

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: June 29, 2022



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- Recognition:**     Students                       Staff                       Parents  
**Information:**     Building Report               Old Business               Superintendent's Report  
**Action:**         Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State               Travel In State               Approvals  
                     Termination                       Legal Matters               Other: \_\_\_\_\_  
                    This action request pertains to     Elementary (only)               High School/District Wide
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**Date:**        June 22, 2022

**To:**            Corrina Guardipee-Hall  
                    Superintendent of Schools

**From:**        John Salois  
**Title:**        Director of Human Resources

**Subject: Hiring: BHS Head Football Coach 2022-2023 Sports Season**

**Description:** Tony Wagner, Director of Athletics, recommends the following hire for the 2022-2023 Head Football Coach:

➤ Shance Hall, Head Football Coach (Exp. 0)

**Financial Impact:** \$3,096.00

**Funding Source (Budget/Grant, etc):** 226 60 72 3586 150

**Attachment(s):** Hire Selection Report

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial)\_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**         N/A (Info)     Approved     Denied     Tabled to:\_\_\_\_\_



**Browning Public Schools  
Hiring Selection Report**

Position <b>BHS Head Football Coach</b>		Applicant Recommended <b>Shance Hall</b>	
Department/Location <b>Browning High School</b>		Supervisor <b>Athletic Director</b>	
Type of Position <b>Coach</b>	Starting Date <b>8/12/22</b>	Term <b>8/12/2022-11/13/2022</b>	

**Recruiting**      Date Posted: 6/9/2022      Closing Date: Until Filled

**Comments:** Per BPS Policy #5120, the complete process may be unnecessary in the following circumstance:  
 B. Only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There is only one position available and only one candidate applied.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Shance Hall	6/20/2022	Yes	N/A

Interview Committee	Title	Name	Title

**Recommendation:** Shance has 7 years coaching experience as a high school football coach. He has coached at Valier and Browning High Schools. Shance was a defensive coordinator and has coached the following positions; Defensive Back and Wide Receivers. Shance will be implementing a Spread Offense with 2 Running Backs and 3-4 defense. Shance has a plan for improving the Special teams play and overall scheme for improving the players football fundamentals.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	7/7/2021	Yes	Ok
State & Federal Criminal background check	8/13/2021	Yes	Ok
Tribal Background check	7/21/2016	Yes	Ok

Salary: \$3,096.00      Placement: Exp. 0      Contract Days: Season

Prepared by: \_\_\_\_\_ Date \_\_\_\_\_ Approved by: \_\_\_\_\_ Date: \_\_\_\_\_