encourage the policy ACBA. I am comfortable with my daughter sharing a bathroom with a trans girl and want to support trans girls and boys in anyway to help them feel more comfortable in their learning and social environment. It is a basic human right to have access to an education where kids feel safe and accepted. In our family we teach that diversity is a beautiful part of the human experience. When we meet people that are different than us we learn compassion and tolerance which makes for a better world. I applaud everyone on the board for considering this policy during a highly polarizing time and gives me great faith in the public school system!

Kindly,

Jennifer Folkerts

Sent from my Verizon, Samsung Galaxy smartphone



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Three Rivers School Board in response to the new policy ACBA

1 message

Aaron Howard [REDACTED]
To: Shelly Quick <shelly.quick@threerivers.k12.or.us>
Cc: Jennifer Folkerts [REDACTED]

Sun, Jul 25, 2021 at 3:27 PM

Attn: Three Rivers School Board.

Three Rivers School Board Members,

My daughter will be a first grader at Evergreen Elementary in the upcoming school year. I support and encourage the policy ACBA. I am comfortable with my daughter sharing a bathroom or any other space with a trans girl, boy, or staff person. I want to support trans people in anyway to help them feel more comfortable in their learning and social environment. It is not people's differences that trouble me but people's fear of those that are different that is concerning.

It is a basic human right to have access to an education where people feel safe and accepted. I would feel extremely uncomfortable if any sort of policy or behavior that was discriminatory towards trans people was adopted or demonstrated by this board or in the schools. I applaud everyone on the board for considering this policy and doing the right thing by protecting our children and adopting policies that protect this right to an education and safe workplace for everyone.

Best,

Aaron Howard



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Comment re: gender identity discrimination policy

1 message

Melissa McRobbie

Mon, Jul 26, 2021 at 7:23 AM

To: shelly.quick@threerivers.k12.or.us

Hello,

I am a Josephine County resident with a young child who may be a future Three Rivers student. I just read the Daily Courier article on the word changes in the district's proposed gender-identity policy (story pasted below).

I hope that concern about public pressure does not cause the district to compromise its efforts to protect LGBTQ and transgender students.

Kids grappling with gender identity issues have a tough time to begin with. It can be isolating, and when not supported, these kids have high rates of suicides and depression. They need to know their schools and districts will protect them from harassment, bullying, bias and other forms of discrimination.

Melissa McRobbie-Toll

Three Rivers board will take up shortened discrimination policy

By Lauren Bishop of the Daily Courier

The Three Rivers School Board is taking up a whittled-down version of a policy originally intended to prohibit gender identity discrimination at its Wednesday meeting.

As the "I Resolve" controversy was unfolding in the Grants Pass School District last month, the Three Rivers board decided to pull the Every Student Policy, which is backed by the Oregon Department of Education, off its June 16 consent agenda.

The school board was asked to send comments and questions about the original draft of the Every Student Policy to Superintendent Dave Valenzuela, and since then, the policy received a makeover.

An entire section under the heading "Guiding Principles" has been deleted in the district's latest version of the policy. Statements in that section that are now gone from the policy include "Harassment and bullying will not be tolerated," "Bias incidents will not be tolerated," "Symbols of hate will not be tolerated," "Sharing confidential information without consent will not be tolerated," and "The refusal to use a preferred name or pronoun will not be tolerated."

The district's revised version of the Every Student Policy now explicitly states that students will have access and opportunity for a high-quality education "in accordance to state and federal law."



Also excised were sections on restroom/locker room accessibility and extracurricular activities, including athletics. Another statement that was axed read, "Three Rivers School District will change a student or employee's records to reflect a change in name of gender upon request."

One sentence in the previous policy was changed from "Affirm the identity of each student by acknowledging and welcoming differences" to "Assert value in the identity of each student by acknowledging and welcoming differences."

The section outlining disciplinary action for violation of the policy was also removed. Also eliminated is a request to "please speak up and speak out when you witness, see, or hear bullying, harassment, discrimination or anything that makes you or others uncomfortable."

Definitions of ethnicity and race were added, along with the Oregon Administrative Rules definition of American Indian or Alaska Native.

The new version of the Every Student Policy will be up for discussion at the district's board meeting that begins at 2 p.m. Wednesday.

Members of the community are able to speak during the community comment portion of the meeting, which is limited to 20 minutes.

Comments can also be submitted to the school board by emailing shelly.quick@threerivers.k12.or.us by noon Wednesday.

In District 7, an assistant principal and a teacher were terminated last week after lobbying against transgender equality legislation in a video that the district said violated its policies on the use of district time and equipment.



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

Rick-Kathy Nelson [REDACTED]
To: shelly.quick@three-rivers.k12.or.us

Mon, Jul 26, 2021 at 11:47 AM

Dear School Board Members,

I note with extreme and heartfelt thanks your recent modification of the ESP. However, I find the necessity to include definitions of various racial groups both specious and pandering to Oregon State statutes, many of which are morally and Constitutionally flawed. Why was this included? Also please explain/outline just what staff education in the areas of anti-transphobia, restorative justice, and gender diversity would look like given the politically charged component of these issues. Why are these topics even being addressed in an arena of public education based on reading, math and science! Keep politics out of our schools. Do not rubber stamp the policies of ODE when you know in your hearts they are wrong and misguided.

Respectfully,

Rick Nelson, American

 **winmail.dat**
4K



Shelly Quick <shelly.quick@threerivers.k12.or.us>

In Support of Every Student Policy

1 message

Alayna Schoblaske [REDACTED]

Mon, Jul 26, 2021 at 5:39 PM

To: shelly.quick@threerivers.k12.or.us

Hello, Ms. Quick -

My name is Alayna Schoblaske. I am a resident of Medford, Oregon and I practice general dentistry in a federally-qualified health center that provides accessible health care for our community's underserved patients.

I am writing today to urge the Three Rivers School Board to adopt the Every Student Policy. At their best, public schools are a place where all students are given the opportunity to explore their academic interests, receive support from their community, and achieve their maximum potential. Three Rivers School District has the opportunity on Wednesday to affirm that these opportunities are available to every student, no matter their "race, ethnicity, language of origin, family economics, marital status, gender, sexual orientation, gender identity, ability, disability or religion."

I support the Every Student Policy because I believe in the dignity of each student, and I believe in public schools' capacity to recognize that dignity, too. Please adopt the Every Student Policy without amendments at the July 28th School Board meeting.

Sincerely,
Dr. Alayna Schoblaske



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

Mon, Jul 26, 2021 at 6:46 PM

To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

Dear Shelly,

I have the privilege to work with the schools in the Illinois Valley through the non-profit I work for Illinois River Valley Arts Council, (IRVAC). I do art in elementary and middle schools during school hours with the program called Learning Through Art, (LTA) and after school Art & other programs through the 21C grant program. I have worked in all three schools. I know and understand the need for all kids to have support no matter what their orientation is. I am not afraid of trans kids or staff. I find their experiences and insight valuable. All kids need a safe learning environment where they can express their thoughts & feelings. No kid should every feel threatened or scarred to go to school or to be in public. I support the Every Student Policy.

Thank you,
Barbara L. Ford
Coordinator/teacher IRVAC/LTA



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Attn: Three Rivers School Board

1 message

Kara Rawlings [REDACTED]

Mon, Jul 26, 2021 at 8:47 PM

To: shelly.quick@threerivers.k12.or.us

Three Rivers Board Members,

First off, thank you for your continued support and work that you do for the youth in Three Rivers School District, it is noticed and appreciated.

As a parent of a child entering Lincoln Savage next year, I wanted to voice my support for the ACBA Every Student Policy. I firmly believe that every student matters and should be supported, including transgender and LGBTQ+ youth. My 6th grade student believes the same and I want him to see that his school district does as well. This policy will help make school safe for every student. Thank you for your time.

Sincerely,
Kara Rawlings



Shelly Quick <shelly.quick@threerivers.k12.or.us>

I support the Every Student Policy

1 message

Molly Michaela Darling Roque [REDACTED]

Tue, Jul 27, 2021 at 8:44 AM

To: shelly.quick@threerivers.k12.or.us

Hello Shelly,

I wanted to send an email giving my full support for the Every Student Policy. I am unable to attend the School Board meeting tomorrow due to work, but if I could, I would be there.

I work for Rogue Community College where we fully support the inclusion and safety of transgender students and employees. As part of the LGBTQ+ community myself, I completely support any policy that will help anyone feel safer to be their true self. Transgender folx are the most vulnerable in our community, especially trans POC. Even the "small" action of using a preferred name makes a huge difference in the feelings of acceptance and validity for trans folx.

Please count my full support for the Every Student Policy.

Thank you,
Molly Darling Roque

[REDACTED]
[REDACTED]



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Trans Kids

1 message

Violet Rene [REDACTED]
To: Shelly Quick <shelly.quick@threerivers.k12.or.us>

Tue, Jul 27, 2021 at 9:08 AM

I support trans kids in school.



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Discrimination policy

1 message

Joan Schelz [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Tue, Jul 27, 2021 at 9:18 AM

School board:

I am totally appalled at the discrimination policies that you have erased !!! You should be ashamed of yourselves! I have a 12 yr old in this district and these changes do not reflect my morals!! Go back to the original guidelines NOW please ...

you are making me fearful for my son s SAFETY....Joan schelz

Sent from my iPhone



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Supporting the Every Student Policy

1 message

Liza Baer [redacted]

Tue, Jul 27, 2021 at 9:50 AM

To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

Dear Board & District Leadership Team,

I am writing to express my support for the Every Student Policy. Please do support and implement this policy to support transgender students.

Thank you,

Liza Baer



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Adoption consideration of Every Student Policy.

1 message

Tessa Brinckman [redacted]
To: shelly.quick@threerivers.k12.or.us

Tue, Jul 27, 2021 at 11:12 AM

Dear Board Members,

Please support the Every Student Policy which is up for your consideration on July 28th. This comprehensive commitment to the rights, safety, and unequivocal acceptance of our students, partners, and staff, has particular language to protect those who identify as transgender. This policy is a step towards providing better protection and support for transgender students, but there is local opposition from a small but vocal minority. Trans people are part of our society, and deserve to be included and protected.

Thank you
Tessa Brinckman

Tessa Brinckman
[redacted]
[redacted]
[redacted]



Shelly Quick <shelly.quick@threerivers.k12.or.us>

ACBA, the Every Student Policy

1 message

rogerkhowe@ccc.com
To: shelly.quick@threerivers.k12.or.us

Tue, Jul 27, 2021 at 11:29 AM

Shelly, and members of the Three Rivers School Board

I have heard that your Board will be considering the Every Student Policy at its meeting on July 28. I am writing to express my sentiments about how important I think it is that such policies be widely adopted and that we live into them.

To be perfectly clear, I am a White, cis gender male with two postgraduate degrees, retired from a career in healthcare. I do not reside in your school district. But I have come, late in life, to realize the various invidious advantages I received through my childhood, my education and my early career that projected me onto the successful pathway I pursued at the expense of others who might have contributed more. My eyes have been opened to the array of information suggesting that differences in academic performance, longevity, health and success are often related to social and cultural issues (poverty, hunger, racial bias, gender bias and gender-identity bias) rather than to inherent individual issues such as ability, dedication and hard work. The success of the United States as an innovative nation has been based on inclusion rather than exclusion, on acceptance rather than rejection, on diversity rather than uniformity. You are considering taking another step down the pathway to inclusion, acceptance, diversity. It is also the pathway that leads to justice and love.

Bless you for what you do. Please adopt the policy.

Roger K Howe, MD, MMM

Retired

Ashland, OR



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Rights Amendment

1 message

joanie nissenberg [REDACTED]

Tue, Jul 27, 2021 at 11:37 AM

To: "shelly.quick@threerivers.K12.OR.US" <shelly.quick@threerivers.k12.or.us>

This is a terrific opportunity to support and protect and also teach our young citizens that they all have a rightful place in our society. Please vote "YES" on passing this amendment.

Thank you,

Joan Nissen



#23

Shelly Quick <shelly.quick@threerivers.k12.or.us>

Support for the Every Student Policy

1 message

Dana Greenblatt <dana.greenblatt@yahoo.com>
To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

Tue, Jul 27, 2021 at 12:14 PM

Greetings,

I am writing to voice my support for the proposed Every Student Policy which would play a critical role in protecting the health and wellbeing of transgender youth. Transgender youth are at an increased risk of bullying and violence in school settings and experience high rates of depression and suicidal ideation. This policy would be a significant step towards supporting these young people and helping to ensure that schools are a space where they are safe and well taken care of. Schools should be a place of learning, not a place where young people are made to feel uncomfortable in their own skin or afraid for their wellbeing. Thank you for supporting this policy and standing up for those who need it!

Best,
Dana Greenblatt
97520



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

Beverly Jorgensen 
To: shelly.quick@threerivers.k12.or.us

Tue, Jul 27, 2021 at 12:19 PM

Your school district is to be commended for supporting a policy that protects all of our children and promotes their individual talents and gifts. I wish you much success in this undertaking.

Sincerely,
Beverly Jorgensen,
Grandparent



Virus-free. www.avast.com



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

Sky [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Tue, Jul 27, 2021 at 1:11 PM

To Whom it May Concern;

I strongly encourage you to pass this policy. As a therapist working with the trans population, I am consistently confronted by the harm done to kids who cannot safely and with support be their authentic selves, which includes use of facilities, use of chosen names and pronouns etc.. Likewise I see the school districts that do support their trans students and the positive impact this has in trans kids. Please vote in support of the Every Student Policy!!

Take care,

Sky Snogren, MA LPC
Sent from my iPhone

7/28/2021

Three Rivers School District Mail - Please support the Every Student Policy

#26
#26-#34 emailed to Board 7/28

Shelly Quick <shelly.quick@threerivers.k12.or.us>



Please support the Every Student Policy

1 message

Frances Dunham frances.dunham@opendoor.com

Tue, Jul 27, 2021 at 2:09 PM

To: shelly.quick@threerivers.k12.or.us

The Every Student Policy will make our schools safer and more equitable. The learning environment will be enhanced and students will benefit.

Frances Dunham
Ashland



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Support Every Student Policy

1 message

jim yarbrough wyarb2003@yahoo.com

Tue, Jul 27, 2021 at 2:09 PM

To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

To the Board and District Leadership Team:

I support the Every Student Policy. Trans people deserve to be included and protected.

Jim Yarbrough Ashland, Oregon



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

Darrell Buckner [REDACTED]

Tue, Jul 27, 2021 at 4:32 PM

To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

Good morning. I am a resident of Josephine County and want to offer my support for the board and the "Every Student Policy". I am a retired clinical social worker and worked in a school district for twenty-six years at the middle school and high school level. I provided case management, counseling, crisis intervention and prevention education. Some of my most significant continuing education experiences over the years was in the area of Traumatic Loss. I was actively involved in my district's suicide response team and unfortunately saw the impact several times of a student's completed suicide upon a student body.

I believe based on my experience that a policy that recognizes and respects the differences among students is a necessary part of a student's and school district's overall mental health. Having worked with student's in transition I have a deep appreciation for the fragile nature of the student's development, the multitude of challenges they face at home and in school and their need to be truly seen and supported. I commend your efforts in the face of opposition to see and support all students.

Sincerely,

Concetta Mangiaracina Buckner

07/27/2021



This email has been checked for viruses by Avast antivirus software.
www.avast.com



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

Trish Haas <trish943@gmail.com>
To: shelly.quick@threerivers.k12.or.us

Tue, Jul 27, 2021 at 4:50 PM

I would like to express my support for the Every Student Policy that you have developed!

It is time that we supported students who identify as other than "male" or "female!" This is a policy that addresses one of the issues of our time and focuses on respect for all. Hopefully, it will lead to acceptance for all.

Thank you so much for giving us the opportunity to be a model for other school districts!

Sincerely,

Trish Haas
Murphy resident



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Support for Every Student Policy

1 message

Shonelle Quattlebaum <shonelle@gmail.com>

Tue, Jul 27, 2021 at 9:57 PM

To: shelly.quick@threerivers.k12.or.us

Dear Three Rivers School Board,

As a Southern Oregon resident, I care about equitable access to education for all students in the region. Students can only learn and reach their full potential in environments where they can be their authentic selves without fear of discrimination and bullying. Please create a welcoming school community for all kids, including transgender kids, and pass the Every Student Policy.

Sincerely,
Shonelle Quattlebaum



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Board Meeting July 28

1 message

Pamela Newton [REDACTED]

Tue, Jul 27, 2021 at 11:16 PM

To: Shelly.quick@threerivers.k12.or.us

We are concerned grandparents of a student at Three Rivers. Please do the right thing and continue to provide a safe environment for our precious ones to thrive within your school system.

Sincerely,

J.P. Brashear and P.A. Newton

Sent from my iPad



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Fwd: important

1 message

Jennifer Johnstun <jennifer.johnstun@threerivers.k12.or.us>
To: Shelly Quick <shelly.quick@threerivers.k12.or.us>

Wed, Jul 28, 2021 at 6:15 AM

Here is another.

Sent from my iPhone

Begin forwarded message:

From: Gina Yunker [REDACTED]
Date: July 27, 2021 at 4:08:23 PM PDT
To: jenn.searle@threerivers.k12.or.us, danny.york@threerivers.k12.or.us, rich.halsted@threerivers.k12.or.us, paul.kelly@threerivers.k12.or.us, jennifer.johnstun@threerivers.k12.or.us
Subject: important

Good afternoon,

I know tomorrow is the board meeting and you guys are put in a rock and a hard place between what the "state" is requiring and what parents want. All from 2 ends of the spectrum. Please! Please! Do what is best for the kids. There's less than 1% of trans youth and of course they deserve to feel safe, just like all the other kids. But right now you're about to make a decision to make that less than 1% feel safe in your mind while the rest do not. How hard is it to turn one of the bathrooms into a unisex bathroom? That way everyone feels safe. The schools won't have anyone to come after them, kids won't have any one to blame that they feel unsafe, and all parents will be happy since there's options for everyone. It really is that simple.

BTW, if you think straight kids won't attempt to go into the other bathroom because now they can, you are seriously fooling yourselves. You will have a nightmare on your hands with boys or girls going into the other bathroom, they have phones etc.. very bad idea.... Lawsuits waiting to happen, as well as the safety of kids....

Your job is to protect students regardless ... do the right thing. If you're not willing to stand up for ALL kids then get out of education. Who cares what the state says... they are not in education to protect our children.. They never have been.

Also, stop with the masks... Seriously ridiculous.. This age group is the least affected to being sick but yet treated the harshest. And what happened to my body my choice....

Thank you for reading....



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

CenturyLink Customer [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Wed, Jul 28, 2021 at 6:38 AM

Dear Three Rivers School Board,

I am writing to encourage the adoption of the Every Student Policy. As a nurse in Josephine County, a resident for over 40 years, as well as a mother of three grown sons raised here, I strongly support all students having "access and opportunity to a high-quality education free from judgement, discrimination, barriers and disparities."

Communities have difficulty with change, often expressed with fear, anger, and strong opposition. Schools should be the place that offers an atmosphere and physical space of safety and acceptance for each child. As children and families work to break down outdated and harmful cultural norms, let us provide support and actively work with them.

Please adopt the Every Student Policy.

Thank you,

Ruth Dailey BSN RN
Grants Pass



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Attention Three Rivers School Board and District Leadership

1 message

Andrea Igl

[REDACTED]

Wed, Jul 28, 2021 at 6:38 AM

To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

Dear Three Rivers School Board, and District Leadership,

I am writing as a community member who lives in Grants Pass. I write to encourage you to adopt ACBA, the Every Student Policy. A 2020 survey completed by the Rogue Action Center, indicated that 100% of the Josephine County Youth who responded to the survey reported experiencing harrassment or bullying because of their sexuality, gender, or appearance. Youth particularly named public schools, public restrooms, and public transit as places they felt unsafe.

ACBA, the Every Student Policy, is a comprehensive is a step to the rights, safety, and unequivocal acceptance of our students, partners, and staff, and offers better protection of transgender students.

Thank you for consideration and adoption of the ACBA, the Every Student Policy.

Sincerely,

*Andrea Igl
Grants Pass*

Get Outlook for iOS



Hard copies to David 7/28/21

#35

Shelly Quick <shelly.quick@threerivers.k12.or.us>

Support

1 message

tracy hanson [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Wed, Jul 28, 2021 at 7:05 AM

I am in support of the every student policy! Because every student deserves equality acceptance protection and support.

Thank you.

Sincerely,
Tracy Hanson



36

Shelly Quick <shelly.quick@threerivers.k12.or.us>

Public Comment for TRSD Board Meeting (Shortened Discrimination Policy)

1 message

Liz Tree [redacted]
To: Shelly Quick <shelly.quick@threerivers.k12.or.us>

Wed, Jul 28, 2021 at 7:54 AM

I am concerned about an article I read in the local paper about TRSD "shortening their discrimination policy." The article was brief, as I am sure you are aware, and it did not give the new proposed text. However the text, the newspaper article sited, that is proposed to be removed is very disturbing. I am very much in favor of the original text. Why is it being changed and what is it being changed to? What is "harassment and bullying will not be tolerated" being replaced with? What is "symbols of hate will not be tolerated" being replaced with?

The newspaper article makes it seem like transgender rights are being targeted. My only source of info is from this short article and I would hope TRSD is constantly looking out for the rights of all our students and cementing those rights in policy. The article also mentions that the disciplinary actions for violating these policies was removed. If we don't have disciplinary actions for this type of behavior what do we have discipline for?

Every Child deserves to first and foremost feel safe and supported to get a high quality education.

Thank You
Liz Baum
TRSD Parent



37

Shelly Quick <shelly.quick@threerivers.k12.or.us>

TRSD Shortening their discrimination policy

1 message

Steve Peppercorn  
To: shelly.quick@threerivers.k12.or.us

Wed, Jul 28, 2021 at 8:20 AM

Dear Shelly-

I am concerned and saddened by what I have read and heard about you all changing the wording in this policy. It seems to once again make room for horrible things which could strip children of their safety. As you know, many kids come to school for things like safety and validation which they may not be receiving at home. Please don't give up on them with these changes in your policy.

Sincerely,

A father of a child who attended TRS.

Steve Peppercorn



38

Shelly Quick <shelly.quick@threerivers.k12.or.us>

Thank you for working to protect every student

1 message

Erin [REDACTED]
To: shelly.quick@threerivers.k12.or.us

Wed, Jul 28, 2021 at 9:55 AM

To the Three Rivers School board,

As a parent of a non-binary child living in Grants Pass I wanted to express my support for the ACBA Every Student policy. The commitment to ensuring all students have access to a safe and equitable learning environment, as expressed in this policy, is so important. The priorities expressed in this policy are particularly important given the recent uptick in state legislation across the country that seeks to limit protections for and outright discriminate against trans kids, and locally the activities of two District 7 teachers in establishing their discriminatory "I resolve" movement. I know I feel better as a parent knowing that those I entrust my child to are working to put policy in place that actively protects my child and preserves their right to access an education as free as reasonably possible from discrimination. The priorities expressed in the ACBA Every Student policy are reflective of the the sort community that I feel I can take pride in being part of.

Thank you for considering adopting policy that will make schools safer and more equitable for every student.

Erin [REDACTED]

sk



#39

Shelly Quick <shelly.quick@threerivers.k12.or.us>

Support for the Every Student Policy

1 message

Montana Hauser <montana.hauser@stepuptutoring.org>
To: shelly.quick@threerivers.k12.or.us

Wed, Jul 28, 2021 at 10:16 AM

My children will grow up in this district and I want this policy to set a precedent for how trans students can safely move through their school day and be supported by the staff. Please pass this policy.

July 28, 2021

Dear Jennifer, Jenn, Paul, Rich, and Danny,

I have absolute faith in your dedication to every Three Rivers student and I thank you for that.

I write to ask you to further demonstrate that commitment by voting in favor of the *Every Student Policy (ACBA – REV)*.

Sincerely yours,


Kevin P. Marr

July 28, 2021

Dear Three Rivers School Board Members,

The 2017 report from the *Oregon Safe Schools and Communities Coalition* found that:

Half of transgender-identifying Oregon youth and just under half of LGBTQ+ youth indicated suicidal ideation.

LGBTQ+ youth are up to three times more likely to miss school based on reasonable fears of bullying, harassment, or intimidation.

This isn't hyperbole, it is fact. Recent events in Josephine County schools make it clear that we must side with and affirm the human dignity of every Three Rivers student.

Thank you for making it clear that each student matters by voting in favor of **ACBA (REV)**.

Constance Palaia
Constance Palaia

reported feeling they needed to hide their identity to avoid harassment. And 100% reported feeling like they needed to leave the area to live a good life.

This community is diverse, strong, and one of the most beautiful places on earth. Transgender students and teachers are part of our community and we want them to stay here! It can be hard to understand what it means to be transgender, or what it feels like, if you haven't met a transgender person before. That may be true for many community members, whose discomfort with the idea of transgender people can get framed as a lack of safety, when really transgender people are the ones experiencing harassment and violence. There are 0 recorded cases of cisgender people experiencing violence from transgender people in public bathrooms. Our schools need to take leadership to speak up, educate the community, interrupt misinformation and fear, and support students to fulfill their promise that students have equal opportunity for learning.

Thank you for your time. School Board, be brave and thank you for passing the Every Student policy.

With gratitude,
Eliot

--
--

Eliot Feenstra (he/they)
LGBTQ Listening Project Organizer
Rogue Action Center

[REDACTED]
www.rogueactioncenter.org

Southern Oregon LGBTQ+ Resource Guide

We're local! We are led by and accountable to this community. Over 30% of our funding comes from community members like you. Want to help? You can make a donation, follow us on Facebook and Instagram, or sign up for our newsletter.



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Support for Every Student Policy

1 message

Dawnelle Garcia [redacted]
To: Shelly Quick <shelly.quick@threerivers.k12.or.us>

Wed, Jul 28, 2021 at 11:07 AM

I am sending this email to express my support for the Every Student Policy. I am hopeful that the board today will adopt a policy that will ensure the safety and well being for ALL students. Last year I had a transgender and LGBTQ+ flag displayed in my classroom window. I did this to show students they have my love and support. Because of this there were a handful of staff members that ostracized me for my open support for the LGBTQ+ student population. I mention this because what happens when staff members treat kids badly?? Our district must make a statement on what will not be tolerated. As an adult I was able to ignore the negativity and focus on my why, the kids. I feel that kids will not be able to turn away from the negativity and nonverbal harassment. The LGBTQ+ community is currently being targeted. As educators it is imperative that we show support to our most vulnerable. According to a survey by Rogue Action Center 79% of the LGBTQ+ youth in Josephine and Jackson county have experienced harassment or bullying because of their gender, sexuality, or appearance. 40% of the LGBTQ+ youth in the nation of thoughts of suicide. I am unaware of the percentage of youth in our county that have had suicidal thoughts, but I am sure it is higher than the national percentage. These numbers are alarming and unacceptable! Our number one job as educators is to make ALL students feel safe. If our district does not adopt a policy that is inclusive and protects all students then we are failing our most vulnerable.

Dawnelle Garcia
[redacted]

OK

TRSD Members of the Board,

Many parents and community members are realizing that we have stood back for too long and now feel the need to fight for our parental rights to remain intact. We trusted that schools would continue to run just as they did when we were children, that teachings of History, Science, Math, English, etc, was unbiased and would continue to be taught without being affected by what is going on in the world outside of school. We were wrong. We have found that many political movements are trying to infiltrate their way into what should be an unbiased educational facility, too important and valuable to be interfered with, where personal beliefs are not allowed to be spoken of to such impressionable young minds. School is where so many of our children's hours are spent, so the information they receive there is extremely important. We understand that without making our voices heard and boundaries clear, you cannot be expected to know what we need for our children, which is what has led us here.

Parental consent is most important and is woven into all other issues concerning school and the lives of our children. Each of our children are different and as parents and family, we have been with them every step of the way so far, therefore we are the specialists in their lives. Our job is to do what we feel is right for them no matter what, at times that means weighing less than ideal options to provide the best outcome. It could be said that your job description sounds the same. We need to work together. Parents need to be included in the conversation before a major change takes place. The new guidelines given by the state are just that, guidelines. They are giving the district the ability to make decisions based on what's best for their schools. This is where we hope to urge you to fight the "new normal" fear, fads, and political movements that are taking hold of many schools.

Masking is one such issue. At this time, it is not required by the State, and we want to make our position very clear on this: opt out. Masking the least susceptible population makes absolutely no sense and the negative impacts on our children far outweigh the benefits.

Required Covid vaccines are high on the list of our fears. As we see the progression of pushing vaccination, we know that this is going to come up at some point and would like to get ahead of it. Once again, parental consent is key here. By law, we are responsible for our children until they are 18 years old. We fully intend to maintain the rights that come with that; however, state law says that at 15 years old they can make their own basic medical decisions, but now the Covid vaccine is being offered to children as young as 12. This is why the health clinics that are popping up in schools have us nervous. Offering the vaccine to our younger children at school without our prior knowledge and consent will be seen as a hostile act against our parental rights.

Politics are everywhere and heating up fast. Up until recently, their influence was not allowed to enter the school atmosphere. We strongly believe that world politics do not belong in schools unless they are taught as part of an unbiased course in a high grade level, where they can properly be understood, and higher critical thinking can be applied. This subject is a relatively large umbrella that covers Critical Race Theory, Black Lives Matter, etc. All of these so called “movements” have been hijacked by politics, politically funded, fueled, and shoved into the faces of those that are too young to view or understand the full scope of the situation. CRT: The goals of its teachings are to promote more hatred and segregation rather than unity. BLM: Of course black lives are important and should be treated as such, but this group has strayed from its original purpose and has caused segregation and division of communities and families. There should be no place for this behavior in school and no backing by the school. Support the people, not the political group.

The school’s concern with transgender children is far less complex than the media makes it. Once again, it boils down to parental awareness and consent. We are here just as you are to help guide them through their growing stages, whatever that may be, and we need to be deciding and helping them decide what is best for them in the long run. Allowing parents to get shut out of the conversation and giving our children of all ages the ability to decide for themselves, even when laws and science clearly state they are not capable of doing this, without parental knowledge and consent is not acceptable. By leaving us out of the conversation, it becomes impossible to communicate with our children about these topics because we now have no authority and can make no difference in their lives on the matter. We are left having no idea when things are not okay for them. Teachers should look for signs that they need to step in or simply make it known that they are available for help if it is needed and leave it at that, then consult the parents if there is a problem.

Gender-neutral restrooms are not safe or comfortable for any of our children. Everyone needs to be able to feel safe in the few moments a day they spend completely vulnerable in the restroom. Taking a designation plaque off a door is not going to stop the issues that may come with needing to use a different restroom. If it is determined that an alternative restroom arrangement is necessary, there is a safe middle ground, add a third option. A third restroom to be used by those who need it, will keep everyone safe and remove the anxiety and hype of the situation. They are in school to learn. School is not a place for life defining issues to develop and it does not need to be so difficult or political to keep everyone safe.

Since learning is the goal, we need to be able to help our children do just that. Schools need to maintain an open door and communication policy with parents. We want to support their education, but we have no books to refer to, no information on curriculum, and no idea what we can do to help them to understand what they are trying to learn. We need to know what is being taught in order to help them be successful.

Many of these topics may seem ahead of the times, but we don’t want to be left attempting to regain our ground months after new school policies have been put into effect, as it

seems is happening with District 7 right now. Prepare for the worst and hope for the best is the thought here. Our biggest goal is to be aware of what is happening and be brought in on the decision-making process of what will happen with our children.

Considering all of this, what can we do to help? We know that our schools are underfunded and not equipped as well as they should be. Let us know what we as a community can do to help make things better at school for our teachers and children. Thank you for your time and consideration. We look forward to working with you.

Sincerely,

Alysia McCrorey

P.S.

The following pages are names of people who have read this letter and given permission to include their signatures.

1. Janae Davidson
2. Joseph Callas
3. Sarah Callas
4. Tyler Callas
5. Janet Foster
6. Terry Foster
7. Lenora Davidson
8. Ray Davidson
9. Rochelle Wostenberg
10. Jesse Wostenberg
11. Jessica Grate
12. Michelle Sheely
13. Larry Sheely JR
14. Kristie Faust
15. Elena Cermak
16. Autumn Kopp
17. Renee Striplin
18. Angie Ballard
19. Meghan Kamarauskas
20. Sarah Shalon
21. Dove Oldham
22. Erin Christina
23. Jessica Keith
24. Kelli Kennedy
25. Beau Kennedy
26. Shelly Nielsen
27. Eric Nielsen
28. Marla Pfau
29. Marleece Davidson
30. John Laird
31. Amie Blore
32. Katie Kephart
33. Coby Kephart
34. Jarred Bennett
35. Andrea Bennett
36. Camden Cuchiara
37. Russell Grate
38. Melanie Hayden
39. Melissa Nash
40. Danny Nash
41. Shandin Oldham
42. Debbie Laird
43. Candice Currier
44. Lisa Fontes
45. Joseph Fontes
46. Christina Locke
47. Christopher Currier
48. Paul Shalon
49. Lindsay Kelly
50. David Kelly
51. Erika Bowen-Baker
52. Andy Fontes
53. Autumn Brown
54. Jim Brown
55. Amanda Quigley
56. Athea Core
57. Travis Core
58. Ellicia Pinkerton
59. Scott Pinkerton
60. Amanda Lehrmann
61. Nikki Elmore
62. Chet Elmore
63. Brian Graham
64. Krystle Graham
65. Trisha Brown
66. Brittany Lord
67. Laura Mendes
68. Danny Mendes
69. Theresa Combe
70. Michael Combe
71. Neil Combe
72. Shannon Peterson
73. Mike Peterson
74. Maraya Cobian
75. Calex Brown
76. Brandy Brown
77. Misty Arnold
78. Greg Arnold
79. Gina Yunker
80. Amy Fiske
81. Jason Fiske
82. Jamie Mockridge
83. Anna Martinez Minter
84. Erin Bradbury
85. Jeff Bradbury
86. Rosanna Locke
87. Steven Locke
88. Amber Ballard
89. Ray Terry
90. Susan Lamkin
91. Richard Lamkin
92. Brian Mockridge
93. Mary Jane Taylor
94. Laura Erkeneff
95. Constance Bradley
96. Summer Miller
97. John DeVos
98. Heather DeVos
99. Rainylynne Hoppins
100. Tim Millard
101. Terri Millard
102. Sharon Allen
103. Kayla Peacock
104. Clifford Mathews
105. Meagan Powers
106. James Powers
107. Joyce Humann
108. Michelle Prulhiere
109. Kim Wilson
110. Erin Driskell
111. Keith Driskell
112. Shannon Cronin
113. Adrian Trine
114. Chris Grider
115. Tammi Grider
116. Heidi Mendes
117. Sally Colegrove
118. Craig Parnell
119. Brandi Classick
120. Jason Classick
121. Dale Campbell
122. Tammie Campbell
123. Coby Austin
124. Audrey Austin
125. Mathew Ball
126. Staice Ball

127. Jesse Callas
128. Cassie Callas
129. Sara Rudd
130. Brian Escandon
131. Joseph Ferguson
132. Shelby Ferguson
133. DeAnna Harris
134. Krista Schmidt
135. Calvin Schmidt
136. Liz Law
137. Michelle Kendall
138. Natasha Brons
139. Duncan Brons
140. Jessica Sewell
141. Christopher Sealy
142. Kelly Smith
143. Dave Smith
144. AJ Smith
145. Marissa Smith
146. Susan Dalke
147. Daniel Dalke
148. Kelly Kimball
149. Shaylee Keough
150. Vanessa Fieguth
151. Lonnie Fieguth
152. Brian Taylor
153. Benton Taylor
154. Tony Wytcherly
155. Mary Wytcherly
156. Amanda Bedford
157. Scott Kimball
158. Jason Marchington
159. Pam Marchington
160. Mandy Mendes
161. Tallie Jackson
162. John Jackson
163. Jim Williams
164. Kitty King
165. David Gyll
166. Melissa Gyll
167. Clint Anders
168. Debbie Anders
169. Sarah Macias
170. Rachel Vischer
171. Jayme Teal
172. Angela Teal
173. Kyra Goodrich
174. Danny Goodrich
175. Tera Hill
176. Dustin Hill
177. Ryan Anderson
178. Jennifer Anderson
179. Treva Anguinaga
180. Andrew Anguinaga
181. Jocelyn Leedy
182. James Rodgers
183. Angie Rodgers
184. Kate Pruett
185. Randy Wytcherley
186. Stacy Wytcherley
187. Krissy Box
188. Spencer Smith
189. Brittany Smith
190. Laura Romes
191. Clint Berends
192. Jennifer Berends
193. Jeneane Morrison
194. Joshua Morrison
195. Shaley Phelan
196. Matt Phelan
197. Darci Nichols
198. Kim Kolkow
199. Joseph Nichols
200. Mathew Morris
201. Brian Rose
202. Norrell Rose



Shelly Quick <shelly.quick@threerivers.k12.or.us>

IMPORTANT: Three Rivers School District,

1 message

Tara Mala [redacted]
To: shelly.quick@threerivers.k12.or.us

Wed, Jul 28, 2021 at 11:21 AM

Dear Three Rivers School District Board,

I am writing to you in concern to new language being written & old language being omitted in accordance with school bullying, acceptance & inclusion of all people, of all genders & colors & religions & members of the LGBTQ+ communities.

I am horrified that bullying language and symbols will be omitted from school bathrooms and classrooms. We have worked so hard towards acceptance! Please do not accept any language that supports exclusion & judgement or bullying. It is important that all our children, teachers & facilitators feel included and accepted and heard.

- I'm a parent and I am not concerned about transgender students using the bathroom that aligns with their gender alongside my child.

- I'm a parent/student/community member/etc. and I believe transgender-inclusive policies are not a safety risk. (Background: There are no recorded instances of cisgender people being harassed by transgender people in restrooms. And, a recent report found no instances of harassment or inappropriate behavior in 17 of the largest school districts in the country in which transgender students are allowed to use the restrooms and locker rooms that match their gender identity (Media Matters, 2015).)

- I support this policy because LGBTQ+ students/staff do face discrimination and harassment in our schools, and this policy will help make our schools safe, inclusive places for students and staff. (Youth particularly named public schools, public restrooms, and public transit as places they felt unsafe.~ Rogue Action Center, 2020)

Thank you for choosing acceptance and adhering to the bullying standards already in place within our school districts. Adding the ACAB guidelines & additional transgender support, language & guidelines feels like the honorable thing to do.

Sincerely,
Tara & Philip White
Applegate School parents

Sent from my iPhone

I'm writing today to encourage the members of the board to vote "yes" on the ACBA "Every Student" policy.

My name is Quin Fazio-Patch. I teach 5th grade at Fruitdale Elementary school. Not only am I an educator in our district, but I'm also a student of our district. I attended Fruitdale as a kid, then Fleming, and graduated from North Valley.

I'm so thankful that we as educators know more now than we did when I was a child. I had amazing teachers to whom I am forever grateful. At the same time, as a child, I know that LGBTQ+ students had zero open support in the classroom. While other kids got to see themselves represented and celebrated in the books we read and the classrooms we inhabited, others of us didn't have that. Unintentionally, our schools taught a very distinct lesson: we were accepted, valued, welcomed at school--but only if people didn't know who we truly were.

What we learned from our community as kids was that our acceptance, protection, and love was conditional.

Because of this, I chose to come back to our district. My primary goal every day is to openly and directly PROVE to each of my students that they are accepted, protected, celebrated, and loved **because** of who they are, not in spite of it.

Now I understand that there are some big topics and important vocabulary being thrown around here. I want to reassure everyone on the board, and anyone listening, that as a professional, I am very serious about developmentally appropriate practices. Educators deal with vocabulary all the time--we know how to take big, unwieldy topics and set them up, talk about them in ways that students can access, connect with, and grow from safely. Teachers don't need to give a college-level Critical Race Theory lesson to teach accurate, honest history--history that acknowledges the mistakes of the past, while fostering empathy in our students today. I promise I won't be giving high-school level biology classes to elementary school kids--that is not what I'm here for! I don't need to do that to make kids feel safe and loved. Given the structure of the school system, though, what we do need is your support.

Today I'm looking to you. You are our leaders, and you have the opportunity to empower educators to go out and prove to our students that we love and accept them because of who they are, not in spite of it. The support that our district provides to our students should be unequivocal and unconditional. I'm here because I want to be the teacher that I needed as a kid. I hope today you will help me get a little bit closer to achieving that goal.

Thank you for your consideration,

Quin Fazio-Patch (she/they)



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Next Wed board meeting

1 message

Trudy Stehelin

trudy.stehelin@yahoo.com

Sat, Jul 24, 2021 at 3:42 PM

To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

Hello Shelly,

Kate Dwyer told me about the upcoming board meeting and the issue that was going to be discussed. I would like to add my two cents to the issue.

I was the IVHS teacher/librarian for five years. During that time I tried my best to make the library a safe, welcoming and non-judgmental space for ALL students. Students with problems in their home life, friendships, angry peers, sweethearts, job situations, teachers, grades, etc. were welcome. No one was excluded from the library and its quiet atmosphere. Many came just to sit and found an accepting environment where the pressure was less intense.

Students within the IV community from every socio-economic group, race, religion, gender and sexual orientation were welcomed. Students would come in during breaks and after they ate lunch to talk and visit with friends because it was quiet and less stressful.

Every student in high school has issues regarding any number of things that to an adult may seem silly, such as hair, teeth, acne, body image, athletic abilities, grades, friendships, pupil/teacher issues, siblings & parents, money, clothing, etc. The list is endless but very real for the student. It seems to me that our job as adults is to listen, support, and offer empathy to students and help them to grow into accepting, empathic and caring citizens of the community and world. Given the world that they will be inheriting from us adults, we owe them all of the support and acceptance that we hold within our hearts and souls so that they may SOAR regardless of their gender, identity, or sexuality.

Trudy Stehelin

P.S. Please feel free to edit or change my wording. I hope you got the gist of my feelings about all students. I may have some of the terminology wrong and I hope you correct it as I want this to be a powerful message to those who live in fear about something they may not accept just yet and do not understand. Many people do not want to hide who they are and are beginning to open up about their lives. I hope that we will become a more tolerant community as we embrace everyone on their road to adulthood. Acceptance, tolerance and compassion for a more just community are the necessary "first steps". A place where students feel safe to express their feelings and have meaningful discussions with adult input will empower everyone to grow and begin to uplift differences and embrace the process of growing.



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Revised Discrimination Policy

1 message

Kelly [REDACTED]

Sat, Jul 24, 2021 at 2:01 PM

To: Shelly Quick <shelly.quick@threerivers.k12.or.us>

Thank you so much to the Three Rivers School Board for standing up against this marxist attempt to indoctrinate our next generation against our long-held and cherished American values.

After the travesty with the firing of the two GPSD teachers last week, it is encouraging that there are still those willing to fight against these horribly divisive policies outlined in the "Every Student Policy".

The flowery wording used in these policies is nothing but a smokescreen used to cloak a very dark and damaging agenda (think "Cultural Revolution").

Please continue to fight the good fight for the future well-being of our children and their future.

Kelly Donley



Shelly Quick <shelly.quick@threerivers.k12.or.us>

ACAB policy letter

1 message

Charles Bunce <charles.bunce121@gmail.com>
To: Shelly Quick <shelly.quick@threerivers.k12.or.us>

Wed, Jul 21, 2021 at 6:29 PM

Hi Shelly, this is Charlie Bunce graduate of the class 2019 from IVHS. This policy has come to my attention by Kate Dwyer. I wanted to participate in the voices speaking up for our trans youth, my peers, my neighbors, and friends.

I have had nothing but positive interactions with my trans peers during school. I whole heartedly believe it would be beneficial for students to be recognized and accommodated by their schools, teachers and peers under this policy. I ask that you share this with the board. Thank you and have a wonderful day.



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Every Student Policy

1 message

Silvana Campbell <silvana.campbell@hotmail.com>
To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

Tue, Jul 27, 2021 at 3:26 PM

Dear School Board Members,

I am a retired school secretary from Klamath Falls. I have lived in Grants Pass for over 5 years now and I want to urge you to adopt the **Every Student Policy** for your district. We should all share a commitment to the rights, safety, and unequivocal acceptance of students, partners, and staff. This includes transgender students. Please do not be swayed by the small vocal minority. We all need you to do the right thing.

Thank you for hearing me,

Silvana H. Campbell
541-331-3429
Grants Pass, Oregon



Shelly Quick <shelly.quick@threerivers.k12.or.us>

ACBA Every Student Policy

1 message

Bonnie Cameron <bonniecameron@hotmail.com>

Tue, Jul 27, 2021 at 5:49 PM

To: "shelly.quick@threerivers.k12.or.us" <shelly.quick@threerivers.k12.or.us>

Good evening, Shelly. Please forward this email to the TRSD School Board and our Leadership Team.

I want to thank our board and leadership team for their support of all students in Three Rivers School District. As you know, LGBTQ+ youth experience higher rates of harassment, bullying, and discrimination than their heterosexual and cisgender peers. This can contribute to a host of negative outcomes for our students. In the 2020 Rogue Action Center survey of LGBTQ+ people in our region, 100% of the LGBTQ+ youth reporting experienced harassment or bullying because of their sexuality, gender, or appearance. Youth particularly named public school, public restrooms, and public transit as places they felt unsafe.

The most common concern I hear from parents and community members is for their daughter using the bathroom with a trans girl. This is a common fear that comes from a lack of familiarity with transgender people. Opponents to LGBTQ+ equality have manufactured the false "choice" pitting the safety of women and children against the need to protect transgender people from discrimination. Truly, we all care about safety in restrooms! Nondiscrimination laws have been around for a long time, and there is no increase in public safety incidents. Many transgender students face hostility, discrimination, and bullying. Forcing transgender students into restrooms that don't match the gender they live every day makes that even worse. For example, forcing a transgender student who lives life every day as a girl to use the boy's restroom puts her at risk for harassment and assault. Transgender people are much more likely to be victims than perpetrators.

I would have liked to attend the meeting on Wednesday, but that is during my workday at New Bridge!

Sincerely,
Bonnie Cameron
Three Rivers School District Special Education Teacher and Community Member



Shelly Quick <shelly.quick@threerivers.k12.or.us>

In Support of the Every Student Policy

1 message

Kristin Dunn kashley_knows@hotmail.com
To: Shelly Quick <shelly.quick@threerivers.k12.or.us>

Wed, Jul 28, 2021 at 9:16 AM

Sending an email of support to let TRSD the "Every Student Policy" is a beautiful and progressive act that will protect students. As a human who works in an elementary school in this community, I do see the daily ramifications of students who identify as LGBTQ+ and suffer with a daily struggle of not being seen as other students are. There are peer reviewed studies and statistics that show students of primary school suffer a higher depression rate and in turn suicide rate than peers who identifying as heterosexual. [1]
If we as a community, specifically a District, can adopt a policy that would come along side these students and see who they are and support them, we may have less negative reprocessing and in turn, our community can thrive. Are we not as educators, to take a stand to nurture, educate and support students? Why not do that in the simplest way, by partnering with them on who they are at their core?
I stand behind the policy and I hope TRSD does to.

[1] - See Attachment

-Kristin Dunn

 **The-Trevor-Project-National-Survey-Results-2019.pdf**
848K

July 28, 2021 11:15A
55

Dear Three Rivers School Board,

Thank you for the work you've done to make Three Rivers a safe and inclusive place for all students. As an alumni of this district (and a proud former Panther, Tiger, and Mustang), there are many things I love about our schools and many things that I have witnessed as harmful to our students. Please make it clear that you value our students and consider it a priority to protect them from the hatred and exclusion that they face by adopting the Every Student Policy. Your efforts will not go unrecognized, and students will be grateful for what you do to help them in the already difficult enough time of their youth.

Sincerely,
Sylvia Marr



Shelly Quick <shelly.quick@threerivers.k12.or.us>

Public comment

1 message

Finn Franklin finn.c.franklin@gmail.com
To: shelly.quick@threerivers.k12.or.us

Wed, Jul 28, 2021 at 2:06 PM

Hello,

I want to support the Every Student Policy, as it is a wonderful proposal that will protect and care for our community. Trans youth deserve safe education, and by supporting trans students you actively are supporting their mental health. Trans protection equals suicide prevention.

Thank you for everything you are doing to protect and love our transgender youth.

--

- Finn Franklin
(He/they)



Shelly Quick <shelly.quick@threerivers.k12.or.us>

I hope I am not too late....

1 message

Marina Whitchurch [redacted]
To: shelly.quick@threerivers.k12.or.us

Wed, Jul 28, 2021 at 3:59 PM

Dear School Board Members,

Please help to protect EVERY STUDENT! All of our students are precious and their rights, safety, and bodies ought to be protected. Students who identify as LGBTQIA+ are beautiful individuals with talents and intellects and emotions and relationships and futures that need protecting as they make their way from childhood into adulthood. As educators and leaders in our community, they look to us for support and safety. Please do not turn your backs on them.

Children who feel threatened or isolated within the queer community are much more likely to commit suicide or attempt suicide.

Children who feel threatened or isolated within the queer community are much more likely to run away from home, become homeless, turn to drugs, alcohol, and/or prostitution or become trafficked.

The Trevor Project

[Youth.gov](https://www.youth.gov)

[Truecolorsunited.org](https://www.truecolorsunited.org)

The Covenant House

Voices of Youth Count

[nche.ed.gov](https://www.nche.ed.gov)

Lamda Legal

Human Rights Campaign

National Homeless Coalition

Sage

The statistics don't lie. You can't ignore this any longer. **Become part of the solution.**

Thank you,
Marina Whitchurch
Community member
Educator