



Book Policy Manual  
Section READY FOR 2-11-2025  
Title Copy of DISTRICT ORGANIZATION  
Code po1100  
Status  
Adopted December 8, 2015  
Last Revised February 11, 2025

### 1100 - DISTRICT ORGANIZATION

The Board of Education recognizes that the grouping of grades and services within the facilities of the District can assist the efficient operation of the District and help achieve a more effective instructional program.

The District Administrator shall continually monitor the effectiveness of the District organizational plan and recommend to the Board such modifications in the plan which are in the best interests of the students, make wisest efficient use of District resources, and serve the educational goals of the Board. Any reconfiguration of the grouping of grades, the use of buildings, or revision of services as part of the District's instructional program shall require Board approval.

~~Modifications in the organizational plan of the schools may be made by the Board upon the recommendation of the District Administrator.~~

The District Administrator shall be the chief executive officer administrative head of the School District. The District Administrator shall define and recommend those administrative positions required to implement the educational system and program of learning established by the Board. In each case, the Board will approve the broad purpose and function of the position in harmony with State law and regulations. Any revision of the District's administrative organizational structure shall require Board approval.

The District Administrator, in his or her discretion, may delegate to other school personnel the exercise of any powers and the discharge of any duties imposed upon the District Administrator by these policies or by vote of the Board. The delegation of power or duty, however, will not relieve the District Administrator of responsibility for the action taken under such delegation.

Responsibility shall flow clearly from the District Administrator through the administrative staff administrators to the operational personnel in a manner consistent with the District's plan of supervision for staff.

~~No employee should be responsible to more than one (1) supervisor.~~

It shall be the responsibility of the District Administrator to determine the need for and define operational requirements sufficient to ensure the smooth effective functioning of the District. Maintenance of an efficient, skilled, operational staff is essential to the effective performance of the system.

~~It is the Board's intent to maintain an operational and technical staff with a high level of competence.~~

~~On occasion, the District Administrator may find it necessary to recommend to the Board the employment of specialists or consultants to maintain or support programs implemented by the District in areas requiring specialized knowledge. These positions will be considered by the Board on the merits of their potential contribution to the School District and the specific conditions of the stated contract or agreement.~~

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Legal 118.24, Wis. Stats.

Last Modified by Coleen Frisch on January 27, 2025