

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Hector Mendez, Superintendent of Schools
SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY DFF(Local)
TERMINATION OF EMPLOYMENT: REDUCTION IN FORCE [SECOND
READING]
DATE: January 18, 2011

The following Board Policy was presented for first reading at the December 14, 2010 Board meeting. This policy has undergone further study and review, especially where input was received. Therefore, is now being presented for approval and adoption.

DFF(Local) TERMINATION OF EMPLOYMENT
 REDUCTION IN FORCE

It is recommended that the Board of Trustees approve this policy as presented.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian J. Moersch,
Interim Assistant Superintendent
for Human Resources