

The Lake and Peninsula School District

101 Jensen Drive King Salmon, AK 99613 907-246-4280 1617 S Industrial Way #1 Palmer, AK 99645 907-745-7090



Date: November 27, 2024To: LPSD School Board MembersFrom: Bill Cornell- Director of PersonnelRe: December Personnel Report

Being that it is the day before Thanksgiving as I write this, I wanted to start by expressing my gratitude for the amazing students, staff, and community members we get to work with on a daily basis. It often amazes me to think of the over 500 students, staff, and board members (328 students, 60+ certified staff, 70+ classified staff, seven board members, LSAC members, and multiple subs) who come together on a daily basis to learn and carry out the mission and vision of the Lake and Peninsula School District!

Spring Instructional Tutors and Student Teachers

We will be welcoming a large group of student teachers and tutors for the spring semester. Welcome to:

- Margaret Jewett- SUNY student teacher in Chignik Lagoon
- Connor Cook- SUNY Student teacher in Chignik Lake
- Reanna Reynolds- Kutztown student teacher in Chignik Lake
- Garrett Camelleri- Kutztown University student teacher in Igiugig
- Mataiya Bebbington- University of Montana student teacher in Nondalton
- Jared Wilcox- Cedarville University student teacher in Port Alsworth
- Nathan Felter- Student teacher in Port Alsworth
- Adam Pacana- Tutor in Port Heiden
- Seth Klossner- Tutor in Newhalen
- Gabrielle Quinn- Tutor in Nondalton

Considering that over 30% of our current certified staff are former student teachers, and/or tutors, I am hopeful that a number of these individuals will be staying on in certified roles in the year to come.

Thank you to our LPSD host teachers, and to universities for their continued partnership.

Recruitment/Staffing FY25:

We are currently fully staffed in our certified positions for the spring semester, but are still recruiting for two more tutors. Although I am hopeful to be able to fill our remaining tutor positions, what I am finding is that a number of tutor candidates are being hired on as full time teachers for the spring semester.

Chignik Bay • Chignik Lagoon • Egegik • Igiugig • Ivanof Bay • Kokhanok • Levelock • Newhalen Nondalton • Chignik Lake • Perryville • Pilot Point • Port Alsworth • Port Heiden • Pedro Bay



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In addition to our Tutor position that is posted, we have an FY26 General Teacher posting that is active on our website, and on Alaska Teacher Placement. We are already reaching out and making connections with potential candidates for next school year in hopes of getting ahead of the curve with recruiting efforts.

We have registered for the Alaska Teachers and Personnel Anchorage Educator Expo Job Fair (scheduled for March 1, 2025), and the Pittsburgh Education Recruitment Consortium (PERC) job fair (scheduled for March 19, and will plan on attending alongside BBBSD). Attendance of PERC will be paired with visits to Kutztown University, Commonwealth University, and State University of New York.

Contract Adjustments:

FY 25 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List. FY26 Teacher Contracts are also listed, but will not be issued until after January 1, 2025.