



Long Range Planning Update

The Recalibration Process

April 7, 2026

Purpose of Recalibration

Ensure the district's long range plan remains relevant, responsive, and aligned with current data, needs, and priorities.

- Adapting to changes
- Recalibrating to needs and priorities
- Strengthening student outcomes



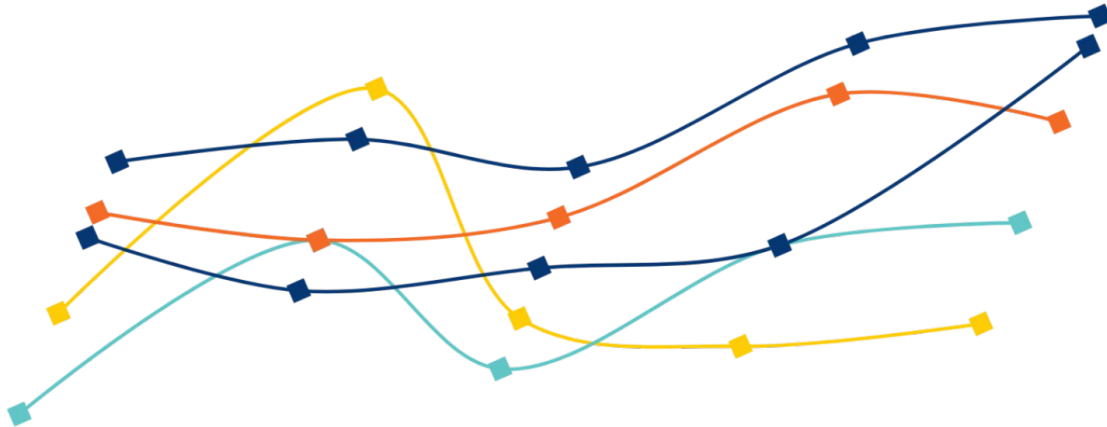
LRP Recalibration Process



OCTOBER	OCT - FEB	MARCH	APRIL	MAY
Board Workshop Board revisit vision, mission, beliefs and establish parameters and direction for recalibration of LRP.	Committee Work Committee reflects on current priorities, gathers feedback, and provides input for new/existing goals and strategies *Listening Circles	LRP Update & District Work Update to LRP Committee work provided. District staff develops new scorecard metrics aligned with drafted goals.	Supt. / District Goals Discuss Superintendent goals in alignment with drafted LRP goals.	Plan Approval Long-range plan presented to Board for approval. Align long-range plan, superintendent, and district goals.

Initial Meeting, February 11

- Reflected on current plan and reviewed board feedback
- Reviewed listening circles themes to identify strengths and areas of growth
- Refined vision, mission, and beliefs for alignment and relevance



BELIEFS

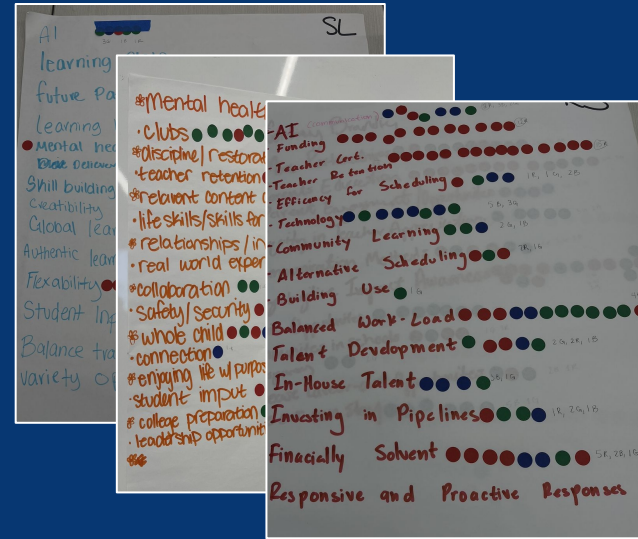
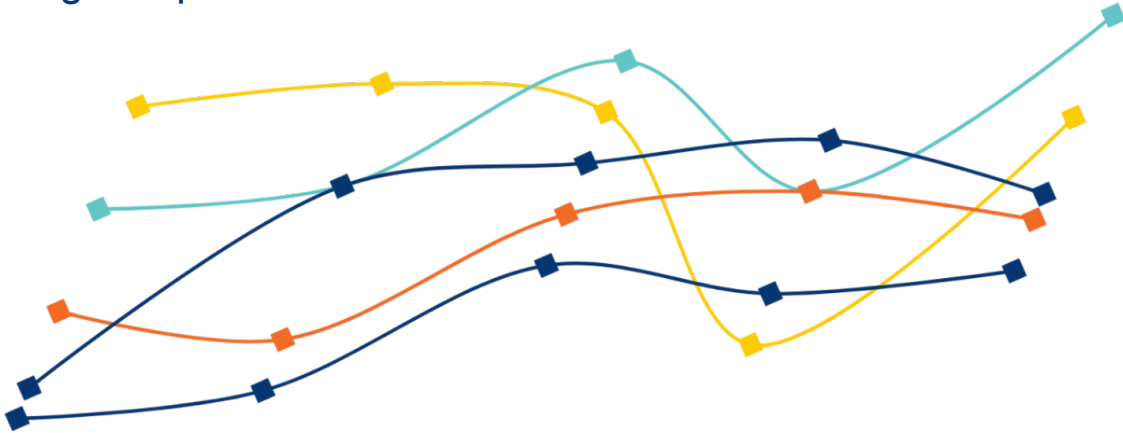
- We believe students are the center of our learning community
- We believe high quality and caring staff are the heart of a learning culture
- We believe our commitment to progress and stewardship ensures future success
- We believe safe and nurturing environments cultivate growth and well-being for all
- We believe meaningful accountability encompasses more than test scores
- We believe education is a shared responsibility built on authentic partnerships with students, families, staff, and the community

Parent Spotlight

Martin Desaraj

Follow-Up, February 18

- Reviewed and affirmed the updated beliefs, vision, and mission based on input
- Gained student perspective from a student panel to inform goals
- Applied future-back perspective to explore concepts and guide priorities



Vision

All students are confident, equipped and empowered to thrive in the future they imagine.

Mission

Engaging and inspiring learners and leaders in pursuit of growth and purpose



Student Spotlight

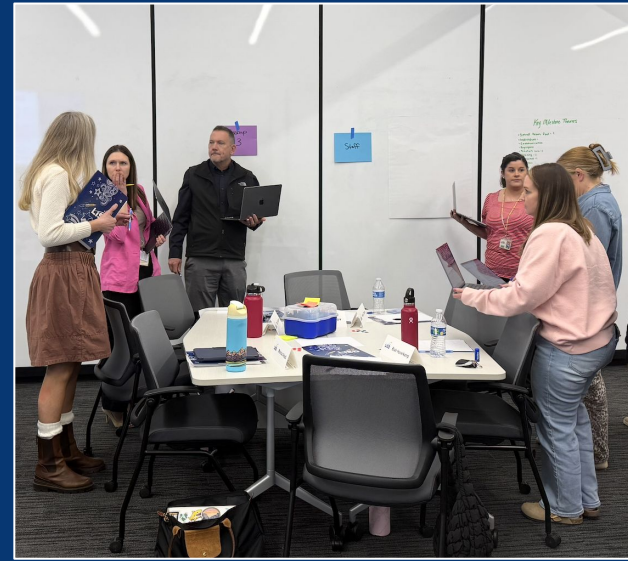
Noah Chirinos

Cara Shen

Ritu Sivakumar

Final Meeting, March 4

- Examined drafted goals to provide feedback
- Refined language around a value proposition
- Shared insights regarding pulse checks for staff and families



Teacher Spotlight

Valerie Worley

Next Steps

- April, District staff developing new scorecard metrics based on drafted goals and performance objectives
- April 29 Special Board Meeting, Supt. Summative Evaluation. One hour will be dedicated to new scorecard metrics and a Long Range Plan update with drafted goals, performance objectives, and a value proposition
- May 11 Regular Board Meeting, Approval of Long Range Plan