Centennial SCHOOL DISTRICT

ROADMAP '27

May 27, 2026
Board Report: Immigration Response Update

Centennial SCHOOL DISTRICT

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Outcomes

After this presentation, Board Directors will be informed about Immigration Response practices that have taken place from December 2025 until now.

Work Group Overview

- Group began meeting on January 23, 2026
- Met six times throughout the winter/spring months
- Students, staff (certified, classified, admin) & community partners
- Initial meetings focused on surfacing needs, identifying priority action steps, and developing shared understanding
- Two small groups were developed to focus on specific areas:
  - Proactive Staff Training / Safe & Supportive Schools
  - Social Service Connections / Resources for Families

Purpose and Role of Work Group

- ***Increasing awareness*** of District-wide and building-level processes, resources, and systems
- Focusing on and ***understanding actions*** that are within the control and legal ability of the District
- ***Strengthening existing District processes***, as well as internal/external communications
- Developing ***shared working agreements***, including how ongoing needs, concerns, and incidents are communicated
- ***Aligning recommendations*** with laws, policies, and existing practices

Identified Needs

Proactive Staff Training Safe & Supportive Schools	Social Service Connections Resources for Families
• Clarifying response protocols for immigration activity on/near campus • Addressing identified gaps in staff training and implementation • Refining communication steps, including reviewing ParentSquare effectiveness	• Spaces for students, families and staff to share concerns and receive support • Centralized places to access information • How to respond to situations (as a resource or social service support)

Outcomes and Actions

Proactive Staff Training Safe & Supportive Schools	Social Service Connections Resources for Families
• Refinement of protocols into flowcharts for ease of staff understanding/use • Updated staff trainings on Standard Response Protocol (SRP) and immigration response protocol • Implemented new staff text alerts, refined communications flowchart, and added new community self-enrollment for notifications	• Increased culturally specific affinity spaces for students and staff, including mental health support • Updating website and sharing information with staff • “Urgent Response” Tier III process • Know your rights • Emergency Preparedness

Ongoing Work

- Preservice training/refreshers for 2026-27, as well as mid-year training access for new staff onboarding
- Continued development of public-facing website/resources, as well as staff resources on intranet
- Expand staff knowledge of referral processes for impacted students and families
- Ensure protocols are in alignment with new legislation and policy (HB 4079, SB 1538)
- Offer emergency preparedness event in 2026-27 and Know Your Rights trainings for students and staff
- Work Group will meet early in 2026-27 to determine any possible adjustments

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Thank You!

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