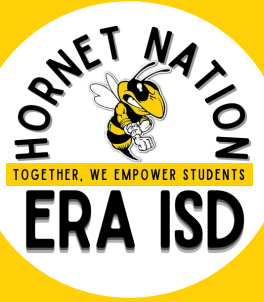


STRATEGIC PLAN

Balanced Scorecard

ERA ISD 2021-2026

November 2023 Goal Progress
Monitor (GPM) Report



VISION:

Together, We
Empower
Students

MISSION:

A Community
Dedicated to
Equipping and
Empowering
Students for a
Lifetime of
Success

IN ERA ISD WE BELIEVE...

- **Students** are at the center of our work and will be instructed in a way that maintains the flexibility to engage in a variety of programs, and with that freedom, the student shall accept the responsibility of maintaining the integrity of Era ISD.
- **Parents and Families** should be the greatest of advocates for their children, flexible, involved, encouraging, and seek to partner with, and support our teachers as an investment in the future success of our students.
- **Faculty and Staff** are respected role models in our community who challenge themselves and our students to be continual learners in a way that supports them in and out of the classroom to equip our children for success in life.
- **Campus Leaders** are trustworthy, committed and invested in our students and community, and hold themselves and others accountable in a way that inspires and empowers.
- **The Superintendent and Central Office Staff** are servant leaders who demonstrate integrity, transparency, and open communication in a way that values diversity and directs resources towards the overall mission while maintaining accountability to all stakeholders.
- **The School Board** members are trusted leaders with integrity who are actively involved in the community while providing checks and balances, adherence to the chain of command, strong financial stewardship and always acting in the best interest of Era ISD students.

GUIDING PILLARS



**STUDENT
SUCCESS**



**FACULTY AND
STAFF
RECRUITMENT,
RETENTION AND
CAPACITY
BUILDING**

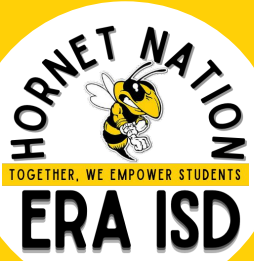


**STAKEHOLDER
ENGAGEMENT
AND
SATISFACTION**



**EFFECTIVE
AND
EFFICIENT
OPERATIONS**

ERA ISD STRATEGIC PLAN 2021-2026



VISION:

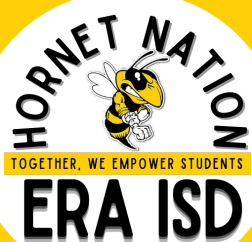
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1.2 Annually Increase the Percentage of Students Who Are College and/or Career and/or Military Ready	1.2.A. Annually increase the percentage of students who are College Ready
	1.2.B. Annually increase the percentage of students who are Career Ready
	1.2.C. Annually increase the percentage of students who are Military Ready

ERA ISD STRATEGIC PLAN 2021-2026



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ERA ISD STRATEGIC PLAN 2021-2026

P-TECH Activities: 2023-2024

- **Currently seven students (Freshman Class) enrolled in our P-TECH Program**

Welding: 1

Child Development: 3

Business Management: 2

Computer Information Technology: 1

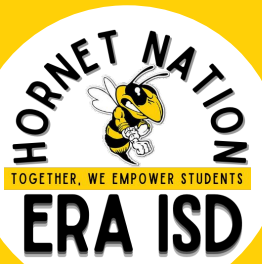
- **Our Current Business Partners**

Lil' Leopards for Child Development

Trident Process Systems for Welding

Petroflex for Business Management

Nortex for Computer Information Technology



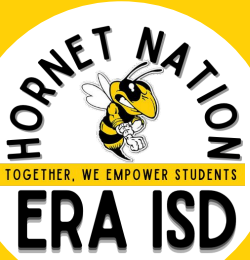
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Pathways in Technology Early College High School



VISION:

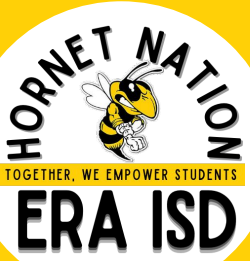
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P-TECH Activities: 2023-2024

- **June 5-7: Summer Bridge: Students toured Nortex**
- **July 17: Two child development students toured Lil' Leopards**
- **August 25: All P-TECH students toured Petroflex**
- **August 29: In-person visit from our Leadership Coach, Dr. George McFarland**
- **Quarterly meetings with Educate Texas and our Leadership coach, Dr. George McFarland**
- **November 2: P-TECH students took the TSIA. All P-TECH students passed the writing section.**
- **Passing the TSI makes them eligible to take Dual Credit next year (College Ready)**
- **November 8: P-TECH students applied for Admission to NCTC**
- **Currently, in our 8th grade Careers class, Mrs. Clark is introducing the current pathways that we offer. Each six weeks is dedicated to a pathway, including guest speakers, research projects, and presentations.**



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P-TECH Activities Coming in 2023-2024

- **Currently in the process of renewing our P-TECH application for the 2024-2025 school year**
- **December 16, 2023 at 6:00: Leadership Advisory Meeting**
- **P-TECH parent meeting in the spring TBA for current 8th graders, our second P-TECH cohort**
- **P-TECH Application for the 2024-2025 school year will open after the Parent Meeting and closes on last day of school.**

TOGETHER, WE EMPOWER STUDENTS

ERA P-TECH

Pathways in Technology Early College High School

ERA ISD STRATEGIC PLAN 2021-2026

P-TECH Activities Coming in 2023-2024

P-Tech Calendar 2023-2024

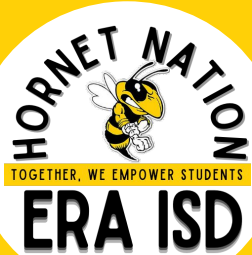
Grade		June	August	September	October	November	December	January	February	March	April	May
9	Courses	Summer Bridge										
	Career Exploration				Research Jobs in Chosen Field	Participate in Career Day		Research Job Availability & Salary				
	College Exploration				NCTC Tour							
	Community Service								Community Service Project Intro		Community Service Project	
	Employability Skills			Interest Survey								
	Field Experience		Partner Site Visit		School Staff Visit	School Staff			School Staff		School Staff	
	Network Skills						Begin Resume					Update Resume
	On-Site Speaker					Partner Visits				Partner Visits		
	Virtual Speaker			Virtual Speaker								
	TSIA				First try @ TSI Reading & Writing			TSI Training 3 Days a Week	Take TSIA Math & Reading			

VISION:

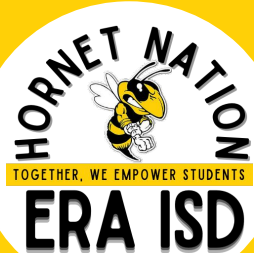
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ERA ISD STRATEGIC PLAN 2021-2026



What Questions Can I Answer?

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