

**Minutes of Special Meeting  
The Board of Trustees  
Gregory-Portland ISD**

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A Special Meeting of the Board of Trustees of Gregory-Portland ISD was held Monday, August 11, 2025, beginning at 6:00 PM in the Gregory-Portland ISD Administration Building, 1200 Broadway, PORTLAND, TX 78374.

I. Call to Order and Establish Quorum

The meeting was called to order at 6:00 pm by Tim Flinn, President. Members present: Nicole Nolen, Lora Deluna, Carrie Gregory, and Melissa Gonzales. Members absent: Mark Roach (arrived at 6:02 pm) and Zachary Simmons. Others present: Dr. Michelle Cavazos, Dr. Michael Norris, Penny Armstrong, David Holmes (via TEAMS call), and Amy Malone

II. Comments from Public in Open Forum – No Public Comments

III. Regular Business Action Items

A. Discuss and Consider Approval of Proposed EFB(LOCAL) Policy

It recommended that the Board accept the recommendation by administration to approve the proposed EFB(LOCAL). Lora Deluna made the motion, which was seconded by Carrie Gregory; motion carried 6/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	-	-	-
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
<b>Totals</b>	<b>6</b>	<b>0</b>	<b>0</b>

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CLOSED SESSION 6:05 P.M.

OPEN SESSION 6:45 P.M.

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I. The time is now 6:48 pm and we will convene in Closed Session, As Authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, 551.087, 551.129 et seq.

- A. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel [551.074]
- B. Deliberation regarding the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code
- C. Deliberations regarding security devices or security audits [551.076]
- D. Presentation of Level III Grievance Hearing and Deliberation Regarding same, pursuant to Texas Government Code Section 551.074 and 551.082

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CLOSED SESSION 7:31 P.M.

OPEN SESSION 8:07 P.M.

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- II. Open Session Action, If Any, on Closed Session Deliberations Regarding:
  - A. Consider Resignations of Personnel and Review Vacancy Report

No Action Taken

- B. Consider Employment of Personnel

No Action Taken

- C. Consider and Take Possible Action on Level III Grievance Appeal

It was recommended by the board that the Level II findings be modified to reinstate full volunteer privileges effective August 14, 2025. Mark Roach made the motion, which was seconded by Lora Deluna; motion carried 4/1 with one abstention.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	-	-	-
Carrie Gregory	X		
Tim Flinn			X
Melissa Gonzales	X		
Nicole Nolen		X	
Mark Roach	X		
<b>Totals</b>	4	1	1

- III. Meeting Adjourned at 8:15 PM

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Board President, Tim Flinn

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Board Secretary, Melissa Gonzales