
Board of Education

ACTION

TITLE:	Consider Adoption of the Vision 2023 Strategic Plan
DATE:	December 12, 2017
RESPONSIBLE ADMINISTRATOR:	Doug Brubaker, Ph.D. Superintendent

BACKGROUND/CONSIDERATIONS:

Over the past eight months, the district has been engaged in Vision 2023, an initiative to develop a strategic plan to drive continuous improvement efforts in the district for the next five years. On May 25, 2017, the Board received an overview of the strategic planning process during its retreat. On August 3, during the district's annual Partners in Education Conference, a total of 85 partners and educators participated in breakout sessions about strategic planning, followed by a Community Summit that evening that involved 80 participants.

On August 24, 25, and 26, 2017 a 32-member Strategic Planning Team that included community members, students, and educators met to draft a set of beliefs, a mission statement, objectives, parameters, and strategies. Areas of focus included instructional excellence, staffing, equity, career planning, technology, wellness, and learning environments/facilities.

On September 18, 167 stakeholders formed into seven action teams to begin developing action plans that included steps, timelines, and performance measures needed to make progress toward realization of the proposed plan. These groups completed their work on November 17.

On December 4, the Strategic Planning Team met to review and revise the work of the seven action teams and consider making a recommendation to the Board. The strategic planning team recommends adoption of the plan. In total, parents, students, educators, business leaders, and residents of our community **have invested over 3,400 hours in this process.**

RECOMMENDATION:

The administration also recommends adoption of the Fort Smith Public Schools Vision 2023 Strategic Plan. If the Board agrees, the motion would read:

Move to adopt the Fort Smith Public Schools Vision 2023 strategic action plan.