


Superintendent Goals and Action Plan 2024-2025


 21st Century Learners	Desired Daily Experience	Strategy 1	Strategy 2	Strategy 3	Metric(s) for Measuring Progress
<p>Supt. – Desired Outcome: Continue to expand our partnership with Riverland Community College to leverage needed programming for growth in our community.</p>	<p>My child has opportunities to explore and experience possible careers.</p>	<p>Review the most recent survey conducted for community/business needs.</p>	<p>Work with Riverland administration to explore key industry needs and implementation at OHS/ALC/ABE</p>	<p>Work with internal staff to create new and unique pathways for students.</p>	<p>Post Graduate Surveys Business Partner Surveys</p>

Progress Report:

Progress Report:

Progress Report:

Summative Report:

 Safe & Caring Community	Desired Daily Experience	Strategy 1	Strategy 2	Strategy 3	Metric(s) for Measuring Progress
<p>Supt. Desired Outcome: Working with our team to finalize and execute our</p>	<p>My child is in a safe and welcoming environment where they are</p>	<p>Develop a reunification plan with community partners and</p>	<p>Train district staff in threat assessment protocols to proactively</p>	<p>Update District Crisis Plan with new procedures and</p>	<p>Revised plans are in process.</p>

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district reunification plan and threat assessment procedures.	cared for, supported, valued and accepted.	district staff. Develop communication protocols and tools.	address potential threats.	communication protocols.	
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Progress Report:

Progress Report:

Progress Report:

Summative Report:

 Equity	Desired Daily Experience	Strategy 1	Strategy 2	Strategy 3	Metric(s) for Measuring Progress
<u>Supt. Desired Outcome:</u> Review and identify key financial information to identify future needs.	My child's needs are being met academically, socially, physically and emotionally.	Identify and communicate district financial needs for the next 10 years.	Work jointly with the school board and financial committee to identify potential right-sizing realignments.	Identify strategies to meet future financial needs of the district.	
<u>Supt. Desired Outcome:</u> Execute the Owatonna Opportunity Scholarship Fund	My learning will apply to and prepare me for my life after graduation, whatever that looks like for me.	Form an Owatonna Opportunity Action Team consisting of HS staff and community/ Chamber representatives.	Design and execute a community partner funding mechanism for a five-year commitment.	HS/Riverland CC staff design an application process and marketing strategy for students and families.	Scholarship program is executed during the 24-25 school year for 2025 graduates.

Progress Report:

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Progress Report:

Progress Report:

Summative Report:

 High Quality Teaching & Learning	Desired Daily Experience	Strategy 1	Strategy 2	Strategy 3	Metric for Measured Progress
<u>Supt. Desired Outcome:</u> Execute the Teacher Apprentice Pilot Program	I learn and strive to continuously improve and grow through honest and consistent feedback.	Execute launch of Teacher Apprentice program.	Review and monitor progress of apprentice candidates		Successful licensure in May 2026.

Progress Report:

Progress Report:

Progress Report:

Summative Report: