

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

June 27, 2018

SUBJECT: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE FOR 2018-2019

EXPLANATION: House Bill 3343, passed by the 77th Legislature, requires education service centers to offer eligible staff TRS-ActiveCare Health Care, effective September 1, 2002. Eligible staff members include:

- Full-time and part-time employees who contribute to the Teacher Retirement System (regularly working 18.75 hours/week or more).
 - *Note: Employees who are not contributors to the Teacher Retirement System will be required to pay all costs of participation (regularly scheduled to work at least 10 hours but less than 18.75 hours per week).*

In 2017-2018, the Center contribution was \$351.00 for Plan 1-HD, \$438.00 for Select Plan, and \$604.00 for Plan 2, and \$566.00 for Plan 2 Employee and Child(ren). In 2018-2019, there will be a: 4.4% premium increase for Plan 1-HD employee-only, 5% premium increase for Select Plan employee-only, and 9.5% premium increase for Plan 2 employee-only. Therefore, it is recommended that the Center contribution increase to \$367.00 for Plan 1-HD participants, increase to \$461.00 for Select Plan participants, and increase to \$655.00 for Plan 2 participants with exception of Plan 2, Employee/Child increase to \$617.00.

TRS ActiveCare	Total Monthly Premium	Center Contribution	Employee Monthly Cost
PLAN 1-HD			
EE	\$367.00	\$367.00	\$0.00
EE + SP	\$1,035.00	\$367.00	\$668.00
EE + CH	\$701.00	\$367.00	\$334.00
EE + FAM	\$1,374.00	\$367.00	\$1,007.00
SELECT PLAN			
EE	\$540.00	\$461.00	\$79.00
EE + SP	\$1,327.00	\$461.00	\$866.00
EE + CH	\$876.00	\$461.00	\$415.00
EE + FAM	\$1,668.00	\$461.00	\$1,207.00
PLAN 2			
EE	\$782.00	\$655.00	\$127.00
EE + SP	\$1,855.00	\$655.00	\$1,200.00
EE + CH	\$1,163.00	\$617.00	\$546.00
EE + FAM	\$2,194.00	\$655.00	\$1,539.00

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, that the Board of Directors establish a maximum health care contribution for the employee-only portion per month for the 2018-2019 fiscal year of \$367.00 for Plan 1-HD participants, \$461.00 for Select Plan participants, and \$655.00 for Plan 2 participants, and Plan 2, Employee/Child increase to \$617.00.

Respectfully submitted,



Jeff Goldhorn
Executive Director