



Meeting Date: February 24, 2026

Agenda Topic: Teacher Incentive Allotment (TIA) Expansion

Type of Item: Workshop

Guiding Outcome: Excellence in Student Outcomes

Summary: This summary will provide the Board of Trustees with information related to Teacher Incentive Allotment (TIA) expansion for 2026-27.

Background Information/  
Previous Board Action: The Teacher Incentive Allotment (TIA), established by the State of Texas under House Bill 3, provides additional state funding to districts that designate highly effective teachers based on student growth and performance criteria. Denton ISD currently participates in TIA and has implemented local designation systems aligned with state requirements. Expansion of the program will increase the number of eligible teachers and campuses participating, allowing the district to access additional funding while further supporting strategic compensation initiatives.

Potential Operational Impact: Expansion of the Teacher Incentive Allotment strengthens Denton ISD's ability to recruit and retain high-performing educators while requiring structured oversight to manage evaluation processes and funding alignment.

Potential Financial Impact: There is not financial impact to Denton ISD. The Texas Education Agency fully funds the Teacher Incentive Allotment.

Recommendation (Consent or  
New Business Only):

Division: Human Resources

Department:

Submitted By: Jason Rainey, Interim Assistant Superintendent of Human Resources