

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

REGULAR BOARD MEETING OF THE SCHOOL BOARD OF TRUSTEES
JUNE 12, 2023

MINUTES

BOARD MEMBERS PRESENT: Larry Cantu, Vice-President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Erik Gallegos, Trustee
Mario Mesa, Trustee

BOARD MEMBERS ABSENT: Lori Ann Garza, President

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Mrs. Diana L. Silvas, Deputy Superintendent
Mrs. Vanessa Riggs, Chief Financial Officer

VISITORS:	Adriana Tagle	Richard Gonzalez	Lisa Persyn
	Adan Botello	Tomas Hinojosa	Anisa Chavera
	Laura Cueva	Sam Arciniega	

1.0 **GENERAL FUNCTIONS**

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:00 p.m., Vice-President Larry Cantu called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Absent, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Present

Present – 5

Absent – 1

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 **MOMENT OF SILENCE/PRAAYER**

Dr. Marc Puig led the audience and the Board in a prayer.

3.0 **PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

Vice-President Larry Cantu led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

4.0

**VISION – INSPIRING LIFE-LONG LEARNING BY PROVIDING
LIMITLESS OPPORTUNITIES FOR SUCCESS**

Trustee Cezar Martinez read the following vision statement: “Inspiring Life-Long Learning by Providing Limitless Opportunities for Success.”

**MISSION – EMPOWERING INDIVIDUALS TODAY TO PREPARE FOR
TOMORROW**

Trustee Erik Gallegos read the following mission statement: “Empowering Individuals Today to Prepare for Tomorrow.”

5.0

PUBLIC PARTICIPATION

There were no comments from the public.

6.0

BOARD PRESIDENT REMARKS

6A

TEAM BUILDING UPDATE

Vice-President Larry Cantu reported that the Board had recently participated in a team-building workshop with the superintendent. The workshop was presented by Mr. Juan Cruz, the school district’s attorney. The workshop was about how the Board can help the school district move forward. Dr. Marc Puig stated that the workshop brought them closer together as a team and a chance to talk about the school district’s vision.

6B

2023 SUMMER LEADERSHIP INSTITUTE – JUNE 14-17, 2023, SAN ANTONIO, TEXAS

Vice-President Larry Cantu announced that the 2023 Summer Leadership Institute was coming up on June 14-17, 2023, in San Antonio, Texas. Dr. Marc Puig and the board members would be attending, and the workshop would give them another opportunity to collaborate as a team.

For the record, at 6:05 p.m., Trustee Mario Mesa was present for the board meeting.

7.0

SUPERINTENDENT REPORT

7A

DISTRICT RECOGNITION

Dr. Marc Puig recognized the Robstown Baseball Team and coaches for their accomplishments this school season. Coach Elias Vasquez stated that it was easy for them to do their job when they had the Board, administration, and community’s support. The students practiced and played hard to make sure that they made it as far as they did. He praised the seniors for taking the lead for the team. The students played for everyone because they wanted to bring back pride to Robstown. He thanked the boys for an exciting season and for the Board’s and administration’s support. Each of the students received a certificate and a goody bag.

7B

STATE REPRESENTATIVE RESOLUTIONS FOR THE GIRL’S POWER-LIFTING TEAM

Dr. Marc Puig presented the Girl’s State Powerlifting Team and coaches with resolutions from State Representative Abel Herrero and State Senator Chuy Hinojosa’s offices.

7C

VISIONING PROCESS

Dr. Marc Puig informed the board members that the school district was operating without a strategic plan, however, a plan was started about eighteen months ago. The plan was put on hold because of COVID-19. Now was the time to start revisiting, the school district's vision, mission, and values.

8.0

INFORMATIONAL ITEM

8A

RISD DONATIONS

Dr. Marc Puig presented the following donations that were donated to the school district: 1) \$500 from Jesus Leyva for the softball team, and 2) \$300 from the Most Hated Tracking Company to the softball team.

8B

BUDGET ASSUMPTION AND FISCAL REPORTS

Vanessa Riggs presented sound strategies for monitoring fiscal performance to the Board. She reviewed the following with the Board: Eight questions board members should ask about the budget, five-year trend line for revenue, expenditures and fund balance, percent of student attendance, historical analysis of student enrollment and staffing, teacher salaries, energy costs, operating expenditures, support services, and ten-year historical analysis for district staffing ratios. For the 2023 school year, she reviewed the ESSER funds, ESSER allocations, ESSER strategies, budget assumptions, property tax rates, enrollment and average daily attendance, campus/department budget strategy, campus basic allotment, compensation plan, and the implications. Also, she stated that budget strategy must be a priority. Unfortunately, the legislative session already ended with no changes to school finance. They received the preliminary values from the appraisal district and no back-up was given. They do anticipate at least a 10% increase in the certified tax roll, and they will get the tax compression. Currently, they are working on the assumption that they will be compressed, and the tax rate for next school year will be \$1.4243 compared to last school year of \$1.5636.

8C

A-F REFRESH

Belinda Alaniz announced that the school district is facing a new accountability system this school year. She presented the main highlights that are changing and forthcoming in reference to accountability. The new A-F accountability is to improve student performance, eliminate achievement gaps, and prepare students for post-secondary success. The accountability system has stayed the same for the past five years, but the statute requires updates to meet the goals for students. The new A-F system will start this school year and it is different from the 2022 ratings. Because of the new A-F Refresh, the 2022-2023 rating will be based on a different set of rules than the previous A-F ratings, the 2022 and 2023 ratings cannot be compared side by side and some campuses that received an A in 2022 may improve in 2023 and yet receive a B rating. The school district has already received the preliminary scores, and they won't receive the actual results until late September for 2023. She reviewed the main changes for the CCMR scaling,

and the graduation rate scaling changes for the high school under Domain I, the changes under Domain II and Domain III, and the A-F Accountability highlights. The scoring can cause some campus ratings to go up, some ratings to go down, and some to remain the same.

8D RISD SAFETY AND SECURITY UPDATE
Dr. Marc Puig reported that he had taken a field trip to Beeville ISD with Tito Tagle last Thursday to look at safety enhancements for the school district.

9.0 CONSENT AGENDA ITEMS

9A APPROVAL OF ADVANCED CLASSES IDENTIFICATION NO PASS, NO PLAY EXEMPTION FOR THE 2023-2024 SCHOOL YEAR

9B DISCUSS AND CONSIDER RENEWAL OF CONTRACTS FOR PHYSICAL THERAPY, OCCUPATIONAL THERAPY, SPEECH THERAPY, BCBA/ABA, LSSP, ORIENTATION AND MOBILITY AND DIAGNOSTIC

9C DISCUSS AND CONSIDER APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE NUECES COUNTY COMMUNITY ACTION AGENCY BIRTH-TO-FIVE HEAD START PROGRAM AND THE ROBSTOWN ISD FOR PROVIDING APPROPRIATE PLACEMENTS FOR CHILDREN WITH DISABILITIES

9D MINUTES

9E BUDGET AMENDMENT(S)

9F LIST OF BILLS

9G FINANCIAL STATEMENT REPORT

9H APPROVAL OF LIST OF BILLS

Vice-President Larry Cantu asked for a motion to approve the Consent Agenda Items as presented.

Motion #7231 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to approve the Consent Agenda Items as presented.

Roll Call L. Garza – Absent, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1
7:05 p.m.

10.0 BUSINESS AND SUPPORT

10A DISCUSS AND CONSIDER APPROVAL OF A DRAINAGE EASEMENT AND TEMPORARY CONSTRUCTION EASEMENT ALONG BOSQUEZ STREET REQUESTED BY THE NUECES COUNTY DRAINAGE DISTRICT NO. 2 (NCDD2) TO SUPPORT MULTIPLE DRAINAGE PROJECTS PROPOSED IN THE IMMEDIATE VICINTIY OF THE RISD (RECHS) HIGH SCHOOL TRACT

Sam Arciniega and Charlie Cardenas, representatives from Nueces County Drainage District II, presented an overview of the proposed projects to the Board.

Mr. Cardenas presented the following two projects: 1) The first project was a ditch on Bosquez Street which runs on the side of the high school. The ditch is open, and the project proposes to close the ditch to make it safer for students to cross. This project is asking for a temporary construction easement, and 2) The second project is a ditch behind the high school, and they are proposing to widen it to make it deeper. They would need a small easement to widen the ditch. To fix the ditches, the easements needed to be approved by the Board. The two projects have been in the works for a while, and they have been approved. The projects would start sometime in October. After discussion, Dr. Marc Puig recommended tabling this item until the next Board meeting.

Motion #7232 A motion was made by Trustee B. Marroquin and seconded by Trustee E. Gallegos to approve the superintendent's recommendation.

Roll Call L. Garza – Absent, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1
7:17 p.m.

10B DISCUSS AND CONSIDER APPROVAL OF AWARDING RFP #23-0005 – INSTRUCTIONAL RESOURCES
Dr. Marc Puig recommended approving the process for awarding the RFP #23-0005- Instructional Resources as presented.

Motion #7233 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Absent, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1
7:18 p.m.

11.0 **CLOSED SESSION - SECTIONS 551.074**
11A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT, EVALUATION, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

Motion #7234 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074.

Roll Call L. Garza – Absent, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1
7:19 p.m.

Motion #7235 A motion was made by Trustee B. Marroquin and seconded by Trustee E. Gallegos to reconvene from the executive session.

Roll Call L. Garza – Absent, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1
8:06 p.m.

12.0 OPEN SESSION

12A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS, EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES
Dr. Marc Puig recommended approving the Personnel List as presented in the executive session.

Motion #7236 A motion was made by Trustee M. Mesa and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Absent, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1
8:07 p.m.

13.0 ADJOURNMENT

Motion #7237 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to adjourn the meeting.

Roll Call L. Garza – Absent, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1
8:08 p.m.

(The details of this meeting are recorded on tape dated 06/12/2023, except for the executive session.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

SPECIAL MEETING/BOARD WORKSHOP OF THE
SCHOOL BOARD OF TRUSTEES
JUNE 26, 2023

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President (Video Conference)
Larry Cantu, Vice-President (Video Conference)
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Erik Gallegos, Trustee
Mario Mesa, Trustee

BOARD MEMBERS ABSENT: All Present

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Mrs. Diana L. Silvas, Deputy Superintendent
Mrs. Vanessa Riggs, Chief Financial Officer

VISITORS: Adriana Tagle Richard Gonzalez

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:00 p.m., Secretary Cezar Martinez called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Present

Present – 6

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 MOMENT OF SILENCE/PRAAYER

Dr. Marc Puig led the audience and the Board in a prayer.

3.0 PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE

Secretary Cezar Martinez led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

4.0 **VISION – INSPIRING LIFE-LONG LEARNING BY PROVIDING
LIMITLESS OPPORTUNITIES FOR SUCCESS**

Trustee Erik Gallegos read the following vision statement: “Inspiring Life-Long Learning by Providing Limitless Opportunities for Success.”

**MISSION – EMPOWERING INDIVIDUALS TODAY TO PREPARE FOR
TOMORROW**

Trustee Bobby Marroquin read the following mission statement: “Empowering Individuals Today to Prepare for Tomorrow.”

5.0 **PUBLIC PARTICIPATION**

There were no comments from the public.

7.0 **CLOSED SESSION - SECTIONS 551.074**

7A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT, EVALUATION, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

Motion #7238 A motion was made by Trustee E. Gallegos and seconded by Trustee M. Mesa to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried	Yes –6	No - 0	Absent – 0
6:10 p.m.			

Motion #7239 A motion was made by Trustee B. Marroquin and seconded by Trustee E. Gallegos to reconvene into regular session.

Roll Call L. Garza –Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried	Yes – 6	No - 0	Absent – 0
7:25 p.m.			

8.0 **OPEN SESSION**

8A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS, EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES
Dr. Puig announced that no action was needed on this item at this time.

6.0 **GOVERNANCE**

6A 2023-2024 BUDGET WORKSHOP–PRELIMINARY BUDGET PRESENTATION
Dr. Marc Puig and Vanessa Riggs presented the preliminary 2023-2024

Budget to the Board. They reviewed the following information with the Board: 1) Revenues (\$29,685,034) and expenditures (\$28,096,961), 2) The proposed budget would have a total of \$1,588,073 effect on the school district's fund balance. Mrs. Riggs reported that the school district had partnered again with TASB to propose the following five different models for starting teachers and the rest of the school district's employees: 1) Model #1 – \$49,000/3% increase across the board for all employees. In addition, for the auxiliary and paraprofessional staff it would include a \$1.00 increase. The amount for this model was \$820,051, 2) Model #2 - \$53,000 with a 4% increase with a \$1.00 for auxiliary and paraprofessionals for a total of \$1,281,598, 3) Model #3 - \$50,000 with a 5% increase for a total of \$1,124,320, 4) Model #4 - \$52,000 with a 5% increase for a total of \$1,278,156, and 5) Model #5 - \$53,000 with a 5% increase for a total of \$1,376,189. The models were for starting teachers and employee raises across the board without any benefits. Dr. Puig reviewed the salary increases for the past nine years that the school district has issued and the summary of costs. Mrs. Riggs also reviewed the amounts of the benefits for each one of the five models. The school district will continue to pay the \$351.00 towards the employee's insurance. The preliminary budget was based on the school district's attendance being at 90%. The attendance will be closely monitored by the administration. After discussion, the administration recommended to go with Model #2: starting pay at \$53,000 with a 4% increase to all of the paid scales, and \$1.00 pay increase for all auxiliary staff and clerical paraprofessional for an increase of \$1,473,838.

6B DISCUSS AND CONSIDER APPROVAL OF UPDATE TO THE ROBSTOWN ISD COMPENSATION PLAN

After the budget workshop, Dr. Marc Puig recommended approving Model #2: starting pay at \$53,000 with a 4% increase to all the paid scales, and a \$1.00 pay increase for all auxiliary staff and clerical paraprofessional for an increase of \$1,473,838.

Motion #7240 A motion was made by Trustee B. Marroquin and seconded by Trustee E. Gallegos to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0
8:28 p.m.

9.0 ADJOURNMENT

Motion #7241 A motion was made by Trustee B. Marroquin and seconded by Trustee E. Gallegos to adjourn the meeting.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried
8:29 p.m.

Yes – 6

No - 0

Absent – 0

(The details of this meeting are recorded on tape dated 06/26/2023, except for the executive session.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP OF THE
SCHOOL BOARD OF TRUSTEES
JULY 11, 2023

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Larry Cantu, Vice-President (Video Conference)
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Erik Gallegos, Trustee
Mario Mesa, Trustee

BOARD MEMBERS ABSENT: All Present

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent

VISITORS: Brandon Rodriguez

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:00 p.m., Board President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Present

Present – 6

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 MOMENT OF SILENCE/PRAYER

Board President Lori Ann Garza asked for a moment of silence.

3.0 PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE

Board President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

4.0

PUBLIC PARTICIPATION

There were no comments from the public.

5.0

GOVERNANCE

5A

BOARD WORKSHOP: VISIONING – MOAK CASEY

Dr. Marc Puig reported that the workshop this evening was for the Superintendent and Board to continue the visioning process for the school district. Mr. Greg Gibson from the Texas Association of School Boards facilitated the process with them. Dr. Gibson reported that he had already met with the senior leaders and the community today. He reviewed the following information with the Board: Good governance inventory, trustees’ prospects on the school district: strengths, why, weaknesses, opportunities, and threats, the primacy of trusts in an organizational improvement process, balanced scorecard, good governance initiative, seven commandments of good governance, and reviewed a rough draft of the balanced scoreboard with the Board. After discussion, Mr. Gibson stated that he would have a draft copy for the Board at the next scheduled board meeting.

6.0

ADJOURNMENT

Motion #7242 A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos to adjourn the meeting.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0
7:58 p.m.

(The details of this meeting are recorded on tape dated 07/11/2023, except for the executive session.)