

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE BRAZOSPORT INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Brazosport Independent School District Board of Trustees recognizes that the territory included in the Brazosport Independent School District recently suffered inclement weather conditions associated with the Winter Storm on January 24-26th, 2026, and,

WHEREAS, pursuant to cooperative efforts with state and local officials to prepare for the precipitation and hazardous road conditions, Brazosport Independent School District closed operations on January 26, 2026.

WHEREAS, Brazosport Independent School District will only need to make up the missed instructional minutes if the weather closure exceeds the additional instructional minutes embedded in the 2025-2026 Instructional Calendar.

WHEREAS, the Board of Trustees of the Brazosport Independent School District seeks to retain its employees and facilitate efficient operation of educational activities; and,

WHEREAS, the Board of Trustees of the Brazosport Independent School District finds that compensating employees for work days missed as a result of inclement weather conditions serves an important public purpose in that continued retention of such employees shall enable the school district to continue efficient operation of educational activities; and,

IT IS THEREFORE:

RESOLVED that the Board of Trustees of the Brazosport Independent School District hereby authorizes the administration to compensate all employees for days when the District was closed due to inclement weather conditions at their regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked;

FURTHER RESOLVED that the Board of Trustees of the Brazosport Independent School District hereby authorizes the administration, to compensate non-exempt employees who were required to report to duty during the closure due to the preparation for and the weather event, at their regular rate of pay plus additional pay up to and not to exceed a total maximum of a double-time rate of pay for this closure as determined in the discretion of the Superintendent;

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Brazosport Independent School District during a scheduled Board Meeting on Monday, February 16, 2026. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____ Nays: _____ Abstentions: _____

To certify which, witness my hand and the official seal of the District, this 16th day of February, 2026.

President, Board of Trustees