



# Memorandum

Date: August 11, 2025

To: Board of Directors of the Pendleton School District 16R

From: Kevin Dinning, Director of Human Resources  
Prepared by Ronda Thornburg, Executive Secretary

Subject: August 11, 2025 Personnel Recommendations (REVISED)

## Recommendation:

NEW HIRE	Classified	Sheena Motley	Paraprofessional	PELC
		Karli Hagebusch	Paraprofessional	PELC
		AnaReece Weston	Paraprofessional	WES
		Jacob Pierce	Paraprofessional	WES
		Jenna Wells	Paraprofessional	SHES
		Brianna Kohr	Paraprofessional	SHES
		Lainey Neistadt	Paraprofessional	SMS
		Craig Horton	Paraprofessional	PHS
		Makenna Koch	Paraprofessional	PHS
		Jennifer English	Paraprofessional	PHS
		Jennifer Krull	Office Assistant	Hawthorne
CONTRACT RENEWAL		Wesley Armstrong	Student Liaison	Hawthorne
RESIGNATION	Classified	Paula Johnson	Paraprofessional	SMS
		Rindy Watson	Paraprofessional	PELC
EXTRA DUTY	FFA	Dan McCarty	Advisor	PHS
		Marty Campbell	Advisor <i>(Paid with Measure 98)</i>	PHS
	Link Crew	Kiana Rickman	Advisor	PHS
		Kiana Rickman	Advisor	PHS
	Leadership	Chris Demianew	Advisor	SMS
		Danielle Blanc	Advisor	PHS
	National Honor Society	Shannon O'Rourke-Hudson	Director	PHS
		Carly Walker	Director	SMS
	Drama	Julie Murphy	Advisor	SMS
		Rick Scheibner	Advisor	SMS
	Yearbook	TJ Haguwood	Advisor	PHS
		Kaden Clark	Advisor	PHS
	Culinary Arts	Kaden Clark	Manager	PHS
	Catering Manager	Emily Muller-Cary		MES/WES/SHES
	Elementary Strings	Emily Muller-Cary		PHS/SMS
	Orchestra/Chorus/Band	Andy Cary		PHS/SMS
		Carly Walker		SMS



	Robotics	Kirk Case	FTC Coach	SMS
	Football	Erik Davis	Varsity Head Coach	PHS
		Fred Phillips	Assistant Coach	PHS
		Aaron Schmidt	Assistant Coach	PHS
		Josh Linehan	Assistant Coach	PHS
		Ron Murphy	Assistant Coach	PHS
		Wesley Armstrong	Assistant Coach	PHS
		Tyrone Hutchings	Assistant Coach ( <i>Linebacker Stipend</i> )	PHS
		Tim Cary	JV2 Head Coach	PHS
		Rick Kelm	JV2 Assistant Coach	PHS
		Jake Hales	JV2 Assistant Coach	PHS
	Dance	Debbie Kishpaugh	Head Coach	PHS
		Suzanne Kennedy	Assistant Coach	PHS
		Lora Franks	Assistant Coach	PHS
	Volleyball	Jodi Primus	Head Coach	PHS
		Sami Spriet	Assistant Coach	PHS
		Cameron Baldwin	JV Coach	PHS
		Katie Hall	JV2 Coach	PHS
		Bailey Weinke	8th Grade A Coach	SMS
		Lance Zaugg	8th Grade B Coach	SMS
		Tina Williams	7th Grade A Coach	SMS
		Jan Zaugg	7th Grade B Coach	SMS
	Boys Soccer	Evan Brandhagen	Head Coach	PHS
		Kaden Clark	Assistant Coach	PHS
		Brian Ramirez	JV Coach	PHS
	Girls Soccer	Kiana Rickman	Head Coach	PHS
		Dillon George	Assistant Coach	PHS
		Bethany Van Cleave	JV Coach	PHS
	Cross Country	Madelyn Naughton	Head Coach	PHS
		Nicole Stewart	Assistant Coach	PHS
		Tony Nelson	Assistant Coach	PHS
		Madison Parker	Head Coach	SMS
		John Summerfield	Assistant Coach	SMS
	Cheerleading	Shawna Van Sickle	Head Coach	PHS
	Girls Basketball	Tim Foster	Head Coach	PHS
	Boys Basketball	Ron Murphy	Head Coach	PHS
	Girls Tennis	Stu Clem	Head Coach	PHS
	Boys Tennis	Llewellyn Jones	Head Coach	PHS
	Girls Golf	Dave Curtis	Head Coach	PHS
	Boys Golf	Marc Sokoloski	Head Coach	PHS
	Baseball	Justin Speer	Head Coach	PHS
	Wrestling	Trevor Hancock	Head Coach	PHS
	Swimming	Tony Nelson	Head Coach	PHS
	Softball	Tim Cary	Head Coach	PHS
	Track	Andrew Sneed	Head Coach	PHS
<b>VOLUNTEER</b>	Football	Marc Sokoloski		PHS
		Bryan Huber		PHS
		Shaw Jerome		PHS



		Tim Foster	JV2 Assistant Coach	PHS
	Dance	Piper Besst	Coach	PHS
		Elissa Franks	Coach	PHS
	Cheerleading	Jacqueline Berlin	Coach	PHS
		Brian Morrison	Coach	PHS
	Cross Country	Cliff Bannister	Coach	SMS
10 EXTRA DAYS	Counselor	Karen Demianew		PHS
		Ron Murphy		PHS
		Madeline Stuvland		PHS
		Kelsey Eckstine		SMS
		Matthew Rediger		SMS
		Rick Scheibner		SMS
5 EXTRA DAYS	Dean of Students	Erik Davis		SMS

**Motion:** I move that the REVISED personnel recommendations for the August 11, 2025 Regular Board Meeting be approved as presented.

Motion for Approval:  
Made by \_\_\_\_\_ Seconded by \_\_\_\_\_

Motion for Rejection:  
Made by \_\_\_\_\_ Seconded by \_\_\_\_\_

Motion for Further Consideration:  
Made by \_\_\_\_\_ Seconded by \_\_\_\_\_