



Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 12/10/24

Item Title: 2024-2025 Revised Employee Compensation Plan X Action
Information
Discussion

BACKGROUND:

Recommend to revise the 2024-2025 Employee Compensation Plan page 23:

FISCAL IMPLICATIONS:


2024-2025 District Budget

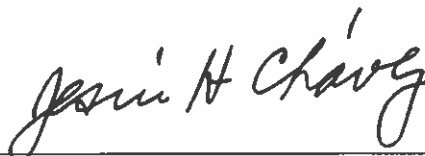
RECOMMENDATION:

Recommend approval to revise page 23 of the 2024-2025 Employee Compensation Plan, Instructional Support Pay Plan. (Grant Funded)


Maricela Franco/Eddie Arroyo
Submitted by: Principal/Program Adm.

Approved for Submission to Board of Education:

Recommended by: Asst. Supt/CFO

Dr. Linda Gallegos
Approved by: Chief Human Resources Officer


Dr. Jesus H. Chavez, Superintendent

When Necessary, Additional Background May Follow This.

Brownsville Independent School District

2024-2025 Instructional Support Pay Plan

2024-2025 Instructional Support Pay Plan

Brownsville ISD

Title		Calendars	Minimum	Midpoint	Maximum
Pay Grade 1					
No current position		187	Hourly \$10.66	\$13.00	\$15.34
			187 Days \$15,947	\$19,448	\$22,949
Pay Grade 2					
ADA/504 Assistant		187	Hourly \$15.50	\$19.04	\$22.58
Day Care Aide		187	187 Days \$23,188	\$28,484	\$33,780
Early Head Start Day Care Aide (Add)		226	226 Days \$28,024	\$34,424	\$40,825
Instructional Aide, Federal Program		187			
Lifeguard		226			
P.E. Aide		187			
Pre-K Aide		187			
Swim Instructor		226			
Teacher Aide, St Comp		187			
Teacher Aide, Title I		187			
Teacher Aide, 3-Year Old		187			
Pay Grade 3					
Sped Aide, Brailist		187	Hourly \$16.00	\$19.71	\$23.42
CTE, Career Resource Lab Aide		202	187 Days \$23,936	\$29,486	\$35,036
Computer Aide, Federal Programs		187	197 Days \$25,216	\$31,063	\$36,910
ESL/LPAC Instructional Aide		197	202 Days \$25,856	\$31,851	\$37,847
Library Aide		187	226 Days \$28,928	\$35,636	\$42,343
Lifeguard, Lead		226			
Sped Aide, Inclusion/CM/Resource		187			
Pay Grade 4					
Sped Aide, Communication Assistant		187	Hourly \$16.50	\$20.30	\$24.10
Sped Aide, Deaf Ed, ECSE		187	187 Days \$24,684	\$30,369	\$36,054
Sped Aide, BI		187	226 Days \$29,832	\$36,702	\$43,573
Sped Aide, CBVI		187			
Sped Aide, ECSE		187			
Sped Aide, Lifeskills		187			
Sped Aide, One to One		187			
Sped Aide, Structure for Life		187			
Swim Instructor, Lead		226			
Pay Grade 5					
BAC Drill Instructor		207	Hourly \$17.00	\$20.91	\$24.82
			207 Days \$28,152	\$34,627	\$41,102
Pay Grade 6					
BAC Drill Instructor, Senior		218	Hourly \$18.00	\$22.08	\$26.16
			218 Days \$31,392	\$38,508	\$45,623



Brownsville Independent School District

Agenda Category: General Function
Contracts/MOU Board of Education Meeting: 12/10/24

Item Title: UTRGV Early Head Start Child Care X Action
Partnership Grant Subaward Agreement Information
With BISD Discussion

BACKGROUND:

University of Texas Rio Grande Valley in partnership with BISD have been awarded the Early Head Start Child Care Partnership Grant for the 2024-2029 school years. Funding will support early learning settings to provide full-day, full-year, comprehensive services that meet the needs of low-income working families; enhance access to high-quality, full-time child care; support the development of infants and toddlers through strong relationship-based experiences; and prepare them for the transition into preschool at Lincoln Park School. The Grant will provide 16 additional child care slots, 6 Daycare Aides, fringes, supplies and materials for Lincoln Park School.

FISCAL IMPLICATIONS:

There is no cost to the district.

RECOMMENDATION:

Recommend approval to accept the UTRGV Early Head Start Child Care Partnership Grant in the amount of \$248,191 to support the Early Child Care Program at Lincoln Park School at no cost to the district. The agreement shall remain in place through August 31, 2029 unless otherwise amended.

J.J. DeLeon/Diana E. Barron
Submitted by: Principal/Program Director

Alejandro Cespedes
Recommended by: Asst. Supt./CFO

Miguel Salinas
Reviewed by: Staff Attorney

Alejandro Cespedes
Approved by: Chief Officer

Approved for Submission to Board of Education:

Dr. Jesus H. Chavez, Superintendent