

Regular Meeting
Monday, December 16, 2024
5:00 PM Central

Crosslake Community School
35808 Co Rd 66
Crosslake, MN 56442

1. CALL MEETING TO ORDER

Meeting called to order at 5:02p.m.

2. PLEDGE OF ALLEGIANCE

Please stand for the Pledge of Allegiance

3. ROLL CALL and ESTABLISH a QUORUM

A full Roll Call will need to be taken as we have a remote board director.

Present:

Josef Garcia, Mindy Glazier, Jared Griffin, Mike Neumann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick

Absent:

Clare Thompson

We have established a quorum.

Emily Stull Richardson will be attending the meeting remotely:

Caribou Coffee - Dick's Fresh Market
1050 River Place Mall
Amery, WI 54001

Clare Thompson will be attending the meeting remotely:

Caribou Coffee
757 Grand Ave
St Paul, MN 55105

4. ADDITIONAL ITEMS

6.A.2 Special Meeting Minutes - Executive Director Interview December 10, 2024

6.A.11 Intent to Enroll/Enrollment Forms 2025-2026

5. PUBLIC COMMENT

Any public comment:

JUST a reminder, public comments will only take place during this agenda item. No public comments or chat comments will be accepted following this agenda item.

May I have a motion **to approve December 16, 2024, Agenda?** This motion, made by Jared Griffin and seconded by Belinda Yurick, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

6. **AGENDA**

6.A. **CONSENT AGENDA**

All items listed below are routine by the Crosslake Community Schools Board of Education and will be acted upon by one motion; however, any Board Director may request that items on the Consent Agenda be removed from it for independent consideration. Any items so identified will be moved to the Action Item portion of the agenda.

May I have a motion **to approve the Consent Agenda?** This motion, made by Colin Williams and seconded by Mindy Glazier, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

6.A.1. **Board of Education Minutes - November 18, 2024**

6.A.2. **Special Board Meeting Minutes - Executive Director Interview December 10, 2024**

6.A.3. **Finance Meeting Minutes - December 6, 2024**

6.A.4. **EE Seat Based Committee Meeting Minutes - November 21 and December 9, 2024**

6.A.5. **EE Online Committee Meeting Minutes - December 9, 2024**

6.A.6. **Community Engagement Committee Meeting Minutes - October 15, 2024 and November 12, 2024**

6.A.7. **Wellness Committee Meeting Minutes - November 13, 2024**

6.A.8. **FY25 Budget Revisions Meeting Minutes - December 6, 2024**

6.A.9. **Personnel Matters**

6.A.10. **Food Service Reports - Nov Clics**

6.A.11. **2025-2026 Enrollment/Intent to Enroll Forms**

6.B. **ACADEMIC, ENVIRONMENTAL EDUCATION, and PERFORMANCE IMPROVEMENT PLAN UPDATES**

6.C. **ACTION ITEMS**

6.C.1. **Review and Approve November 2024 Financial Information**

May I have a motion **to approve the November 2024 financials?** This motion, made by Jared Griffin and seconded by Belinda Yurick, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike

Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

6.C.2. **Approve Policies**

May I have a motion **to approve policies 507.5, 511, 519, 551, 606, 615, 701, 732**. This motion, made by Colin Williams and seconded by Mindy Glazier, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

6.D. **INFORMATION /DISCUSSION ITEMS**

6.D.1. **District Personnel**

6.D.2. **Policy Review**

May I have a motion **to move policies 512, 606.5, 613 and 721 to an action item**. This motion, made by Belinda Yurick and seconded by Mindy Glazier, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

May I have a motion **to approve policies 512, 606.5, 613 and 721**. This motion, made by Belinda Yurick and seconded by Colin Williams, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

6.D.3. **FY25 Budget Revision**

May I have a motion **to move to action the the FY2025 budget revision as presented**. This motion, made by Colin Williams and seconded by Mindy Glazier, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

May I have a motion **to approve the FY2025 budget revision as presented**. This motion, made by Mindy Glazier and seconded by Belinda Yurick, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

6.D.3.a. **Long Range budget planning**

May I have a motion **to move to action for a performance-based stipend payout based on FTE's with a cumulative payout, wages and benefits inclusive of up to \$250,000**.

This motion, made by Mindy Glazier and seconded by Belinda Yurick, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea

Yea: 7, Nay: 0, Absent: 1

May I have a motion **to approve a performance based stipend payout based on FTE's with a cumulative payout, wages and benefits inclusive of up to \$250,000**. This motion, made by Colin Williams and seconded by Belinda Yurick, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea

Yea: 7, Nay: 0, Absent: 1

6.D.4. Professional Development - Board of Education Trainings

6.D.5. Strategic Planning Matters

6.D.6. Director Evaluations

6.D.7. Bylaws

The board would like this to remain as a discussion item and any changes need to be sent to Paula Green prior to the next meeting.

6.D.8. Testing Calendar 2024-2025

May I have a motion to **move to an action item the 2024-2025 Testing Calendar changes**. This motion, made by Mindy Glazier and seconded by Belinda Yurick, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

May I have a motion to **approve the 2024-2025 Testing Calendar changes**. This motion, made by Colin Williams and seconded by Mindy Glazier, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 7, Nay: 0, Absent: 1

6.D.9. Public Comment at Board Meetings discussion

Discussion and clarification regarding Public Comment at board meetings. It was determined that the website would be changed to say that if you want to make a public comment, email Josef Garcia by the Friday before the board meeting also indicating if they will be virtual or in person.

6.E. REPORTS

6.E.1. CCS Directors

6.E.2. Finance Committee

6.E.3. Academic Performance/Achievement and World's Best Workforce

6.E.4. EE Seat-Based Committee

6.E.5. EE Online Committee

6.E.6. Directors' Evaluations

7. AUTHORIZER UPDATE

8. JANUARY 2025 MEETING PREPARATION

8.A. Suggestion for Discussion Topics for Next Meeting

9. **BOARD MEETING EVALUATION**

10. **ADJOURN the REGULAR BOARD of EDUCATION MEETING**

May I have a motion **to adjourn the Regular Meeting of the Board of Education at 6:15pm?**

This motion, made by Jared Griffin and seconded by Belinda Yurick, Passed.

Clare Thompson: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Colin Williams: Yea, Belinda Yurick: Yea

Yea: 7, Nay: 0, Absent: 1

Josef Garcia, Mindy Glazier, Jared Griffin, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick