

Crosslake Community School

Career and Technical Education Health Careers Update 05.2021

1. Get program approval through the state (08.2021)
2. Series of course offerings to include:
 - **First Aid/CPR** (feeder classes):
 - Seat based 7th and 8th grade Health class in partnership with Lisa Schumacher; includes an in person test out and certification for students and any staff who don't have it completed. (\$1.00 per person - partnership with Mission Fire Department)
 - Online Health Education Course for those not able to drive to Crosslake for testing and certification (all 7-12 grades online) - (\$12.00 per student to certify via virtual certification)
 - Estimated maximum costs for consideration: \$300.00 Total
 - **Introduction to Health Careers**
 - **Health Safety & Ethics** - TBD - *consider using pieces of these classes that relate to EE and Health and place into the Intro to Health Careers learning module.. No funds needed to launch this course*
 - **Public Health** - TBD - *consider using pieces of these classes that relate to EE and Health and place them into the Intro to Health Careers learning module. No funds needed to launch this course*
 - **Medical Terminology**
 - **Health Careers Practicum**
 - 10 hours of volunteer service learning within community partners related to health careers. Employer partners provide background study and any other established training that is required per their facility and state guidelines.
 - Example: Help serve meals and do a special activity after dinner at an assisted living facility.
 - Minimum of 2 (8 hour shifts) job shadowing an established mentor HHA/CNA within a health care setting (ideally with one of the established job placement partners). Employer partners provide background study and any other established training that is required per their facility and state guidelines.
 - Reflection on service learning and job shadowing; including self evaluation as well as evaluation from mentor HHA/CNA.
 - Resume building, mock interviews, and preparation for job placement.
 - The student sets up an interview for job placement as an HHA or CNA.
 - Employer partners proceed with their established Human Resources policies, on boarding processes, including pre hire paperwork, on boarding education, etc.
 - If a student desires to get a CNA certification - employer contract is established with CCS, to cover testing fees and other fees associated with student placement. Details listed below CNA class offering.
 - **Certified Nursing Assistant** - Central Lakes College and other MN State Colleges to provide PSEO partnership with CCS students. Any students who are out of the Central Lakes College region, will research and find a local institute to take their CNA offering PSEO more geographically appropriate. (Pilot of 10 CNA students desired - PSEO and MN State College partnership providing an in kind of approximately \$7,000.00 to cover fees for CNA class offering)
 - CLC is willing to provide in person instruction virtually for 50% of the class offering, the other 50% is learning and performing skills, as well as actual CNA written test, and Skills test.
 - Cassie has agreement with regional employer partners for covering testing fees and other tbd associated costs to support students success. Example: CNA Testing Fee/job placement contract - suggested \$300.00 donation
 - Student commits to 90 days of employment at minimum, and agrees to adhere to each employer partner's Human Resources expectations for evaluation, and ongoing employment.
 - If the student doesn't follow through with the agreement, the student pays back the employer partnership testing fee and/or other associated costs which were incurred from the employer through payroll deductions or payment in full, directly with the employer partner.
 - If a student does not pass the CNA exam, it will NOT be mandatory for the employer partner to provide any additional support to CCS or the student for an additional testing fee, it will be the responsibility of the student. The employer will address each employee on an individual basis based on their own HR related policies, regarding additional support if they desire.
 - If CCS students desire to move forward into the nursing field, CLC has agreed to partner further to provide tutoring for the TEAS test, which all state colleges require for admission into nursing programs. TEAS has a testing fee of \$87.00. Employer partnership fees could also provide support for the TEAS test, if applicable.

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3. **HealthForce Center of Excellence** contact: Director of Healthcare Workforce Development Anthony Schaffhauser aschaffhauser@winona.edu or 218.766.8964 Learn more: https://www.healthforceminnesota.org/educators_k12/
 - Provides Health Care Core for curriculum at a minimal cost
 - **Youth Skills Training Grant**
 - View [questions and answers about YST grants](#).
 - Rich Wessels, project manager, rich.wessels@state.mn.us or 651-284-5184
 - Katherine Fischenich, program specialist, katherine.fischenich@state.mn.us or 651-284-5341

4. **Perkins V Federal CTE Grant Overview** (Central Lakes Consortium) contact Mary Ward: mward@fed.k12.mn.us, 218-894-2439 ext. 1004
 - Need approval for program launch through the state - and provide program plan
 - Need Licenced CTE (teacher of record)
 - Will take part in the leadership team - act as an advisor for approving funding, looking at policy, procedure, etc.
 - Liaison Group - one representative that serves CTE from each school
 - Meets a minimum of 4 x per year - maximum of 6
 - Grants ranging from \$100 - \$2,500.00 are provided and vetted through the leadership team.

5. **Develop and finalize the CCS Health Careers Advisory Board**
(must have Minimum of 50% Business & Trade membership) (06.2021)
KEY COMMUNITY PARTNERS committed to date:
 - **Golden Horizons Crosslake** (Aitkin, Worthington, Sandstone, Preston are also options if needed) Corporate Marketing Manager: Vanessa Lane marketing@ghsmg.org
 - Met 4.22 & 4.27 - Agreed to partnership
 - **Whitefish at the Lakes Crosslake** Executive Director & Director of Nursing Alison Myer Alison.Meyer@twsl.com/Krista Spizzo Krista.Spizzo@twsl.com
 - Met 4.28 - Agreed to partnership
 - **Senior Class Community** Pequot Lakes Owner/Operations Manager: Tyler Wittwer Tyler.wittwer@sc-community.com
 - Met 4.20 & 4.22 - Agreed to partnership
 - **Heartwood Senior Living Community Crosby**
 - **Clinical Director:** Anne Roberts Anne.Roberts@cuyunamed.org
 - **Recruiter:** Jessica Spicker jessica.spicer@cuyunamed.org
 - **Human Resources:** Jodi Bedard Jodi.Bedard@cuyunamed.org
 - Met 4.28.21 & 5.3.21 - Agreed to be on the CCS advisory board; will discuss job placement partnership further in coming month.
 - **Central Lakes College - Brainerd & Staples Campus** CNA instructor: Cheryl Austin cheryl.austin@clcmn.edu/RN Nursing instructor: Darci Goeden darci.goeden@clcmn.edu
 - Met 4.16, 4.17, follow up meeting with CLC Dean regarding PSEO 4.20
 - Met 4.23 with CLC Nursing Advisor Natalie Depauw natalia.depauw@clcmn.edu regarding PSEO offerings; setting up a communications tool to the Health Careers students for options that would fit prerequisites into the nursing program.
 - **CCS Administrator &/or Board Member (TBD)** (Must sign off on approval of launching the program) TBD
 - **CCS Online Staff:** Emily Stull Richardson estullrichardson@crosslakekids.org
 - **CCS Online Staff:** Holly Amaya hollyamaya@crosslakekids.org
 - **CCS Director of Nursing & Health Services:** Cassie Carey cassiecarey@crosslakekids.org
 - **CCS Health Education Teacher:** Lisa Schumacher lisaschumacher@crosslakekids.org