

AT A SPECIAL WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., April 3, 2018 WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna Smith
Doyle Woodall

Absent:

School Officials: Tom Crowe, Mike Adkins, Roy Garcia, Carolyn Gonzalez, David Harwell, Ann McClarty, David Morris, Todd Vesely, Kellie Wilks

Others: Mike Atkins, Mark Lyon, Stacy Johnson, Tommy Ervin, Annette Macias, Carolyn Clair, Andrea Martin, Marcos Lopez, Scott Reed, Valerie Rivera, Lauren Tavarez, Linda Voss, Melissa Burnett, Tanya Galindo, Chris Stanley, Valerie Shreves, Sheena Salcido, Seana Reilly, Patrick Young, Til-lois Fifer, Debbie Bynum, Marissa King, Becky Phillips, Sharon Story, Marlane Burns, Ruth Campbell, Elaine Sparks, Mary Franco

24092 **Meeting Called to Order:** Carol Gregg, Board President, called the Board of Trustees Meeting to order at 6:02 p.m.

24093 **Discussion of Bond Election Conversation:** Superintendent Tom Crowe presented this item for discussion. Mr. Crowe told Trustees that more than 100 letters had been mailed inviting community members to be part of the new Bond Advisory Committee. Up to this point, approximately 50 have accepted the invitation. TransCend 4, a Bond Facilitation/Consulting Company will provide their services to the committee throughout the process. The first Bond Advisory Committee meeting is scheduled to take place on Monday, April 9, 2018 at George H.W. Bush New Tech Odessa. [6:03 – 6:11 p.m.]

No action required.

24094 **Discussion of Tax Ratification Election Conversation:** Superintendent Tom Crowe presented this item for discussion. Mr. Crowe emphasized the need for a Tax Ratification Election (TRE). He asked Trustees to consider asking the community for an 8-cent increase in the tax rate. That would mean \$11 million in revenue. He pointed out the budget cuts the District has made over the last two years, even as student enrollment has continued to increase. He presented a list of the District's needs – starting with raises for all employees, new school buses, controlled-access security upgrades for all schools, restoring money cut from school budgets, and increased property insurance premiums due to damage from hailstorms over the last two years.

Mr. Crowe stated, in reality, the \$11 million would not cover all the items in this list but would give the district a good start in recovering from the cuts of the over last two years. [\[6:11 – 6:34 p.m.\]](#)

No action required.

24095 **Discussion of Rezoning of Elementary Schools:** Superintendent Tom Crowe presented this item for discussion. Mr. Crowe provided Trustees with maps of the current elementary school boundaries and two options for changes. One version would take neighborhoods currently zoned for Jordan Elementary and Buice Elementary and move them to Goliad, Ross, Ireland and Blanton. Those changes would also cause some shifting of lines between Ross, Ireland, and Blanton. A second version illustrates the potential pairing of elementary schools, specifically Pease/Noel together, and Zavala/Travis together. In each case one campus would be for Pre-K through 1st or 2nd grade, while the other campus would focus on 3rd-5th grades. This plan would meet the State's requirement for repurposing schools that are in their 5th year of Improvement Required status while giving a clear focus on early childhood literacy (with more Pre-K spaces) which is an area of weakness for our community. [\[6:34 – 7:19 p.m.\]](#)

No action required.

24096 **Discussion of Rezoning Middle Schools:** Superintendent Tom Crowe presented this item for discussion. Mr. Crowe presented a map of current middle school boundaries and two potential options for leveling enrollment across the city. It begins with one section of Ector Middle School students who right now attend Permian High School. Those students would be moved to attend Bonham Middle School, thereby creating a pure feeder system from the middle schools to the two comprehensive high schools. A portion of Bonham would switch to Nimitz and a portion of Crockett students would move to Ector. [\[7:19 – 7:37 p.m.\]](#)

No action required.

24097 **Discussion of Reconfiguration of K-2 and 3-5 Elementary Schools:** Superintendent Tom Crowe presented this item for discussion. Noel Elementary and Zavala Elementary are both in their 5th Year of IR status. The district is required to have a plan in place in case they do not meet standards this year. Texas Education Agency guidelines call for the schools to be closed or repurposed. Trustees listened to the idea of pairing Zavala/Travis and Noel/Pease. If this is ultimately chosen, these schools would serve as a pilot program for improving early childhood literacy and achievement. Trustees asked for more details on how this would rollout to students and staff and costs associated with making this change. [\[This item was discussed in Item C \(24095\) above.\]](#)

No action required.

24098 **Request for Approval of Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Employment Contract Renewals, Contract Extensions for Administrators, Teachers, and other Professional Support Employees and Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

24099 **Adjournment:** Carol Gregg, Board President, adjourned the Board meeting at 7:37 p.m.

Board President
Carol Gregg

Board Secretary
Donna C. Smith