



## Governing Board Agenda Item

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Meeting Date: March 12, 2026

From: Thomas Bogart, Chief Financial Officer

Subject: Formal Decision regarding Second Retention Incentive Stipend

Priority: To plan for future needs in a proactive, accountable manner

Consent  Action  Discussion

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### Background:

During the negotiation process with the Marana Education Association, an agreement was reached to defer a decision about the second retention incentive stipend until the Governing Board could be certain that the District's budget situation was sufficient to warrant the payment of this stipend. Further, the agreement requires the Governing Board take formal action regarding its decision prior to March 31, 2026.

I have confirmed sufficient funds are available to pay the full amount of \$500 for the second retention incentive stipend to all eligible employees. This includes all employees who are issued a contract by the Governing Board.

### Recommended Motion:

I move that the Governing Board determine that sufficient funds are available to pay the second retention incentive stipend of the 2025-2026 fiscal year to all eligible employees.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Thomas Bogart, Chief Financial Officer  
Phone: (520) 682-4749*