

Audit Teams for 2026:

Andy Lindow / Jennifer McNamee

Ben Hass / Karrin Lindow

Dave McGee / Aimee Plumley

AIPAC (American Indian Parental Advisory Committee).....Comprised primarily of parents of American Indian students, the members of the AIPAC serve in an advisory role and help ensure that American Indian students are receiving culturally relevant and equitable educational opportunities. AIPAC is critical to the achievement and success of American Indian students' school wide, and offer a valuable opportunity to strengthen district and parent partnerships.

Budget Advisory Committee.....Serves as a vital collaborative team that ensures financial transparency and aligns the district's resources with our strategic educational goals. Meeting twice annually, the committee convenes in November to review the prior year's audited financial results and analyze the state's preliminary economic forecast to begin long-range planning. The committee meets again in April to evaluate the proposed budget for the upcoming fiscal year, providing feedback on essential staffing and program allocations before the final budget is presented to the School Board for its mandatory June adoption.

Building Committee.....The building committee is made up of the superintendent, head custodian, and an optimum number of 3 board members. These representatives research and study the various facility issues that come up during the year. They will make recommendations to the full board about facility needs. They meet as necessary, usually at the request of the superintendent.

CAIT (Curriculum, Assessment & Instructional Team).....This is a committee that reviews various aspects of the school's instructional content and other pertinent issues that are related to the vision and philosophy of the school district. The principal heads up the committee and schedules meetings and activities according to the requests of the board, staff, students, and community. Usually no more than two board members are necessary to attend these as board representatives, but other board members are invited to attend on a voluntary, non-paid basis.

CEU (Continuing Education Units) CommitteeComprised of five persons licensed by the Professional Educators Licensing and Standards Board (PELSB). One must be an administrator and at least one non-employee (School Board members are not considered employees). The CEU committee provides recommendations to the PELSB for the renewal of teaching licenses.

Community Education/ECFE Advisory Council.....One board member attends any Community Education or ECFE Advisory Council meetings that are held throughout the year. This person will represent the board's interest in the community education and early childhood programs of our district. Various aspects of the program are discussed by the Director and Council. These meetings are few and scheduled according to the wishes of the Director/ Coordinator. Often times they will be held in the afternoon or evening.

Community Financial Advisory Committee.....This committee works to engage the Nevis corporate sector in an effort to collaborate in the school's continued legacy of excellence. Local business owners will gain a deeper understanding of school financial processes, successes, and hardships that we face in MN today and to develop ideas for the path ahead for Nevis School.

Finance/Negotiations Committee..... Three representatives of the board to be assigned. This committee provides an opportunity for board members to learn and understand the financial status of the district. They may assist in development of the annual budget and help in developing a long-term financial plan. These people also work closely with the superintendent in the process of negotiating all employee groups' pay and benefits for a two-year contract. These are primarily evening meetings and occur every two years.

Insurance Committee.....This committee is made up of board members (2), certified staff (3), classified staff (2), bus drivers (1), and one individual contractor. This committee is to study the insurance needs of this District and make recommendations to the Board and their respective organizations on directions we should be taking in dealing with our members' health insurance needs.

MSHSL.....This is the Minnesota State High School League. One board member from each school district in the northern Minnesota Region is asked to attend meetings to discuss and direct activities sponsored by the MSHSL at local schools. These meetings are usually out of town and can be at various locations. There are very few meetings to attend.

NCVCC.....This is the North Country Vocational Cooperative Council. It is made up of representatives from each school board in the northern region of Minnesota. Its purpose is to set programs and apply for and appropriate vocational state and federal aids and grants to the individual school districts. One board member is appointed to

this council and it meets approximately 4-5 times per year in Bemidji, usually at the Tech School in the evening. The costs of board attendance are paid by the NCVCC.

PAWN.....This is the Park Rapids, Akeley, Walker, Newis Special Education Cooperative. One board member from each district is assigned to this committee. This is where the cooperative board represented by each district discusses issues of the special education programs located at each site. These meetings are held approximately 4-5 times per year and in the evenings at different sites. Meeting costs are paid by the cooperative.

Policy Committee.....The policy committee is a large one. Usually, two members of the board are on the policy committee, along with other representatives of staff, community and students. This committee will meet quarterly in March, June, September and December. District policies will be reviewed for needed updates, and in June the committee goes through all policy handbooks in order to update and change policies and procedures necessary to make the district operate more effectively and efficiently.

Safety Committee.....This committee meets quarterly and oversees the occupational safety and OSHA compliance within the building. The committee is made up of administration, 3-4 staff members and one board member.

Technology Committee..... One Board member is on the technology committee. This committee meets after school once every two months and is comprised of staff members and one board member. This committee oversees the technology progression of the District.

Wellness Committee.....This committee meets quarterly and oversees the student and staff wellness policies of the district. The committee is made up of community and staff members and one board member.