

5. CONSENT AGENDA 4. HUMAN RESOURCES

**5.4.2. PROBATIONARY PERIOD COMPLETION**

The following employees have successfully completed the appropriate probationary period and are recommended for continued employment in the following Board-approved positions, in accordance with Board Policy 611 – Employment Practices and Procedures – Specialist.

	<b>Employee Name</b>	<b>Job Family, Position Number, Title, Department</b>	<b>Probation Period Completion Date</b>	<b>Contract Dates</b>
1	Clark, Hannah	Specialist Position Number: 0210 Head Softball Coach & Operations and Events Coordinator, Athletics and Physical Activity	1/16/2026	1/16/2026-6/30/2026
2	Jaworski, Emma	Specialist Position Number: 0432 Academic Success Advisor, Advising and Retention	1/16/2026	1/16/2026-6/30/2026
<b>Recommendation:</b> Approve the above full-time employment.				

5. CONSENT AGENDA 4. HUMAN RESOURCES

**5.4.2. PROBATIONARY PERIOD COMPLETION CONTINUED**

The following employees have successfully completed the appropriate probationary period and are recommended for continued employment in the following Board-appointed positions, in accordance with the collective bargaining agreement between the Board and the College of Lake County Staff Council, LCFT, Local 504.

	<b>Employee Name</b>	<b>Job Family, Position Number, Title, Department</b>	<b>Probation Period Completion Date</b>
1	Bolden, Mark	Classified – Union Position Number: 0385 Custodian, Custodial	1/30/2026
2	Decker, Michael	Classified – Union Position Number: 0376 Custodian, Custodial	1/30/2026
3	Hilson, Darren	Classified – Union Position Number: 0377 Custodian, Custodial	1/16/2026
4	Krzyvon, Danny	Classified – Union Position Number: 0383 Custodian, Custodial	1/30/2026
5	Michalak, Wesley	Classified – Union Position Number: 0397 Custodian, Custodial	1/30/2026

**Recommendation:** Approve the above full-time employment.

5. CONSENT AGENDA 4. HUMAN RESOURCES

**5.4.2. PROBATIONARY PERIOD COMPLETION CONTINUED**

The following employees have successfully completed the appropriate probationary period and are being recommended for continued employment in the following Board-appointed positions, in accordance with the collective bargaining agreement between the Board and the Illinois Fraternal Order of Police Labor Council.

	<b>Employee Name</b>	<b>Job Family, Position Number, Title, Department</b>	<b>Probation Period Completion Date</b>
1	Beale, TJ	Classified – Union Position Number: 0115 Police Officer, Police and Public Safety	1/16/2026
2	Fender, Conan	Classified – Union Position Number: 1533 Police Officer, Police and Public Safety	1/30/2026
<b>Recommendation:</b> Approve the above full-time employment.			