

**INDEPENDENT SCHOOL DISTRICT #595  
EAST GRAND FORKS, MINNESOTA  
July 1, 2025, through June 30, 2026**

Name: Chad Grassel  
Title: Career Academy Coordinator

**DUTY YEAR AND LEAVES**

**A. Work Year**

The basic work year will be 962 hours scheduled with High School Principal and Superintendent

**B. Personal Days**

The Career Academy Coordinator is entitled to 2 personal days to be used in the contract year.

**C. Sick Leave**

Sick leave will be accumulated at the rate of 8 days/year.

**D. Emergency Leave**

The Career Academy Coordinator may be granted paid emergency leave during the contract year at the discretion of the Superintendent.

**HEALTH AND WELFARE**

**A. Health and Hospitalization**

The School District shall contribute up to \$900.00 per month (prorated), whether single or dependent, in the School district's group health and hospital plan. If the cost of the policy is lower than the above limits, the excess monthly premium shall be placed into the employee's HSA account.

**B. Dental Insurance**

The School District shall contribute up to \$122.84 per month (prorated) toward the premium costs, whether single or dependent, in the School District's group dental plan. If the cost of the policy is lower than the above limits, the School District assumes only the total cost of the insurance plan.

**C. Term Life Insurance**

The school district shall provide the same life insurance benefits for the members of this group as are stipulated in the EGFEA Master Contract.

**D. Claims Against the School District**

It is understood that the School District's only obligation is to purchase an insurance policy and pay such amount as agreed to herein and no claims shall be made against the School District as a result of denial of insurance benefits by an insurance carrier.

**E. Duration of Insurance Contribution**

An employee is eligible for School District contributions as provided in this Article as long as the employee is employed by the School District. Upon termination of employment, all School District participation and contribution shall cease effective on the last working day.


**F. Long Term Disability Insurance**

Available at the employee's expense.

## **TAX SHELTERED ANNUITIES**

The Career Academy Coordinator will be eligible to participate in a tax sheltered annuity plan through payroll deduction established pursuant to Section 403(b). The School District will match up to three (3) percent of the Career Academy Coordinator's salary up to the maximum allowed by law.

**SALARY:** \$55,002.00

  
Chad Grasse

8-8-2025  
Date

## **INDEPENDENT SCHOOL DISTRICT #595**

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Lynn Brott, Board Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
Josh Perkerewicz, Board Clerk

\_\_\_\_\_  
Date