

## **Board Rights**

The Board of School Trustees shall have the responsibility and authority to manage and direct, on behalf of the public, the operations and activities of the school corporation to the full extent authorized by law. Such responsibility and activity shall include but shall not be limited to the right of the school employer to:

1. direct the work of its employees;
2. establish policy;
3. hire, promote, demote, transfer, assign and retain employees;
4. suspend or discharge its employees in accordance with applicable law;
5. maintain the efficiency of school operation;
6. relieve its employees from duties because of lack of work or other legitimate reasons;
7. take actions necessary to carry out the mission of the public schools as provided by law.

In the event the board determines it does not wish to renew the contract of a certificated employee, the administration shall comply with appropriate Indiana law and any applicable provisions of the master contract. Not offering a contract to a teacher who taught under a temporary contract is not considered to be a non-renewal.

Legal Reference: I.C. 20-29-4-3

Board Adopted: July 14, 1980

Board Reviewed: April 24, 1995

Board Revised: March 14, 1988; January 12, 2009