

Memo



To: Board of Education
From: Cicely Calhoun, Director of Human Resources
Date: January 20,2026
Re: Professional Staff – Extra Pay Recommendations

Central Campus- Athletics

- a. Rick Franceschina, Assistant Girls Softball

Campus Level, Fine Arts & School Related

West

- a. Lori Bowen, Assistant Musical Director

*Due to the mandated school closure, all approvals of employment recommendations are contingent upon acceptable results of a fingerprint-based Criminal Background Investigation, as well as checks of the Illinois Sex Offender Registry, and Murderer and Violent Offender Against Youth Registry. Employment is also contingent pending the District's receipt of any certificates or licenses required for the position. The Board of Education reserves the right to revoke a contingent offer of employment if the applicant has criminal convictions that either prohibit the candidate from working in a public school or that demonstrate the candidate would not be appropriate for the position.