

Minutes of Regular Meeting
The Board of Trustees
Crosby Independent School District

A Regular Meeting of the Board of Trustees of the Crosby Independent School District was held Monday, January 25, 2021, at 7:00 PM in the Crosby ISD Operations Building, 14670 FM 2100, Crosby, TX 77532.

Attendance

For the health and safety of attendees everyone must comply with the Governor's Executive Order regarding face coverings. The public may also view the meeting by going to Crosby ISD's YouTube page.

Board Members present were:

Hon. Tanya Eagleton, President
Hon. Heather Barrett, Secretary
Hon. Jennifer Roach, Asst. Secretary
Hon. Christina Castillo, Member
Hon. KeaLynn Lewis, Member *via zoom*
Hon. John Swinney, Member

Administrators present were:

Dr. Scott Davis, Superintendent *via zoom*
Lesa Jones, CFO
Karen Grey, Asst. Superintendent of Human Resources
Dr. Patricia Kay, Asst. Superintendent of Student Services
Todd Hicks, Exec. Director of Secondary Education
Sherri Long, Exec. Director of Elementary Education

Board Clerk: Norma Ibarra

I. OPEN SESSION

- A. Call to Order- *The meeting was called to order at 7:00pm.*
 - 1. Roll Call- *5/7 Board Members were present. JR Humphries was absent. KeaLynn Lewis arrived at 7:09pm via zoom.*
 - 2. Declaration of Quorum- *Board President, Tanya Eagleton declared a Quorum*
- B. Prayer- *Prayer was led by Director of Secondary Education, Todd Hicks.*
- C. Pledge- *Pledge was led by Trustee Jennifer Roach*
- D. Hearing of Citizens: *No action may be taken unless the item is on the agenda.*
None.

II. RECOGNITIONS

A. School Board Appreciation Month

A video, signs and cards were presented to the school board in appreciation of their dedication to the staff and students of Crosby ISD. The Board was also presented with shirts from Crosby ISD, dinner was hosted in their honor by Chef Vasso and CHS culinary arts students.

III. CONSENT AGENDA

A. Board Meeting minutes as revised or presented

1. December 14, 2020 Meeting Minutes

A motion was made by Christina Castillo and seconded by Heather Barrett to approve the consent agenda.

Motion passed 5-0

KeaLynn arrived via Zoom at 7:09pm

IV. REPORTS

A. Review of Check Registers and Payroll

1. Finance Clearing Check Register

2. Student Activity Check Register

3. Child Nutrition Check Register

4. Construction Check Register

5. Payroll

B. Tax Collections Report

C. Superintendent's Report

1. Update on teacher compensation for duty-free lunches: *Dr. Davis reported to the board that as of December 14th changes were made so that teachers would no longer have to eat lunch with their students. Lesa Jones informed the board on how CKC teachers would be compensated for not having duty free lunches September 8th thru December 11th.*

2. COVID 19 Update: *Dr. Davis gave a brief report of COVID-19 cases in Harris County and Crosby ISD.*

Comments can be viewed by watching the board meeting video posted on the Crosby ISD website.

V. REGULAR BUSINESS

John Swinney stepped out at 7:25pm and returned at 7:29pm

A. Consider approval of Financial Update Reports for December 2020

A motion was made by Christina Castillo and seconded by John Swinney to approve the Financial Update Reports of December 2020.

Motion passed 6-0

B. Consider approval of purchases over \$50,000

A motion was made by John Swinney and seconded by Christina Castillo to approve purchases over \$50,000.

Motion passed 6-0

C. Consider approval of Budget Amendment 2 for 2020 – 2021

A motion to approve Budget Amendment 2 for 2020-2021 was made by John Swinney seconded by Heather Barrett.

Motion passed 6-0

D. Consider resolution regarding wage payments during emergency school closings

A motion to approve the wage payments during emergency school closing was made by John Swinney and seconded by Jennifer Roach.

Motion passed 6-0

E. Consider resolution of the Board to extend Emergency Paid Sick Leave (EPSL) to Crosby ISD employees for the remainder of the 2020 - 2021 school year

A motion to approve the resolution of the Board to extend Emergency Paid Sick Leave was made by Jennifer Roach and seconded Christina Castillo.

Motion passed 6-0

F. Review and discuss sample nepotism policies

No action. Board will return to this item at the Regular February Meeting.

G. Consider approval of the Interlocal Agreement for Law Enforcement Services with Harris County Constable's Office for March 1, 2021 through February 28, 2022

A motion to approve the Interlocal Agreement for Law Enforcement Service with Harris County Constable's Office for March 1, 2021 through February 28, 2022 was made by John Swinney and seconded by Jennifer Roach.

Motion passed 6-0

H. Consider approval of Crosby ISD Wellness Policy 2020-2021

A motion to approve the Crosby ISD Wellness Policy 2020-2021 was made by John Swinney and seconded by Christina Castillo.

Motion passed 6-0

I. Annual Disclosure of Board Continuing Education Credits

The Board Continuing Education hours were disclosed regarding the credits that board members were lacking that will be completed during Lone Star Governance on February 26 and 27.

Jennifer Roach asked about New Board Member Local Orientation that is typically provided by the Superintendent. She expressed that she would like to be compliant and

asked when the Superintendent Davis would be providing this training to New Board Members. Superintendents Davis responded was that they would get information soon. Trustee Barrett asked if they could discuss a possible date. Superintendent Davis responded no.

J. Discuss and consider video access of board meetings by the public
No action. The board will return to this item at the Regular Meeting in February.

The Board of Trustees convened in closed session at 8:39 PM.

VI. CLOSED SESSION ACCORDING TO TEXAS GOVERNMENT CODE 551.001 PURSUANT TO:

- A. **Section 551.071:** For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law
- B. **Section 551.072:** Deliberation regarding real property
- C. **Section 551.073:** Deliberation regarding prospective gift
- D. **Section 551.074:** For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee
 - 1. FYI
 - 2. EXITS
 - 3. Administrative Contracts for the 2021-2022 school year
 - 4. Discuss naming acting Superintendent or hiring Interim Superintendent
 - 5. Superintendent Search
- E. **Section 551.076:** Deliberation regarding security devices
- F. **Section 551.082:** Student Discipline; Complaint against an employee
- G. **Section 551.0821:** Personally identifiable information about a student
- H. **Section 551.084:** Exclusion of witness
- I. **Section 551.087:** Economic development negotiations

The Board of Trustees reconvened in Open Session at 11:39pm

VII. OPEN SESSION

- A. Consider Administrative Contracts for the 2021 - 2022 school year
A motion to approve the 2021-2022 Administrative Contracts was made by Jennifer Roach and seconded by Heather Barrett.

Motion passed 6-0

- B. Consider naming acting Superintendent or Interim Superintendent
A motion to name Karen Grey as the Acting Superintendent beginning February 1, 2021 and Interim Superintendent from March 1, 2021 until a new Superintendent is named was made by Jennifer Roach seconded by Christina Castillo.

John Swinney asked for further discussion.

Motion passed 4/2
Trustee Swinney and Trustee Lewis opposed.

C. Future Agenda Items
None

VIII. ADJOURNMENT

A motion was made by John Swinney to adjourn the meeting seconded by Christina Castillo.
Time 11:50pm
Motion passes 6-0

President

Secretary