# Lyon County School District Silver Stage Elementary School 2025-2026 School Improvement Plan

**Classification: 1 Star School** 

Title I, CSI



# **Mission Statement**

Create a positive learning environment where students feel safe to excel at their own rates while making strides towards their ambitions with grit and determination.

# Vision

Students will leave SSES as passionate, resilient, problem solvers, with solid foundational skills. These citizens will be curious about the world around them and approach it with responsibility, respect, and perseverance.

# **Demographics & Performance Information**

#### Nevada Report Card

In compliance with federal and state law, Nevada's K-12 Accountability Portal provides detailed information about each school's student and staff demographics and school performance rating, a star-rating system based on the Nevada School Performance Framework (NSPF). You can find our School Rating Report at: <a href="https://nevadareportcard.nv.gov/DI/nv/lyon/silver-stage-elementary-school/2024">https://nevadareportcard.nv.gov/DI/nv/lyon/silver-stage-elementary-school/2024</a>

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# **Comprehensive Needs Assessment**

### **Student Success**

#### **Student Success Areas of Strength**

At SSES we focus on the improvement of all students at all levels, taking into consideration each students learning path and rate of learning. Students are making progress in the areas of reading, math, and social emotional skills. We focus on meeting the unique individual needs of each of our students with differentiated learning, opportunities to feel success even if not at grade level, and building the confidence to try hard things.

- Growth from 35 to 48% at or above 41st percentile in Reading Maps
- Growth from ??? Proficient on SBAC Reading in 3rd Grade (Scores not available yet)
- Students in lower grades are receiving foundational phonics skills that allow them to acquire reading skills more fluently
- HMH Growth Report (ELA Curriculum)
  - Growth at every level
  - 14.3% to 29.6% On or above grade level
- iReady Data (Math Curriculum)
  - 8% to 43% on or above grade level
  - 42% of students meet their typical growth (average growth for 1 year) goal and 17% met their stretch goal (+ than 1 grade level of growth)
  - Decrease in students two + grade levels below from 31% at beginning of year to 17% at end of the year

#### **Student Success Areas for Growth**

- Reading and math scores remain unchanged or decreasing
- Continue building foundational skills with phonics and math facts
- · build a community of learners among our teachers

#### **Student Success Equity Resource Supports**

Student Group	Challenge	Solution
English Learners	Continuous support to bridge the language gap	Fully scheduled support from ESL teacher and regular progress monitoring of data to fill gaps

Student Group	Challenge	Solution
Foster/Homeless	Attendance, overcoming outside obstacles that affect their learning	Build relationships with families, work to provide necessary outside supports, regular check-ins with students and families
Free and Reduced Lunch	Attendance, overcoming outside obstacles that affect their learning	Build relationships with families, work to provide necessary outside supports, regular check-ins with students and families, regular progress monitoring and provide small groups both academically and socially
Migrant/Title1-C Eligible		
Racial/Ethnic Minorities		Build relationships with students and families so they feel supported.
Students with IEPs	Need reading and math support as their learning gaps are much greater than the average student	Small group reading support with intervention program.  Push in support around math during first shot instruction

## **Problem Statements Identifying Student Success Needs**

**Problem Statement 1:** Classroom disruptions and behavior is taking away from instructional time.

Critical Root Cause: -Consistent, clear expectations, and follow through -Lack of self-regulation -Lack of strong relationships with most difficult students -Lack of consequences and lack of support from home

Problem Statement 2 (Prioritized): Student focus and attention is lacking

Critical Root Cause: -student buy in to learning and valuing the importance -lots of time spent on technology outside of school -students wanting instant gratification -Students not making connections between current learning and their future

**Problem Statement 3 (Prioritized):** We have large gaps in foundational skills for reading at all grade levels.

Critical Root Cause: Past curriculum lacking solid phonics lessons and lack of understanding how and where in the sequence to intervene has caused larger gaps in upper grade levels. -Lower grade levels are using current curriculum to create stronger foundations. -Gaps get bigger in 3rd and 4th grade because they are lacking instruction to fill the gaps

**Problem Statement 4 (Prioritized):** We have a high rate of absences.

Critical Root Cause: -Families not understanding importance and benefit of school and learning -Lack of consequences for absenteeism -Lack of joy and choice in the learning -Stakeholders don't understand the opportunities and connections between school and future careers

**Problem Statement 5 (Prioritized):** Our math data is inconsistent over the years and we are not closing gaps of missing information.

Critical Root Cause: -Becoming complacent with curriculum and not following structure -Not knowing what students are missing to create small groups during intervention time.

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# **Adult Learning Culture**

#### **Adult Learning Culture Areas of Strength**

At SSES, our teams are collaborative, open to feedback, and support each other's growth. Our staff consistently seeks out growth and learning opportunities in areas of both interest and need.

- We successfully completed our goal from last year with 100% implementation of grade level data teams on a consistent basis.
- 100% of staff will participate in LETRS (Language Essentials for Teachers of Reading and Spelling) by the end of 2024-25 school year.
- Teachers are implementing both math and ELA curriculum with majority of components and understanding the why of each step.

#### **Problem Statements Identifying Adult Learning Culture Needs**

**Problem Statement 1 (Prioritized):** Although we are implementing data teams, student scores are not changing and teacher effectiveness is staying the same. We question the fidelity to which we are implementing data teams as well as the level of conversation around standards and proficiency.

Critical Root Cause: -getting complacent with curriculum -compliance but not commitment -lack of full understanding of expectations and standards -fear of sharing data and judgement -lack of focused time

#### Connectedness

#### **Connectedness Areas of Strength**

Our families are very diverse. They work varying shifts through out the day, our students are helping watch younger siblings while mom/dad work in single family homes, and many of our families stretch across all three schools in our area. For many families, school is the place they come for a meal, support, and/or connections to much needed resources.

- Parent involvement at I Am Proud Showcases
- •

#### **Problem Statements Identifying Connectedness Needs**

**Problem Statement 1 (Prioritized):** We have large gaps in foundational skills for reading at all grade levels.

Critical Root Cause: Past curriculum lacking solid phonics lessons and lack of understanding how and where in the sequence to intervene has caused larger gaps in upper grade levels. -Lower grade levels are using current curriculum to create stronger foundations. -Gaps get bigger in 3rd and 4th grade because they are lacking instruction to fill the gaps

**Problem Statement 2:** Classroom disruptions and behavior is taking away from instructional time.

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Critical Root Cause: -student buy in to learning and valuing the importance -lots of time spent on technology outside of school -students wanting instant gratification -Students not making connections between current learning and their future

Problem Statement 4 (Prioritized): We have a high rate of absences.

**Critical Root Cause:** -Families not understanding importance and benefit of school and learning -Lack of consequences for absenteeism -Lack of joy and choice in the learning - Stakeholders don't understand the opportunities and connections between school and future careers

# **Priority Problem Statements**

**Problem Statement 1**: We have a high rate of absences.

Critical Root Cause 1: -Families not understanding importance and benefit of school and learning -Lack of consequences for absenteeism -Lack of joy and choice in the learning - Stakeholders don't understand the opportunities and connections between school and future careers

**Problem Statement 1 Areas**: Student Success - Connectedness

**Problem Statement 2**: We have large gaps in foundational skills for reading at all grade levels.

Critical Root Cause 2: Past curriculum lacking solid phonics lessons and lack of understanding how and where in the sequence to intervene has caused larger gaps in upper grade levels. -Lower grade levels are using current curriculum to create stronger foundations. -Gaps get bigger in 3rd and 4th grade because they are lacking instruction to fill the gaps

Problem Statement 2 Areas: Student Success - Connectedness

**Problem Statement 3**: Although we are implementing data teams, student scores are not changing and teacher effectiveness is staying the same. We question the fidelity to which we are implementing data teams as well as the level of conversation around standards and proficiency.

Critical Root Cause 3: -getting complacent with curriculum -compliance but not commitment -lack of full understanding of expectations and standards -fear of sharing data and judgement -lack of focused time

Problem Statement 3 Areas: Adult Learning Culture

**Problem Statement 4**: Student focus and attention is lacking

Critical Root Cause 4: -student buy in to learning and valuing the importance -lots of time spent on technology outside of school -students wanting instant gratification -Students not making connections between current learning and their future

Problem Statement 4 Areas: Student Success - Connectedness

**Problem Statement 5**: Our math data is inconsistent over the years and we are not closing gaps of missing information.

Critical Root Cause 5: -Becoming complacent with curriculum and not following structure -Not knowing what students are missing to create small groups during intervention time.

Problem Statement 5 Areas: Student Success

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Student Success**

- College and career readiness data
- Curriculum Based Measures
- Early reading assessment results
- End-of-Unit Assessments
- · Local benchmark, common assessments, diagnostic assessments, or interim assessments data
- MAP Growth Assessment
- MyPath
- Tier I Instructional Materials Assessments

# **Inquiry Areas**

**Inquiry Area 1:** Student Success

**SMART Goal 1:** By end of year testing SSES will increase students meeting their typical growth goal by 10% (42% to 52% for math and 58% for Reading due to no previous data) to support reaching the district goal of 58%. This will be measured using iReady Reading and Math diagnostics beginning of year to end of year assessments.

Formative Measures: -iReady Math and Reading Diagnostics Review (At achievement conferences and/or data dig days)

-Curriculum Unit Assessments

-Progress Monitoring of MyPath Data 2x/month

**Aligns with District Goal** 

		Improvement Strate	gy 1 Details			Reviews	
		t Strategy 1: Focus on time and lessons passed by iReady M	IyPath in reading and math		Status	Check	EOY Reflection
	tion #	Actions for Implementation	Person(s) Responsible	Timeline	Nov	Jan	May
1	1	Weekly designated time for PLCs, with guided questions and note taker	Erin Korf, Alfredo Martinez, Grade Level Leaders	2 times/ month	No review	No review	
Scho	ourc oolw 2.5,	Responsible: CIP Team Members es Needed: Designated time for PLC's and Planning ride and Targeted Assistance Title I Elements: 2.6 e Level					
Pro	blem	a Statements/Critical Root Cause: Student Success 3 - Add	alt Learning Culture 1 - Connectedness 1				

	Improvem	ent Strategy 2 Details				Reviews	
nprovemen	t Strategy 2: Student goal setting and discussions	at Fall, Winter, and Spring testing to	create buy in from students.	,	Status	Check	EOY
Action	Actions for Implementation	Person(s) Responsible	Timeline		NT.		Reflection
#	•	., .		_	Nov	Jan	May
1	Create student data binders to hold goal pages and progress monitoring	Each teacher	3x/year		No review	No review	
2	Goal page for students to track progress on time and lessons passed on iReady	School Improvement team will create.	Prior to September 2, 2025				
3	Goal celebrations for students that meet not only benchmark but growth targets.	PBIS team (Lead-Bre Owens), Erin Korf, Alfredo Martinez	Schedule after diagnostic assessments are given				
Schools 2.4, 2.5, Evidend Level 4.	vide and Targeted Assistance Title I Elements:			ation			

#### **SMART Goal 1 Problem Statements:**

#### **Student Success**

**Problem Statement 3**: We have large gaps in foundational skills for reading at all grade levels. **Critical Root Cause**: Past curriculum lacking solid phonics lessons and lack of understanding how and where in the sequence to intervene has caused larger gaps in upper grade levels. -Lower grade levels are using current curriculum to create stronger foundations. -Gaps get bigger in 3rd and 4th grade because they are lacking instruction to fill the gaps

**Problem Statement 5**: Our math data is inconsistent over the years and we are not closing gaps of missing information. **Critical Root Cause**: -Becoming complacent with curriculum and not following structure -Not knowing what students are missing to create small groups during intervention time.

# **Adult Learning Culture**

**Problem Statement 1**: Although we are implementing data teams, student scores are not changing and teacher effectiveness is staying the same. We question the fidelity to which we are implementing data teams as well as the level of conversation around standards and proficiency. **Critical Root Cause**: -getting complacent with curriculum -compliance but not commitment -lack of full understanding of expectations and standards -fear of sharing data and judgement -lack of focused time

#### Connectedness

**Problem Statement 1**: We have large gaps in foundational skills for reading at all grade levels. **Critical Root Cause**: Past curriculum lacking solid phonics lessons and lack of understanding how and where in the sequence to intervene has caused larger gaps in upper grade levels. -Lower grade levels are using current curriculum to create stronger foundations. -Gaps get bigger in 3rd and 4th grade because they are lacking instruction to fill the gaps

#### **Inquiry Area 1:** Student Success

**SMART Goal 2:** By end of 2025/26 school year, we will decrease the number of students on RAP (including monitoring) by 10% as measured by iReady Diagnostic Fall, Winter, and Spring.

Formative Measures: -MyPath scores and lesson completed

- -HMH Progress Monitoring
- -iReady lesson progress

**Aligns with District Goal** 

Actions for Implementation  Person(s) Responsible  Timeline  Nov Jan M  Erin Korf, Alfredo Martinez, all teaching staff  Monitored every three weeks during PLC time, discuss small group topics, and small group needs and strengths  Position Responsible: Administration and teaching staff  Resources Needed: -Professional development time for data digs -Guarded PLC time to progress monitor  Schoolwide and Targeted Assistance Title I Elements:	ovement	Improvement Strategy 1 Detait Strategy 1: Use data from diagnostic to create small groups and impl		room.	Status	Check	EOY
Data dig PD using prerequisite report quarterly  Martinez, all teaching staff our school  Monitored every three weeks during PLC time, discuss small group topics, and small group needs and strengths  Grade level teachers  Every 3 weeks at PLC  Position Responsible: Administration and teaching staff  Resources Needed: -Professional development time for data digs -Guarded PLC time to progress monitor  Schoolwide and Targeted Assistance Title I Elements:	1	Actions for Implementation	Person(s) Responsible	Timeline	Nov	Jan	Reflection May
2 Monitored every three weeks during PLC time, discuss small group topics, and small group needs and strengths  Grade level teachers  Weeks at PLC  Position Responsible: Administration and teaching staff  Resources Needed: -Professional development time for data digs  Guarded PLC time to progress monitor  Schoolwide and Targeted Assistance Title I Elements:	1	Data dig PD using prerequisite report quarterly		1 -	No review	No review	
Resources Needed: -Professional development time for data digs -Guarded PLC time to progress monitor  Schoolwide and Targeted Assistance Title I Elements:	2		Grade level teachers	weeks at			
Evidence Level	Resourc Guarded Schoolw 2.4, 2.5,	tes Needed: -Professional development time for data digs d PLC time to progress monitor  vide and Targeted Assistance Title I Elements: 2.6					

#### **SMART Goal 2 Problem Statements:**

#### **Student Success**

**Problem Statement 3**: We have large gaps in foundational skills for reading at all grade levels. **Critical Root Cause**: Past curriculum lacking solid phonics lessons and lack of understanding how and where in the sequence to intervene has caused larger gaps in upper grade levels. -Lower grade levels are using current curriculum to create stronger foundations. -Gaps get bigger in 3rd and 4th grade because they are lacking instruction to fill the gaps

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#### **Inquiry Area 1:** Student Success

**SMART Goal 3:** SSES will increase the total number of work based learning experiences and students participating in experiences by 10% from the 2024/25 school year to the 2025/26 school year.

Formative Measures: -Monthly data collection that is given to the district

-School Links data monitoring

**Aligns with District Goal** 

	Improvement Strategy 1 Deta	ails			Reviews	
rovemen	t Strategy 1: Bi-weekly time allotted to School Links and career exp	loration		Status	Check	EOY
Action	Actions for Implementation	Person(s) Responsible	Timeline		1	Reflection
#	Actions for implementation	1 erson(s) Responsible	Timenne	Nov	Jan	May
1	Complete during computer time and/or library time 2x a month.	Computer and Library teacher	Weekly	No review	No review	
Position	Responsible: Computer and Library teachers, students, admin to mo	onitor School Links				
Resource	ces Needed: -School Links Subscription (Paid for by the district)					
Schoolw	vide and Targeted Assistance Title I Elements:					
2.5, 2.6						
Evidenc	ee Level					
Level 2:	Moderate: Work Based Learning					
Problen	n Statements/Critical Root Cause: Student Success 2, 4 - Connected	dness 3, 4				
				1		

#### **SMART Goal 3 Problem Statements:**

#### Student Success

**Problem Statement 2**: Student focus and attention is lacking Critical Root Cause: -student buy in to learning and valuing the importance -lots of time spent on technology outside of school -students wanting instant gratification -Students not making connections between current learning and their future

**Problem Statement 4**: We have a high rate of absences. **Critical Root Cause**: -Families not understanding importance and benefit of school and learning -Lack of consequences for absenteeism -Lack of joy and choice in the learning -Stakeholders don't understand the opportunities and connections between school and future careers

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#### Inquiry Area 2: Adult Learning Culture

**SMART Goal 1:** By June 2026, establish and facilitate weekly PLC meetings for all grade-level and content-area teams that follow a standardized protocol focused on student data analysis and instructional planning. Success will be measured by 100% of teams using a shared agenda and documentation template, with at least 80% of PLCs demonstrating evidence of data-driven decisions in lesson planning, as verified through monthly admin check-ins and team reflections.

Formative Measures: -PLC Notes (Goal focused)

-Kick-Up-PLC time on Friday

**Aligns with District Goal** 

	Improvemen	t Strategy 1 Details				Reviews	
Action	nt Strategy 1: Weekly PLC time with importance of	data and strategy planning.			Status	Check	EOY Reflection
#	Actions for Implementation	Person(s) Responsible	Timeline		Nov	Jan	May
1	PD on PLC Cycle	Admin/Teacher Leaders	Beginning of School Year	No	o review	No review	
2	Guided Notetaker with Standard driven questions	Admin and Grade Level teams	Provided weekly in PLC notes				
Resoure-Standar	n Responsible: administration and teaching staff ces Needed: -devoted time for PLC rds progression documents ce Level						
Probler	m Statements/Critical Root Cause: Student Succes	s 3, 5 - Adult Learning Culture 1	- Connectedness 1				

	Improve	ement Strategy 2 Do	etails			Reviews	
-	nt Strategy 2: Quarterly school data digs with a torical data.	focus on instruction	al strategies using Prerequisite data, iReady diagra	ostic	Status	Check	EOY Reflection
Action	Actions for Implementation	Person(s)	Timeline		Nov	Jan	May
#	rections for implementation	Responsible	Timenic		No review	No review	
1	Schedule on PD Calendar (could we use our 1/2 day PD days for this)	Erin Korf, Alfredo Martinez	After fall testing, After Winter testing After Spring Testing (Use PD Day)				
2	Agenda and/or checklist of outcomes for each data dig	CIP Team					
Resour -devote Schools 2.4, 2.5	n Responsible: administration and CIP team ces Needed: -structured agenda items and check d time in PD schedule wide and Targeted Assistance Title I Element, 2.6 ce Level	-					

#### **SMART Goal 1 Problem Statements:**

#### **Student Success**

**Problem Statement 3**: We have large gaps in foundational skills for reading at all grade levels. **Critical Root Cause**: Past curriculum lacking solid phonics lessons and lack of understanding how and where in the sequence to intervene has caused larger gaps in upper grade levels. -Lower grade levels are using current curriculum to create stronger foundations. -Gaps get bigger in 3rd and 4th grade because they are lacking instruction to fill the gaps

**Problem Statement 5**: Our math data is inconsistent over the years and we are not closing gaps of missing information. **Critical Root Cause**: -Becoming complacent with curriculum and not following structure -Not knowing what students are missing to create small groups during intervention time.

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## Inquiry Area 3: Connectedness

**SMART Goal 1:** SSES will reduce the chronic absenteeism rate by 10% from the 2024/25 school year 2025/26 school year.

Formative Measures: -Bi-monthly Infinite Campus Chronic Absenteeism Rate Check

-Number of letters sent to families based on days missed

**Aligns with District Goal** 

	Improvement Strategy 1 I	<b>Details</b>			Reviews	
	t Strategy 1: SRO and/or staff will make home visits after 5 conseits if 20% of school missed at any point after quarter 1.	ecutive days absent with no commun	nication from home.	Status	Check	EOY Reflection
Action	Actions for Implementation	Person(s) Responsible	Timeline	Nov	Jan	May
#	<b></b>			No review	No review	
1	Absenteeism report pulled bi-weekly and attendance secretary schedule visits	Admin, SRO, Counselor, attendance secretary	Bi-Weekly			
2	Bi-weekly meeting with admin, secretary, counselor, SRO to review attendance records	Admin to schedule	Bi-Weekly			
Resourc	Responsible: Administration, Counselor es Needed: -Time to visit homes pull reports					
Schoolw 2.4, 2.5, Evidenc						
Problem	Statements/Critical Root Cause: Student Success 2, 4 - Connec	etedness 3, 4				

	Improvemen	nt Strategy 2 Deta	ils			Reviews	
Aation	t Strategy 2: Required attendance meetings with fa	milies for students  Person(s)	with 25% or greater abse	ences.	Status	Check	EOY Reflection
Action #	Actions for Implementation	Responsible	Tim	eline	Nov	Jan	May
1	Students with chronic absenteeism will create goals to increase their attendance at school and share with families	Erin Korf, Alfred Martinez, SRO, teachers		centages and Meetings will happen	No review	No review	
2	Meeting with families will review attendance, discuss reasons, and create a plan for improving attendance	Erin Korf, Alfred Martinez, SRO, teachers	lo				
'osition	Responsible: Administration, SRO, teaching staff						
Evidence Problem	Statements/Critical Root Cause: Student Succes	ss 2, 4 - Connected				Reviews	
	t Strategy 3: Positive rewards, both random and sc			ndance on a regular hasis			EOY
Action		Ī			Status	Check	Reflecti
#	Actions for Implementation	P	erson(s) Responsible	Timeline	Nov	Jan	May
"	D 1 W 11 1 . D 1 0 . 1 .		C1: 1 E: 17 C				
1	Random Weekly drawing on a Friday for students were present all week		Shively, Erin Korf, Martinez	At least 3 times/month.	No review	No review	
1		Alfred Alexis		l l	No review	No review	
2	were present all week	Alfred Alexis Alfred ctivity/ Alexis	Martinez Shively, Erin Korf,	month.  Monthly and	No review	No review	

## **SMART Goal 1 Problem Statements:**

#### **Student Success**

**Problem Statement 2**: Student focus and attention is lacking Critical Root Cause: -student buy in to learning and valuing the importance -lots of time spent on technology outside of school -students wanting instant gratification -Students not making connections between current learning and their future

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# Schoolwide and Targeted Assistance Title I Elements

# 1.1: Comprehensive Needs Assessment

We look at data from several sources to create our goals:

- MAPs
- iReady
- HMH Screeners (RAP specific)

As we look at this data, we search for positives and areas for growth. As we focus on areas of growth, our CIP team tries to look at strategies that will also impact other areas that need support. Once we have analyzed this data, we use it to create our objectives and determine strategies that will support our objective.

# 2.3: Available to parents and community in an understandable format and language

We post the plan to our website, notifying families through our mass communication system with links in our newsletter. We will also be doing a presentations during our I Am Proud Showcase to help families understand and be able to ask questions.

# 2.4: Opportunities for all children to meet State standards

One of our major funded initiatives will be Leader in Me. A program that help students become owners of their actions, builds community, and helps them own their own school work. Based on behavioral and emotional data, we are hopeful that this will build a strong sense of community among all parties in our school, helping students be aware of their impact on each other.

# 2.5: Increased learning time and well-rounded education

We use Title 1 and 21st Century funds to support our tutoring program. We try to focus on our most at-risk students first to fill the spots, but students come and go in the program as needs arise. We are also creating a schedule that has intervention time built in to the day where multiple supports can be put in place to help students make growth and close gaps.

## 2.6: Address needs of all students, particularly at-risk

Our students come from many backgrounds and various needs arise during the school year. We use Title 1 funds to support PBIS initiatives which help in teaching students expectations. We also used a different funding source to provide LETRS training to all of our staff which will help in understanding how students aquire reading skills. Staff will be able to use this knowledge to close gaps more quickly in lower grade levels.

## 3.1: Annually evaluate the schoolwide plan

SSES will use more summative data, SBAC, MAPs, and the iReady diagnostic to measure progress of annual goals. We also use this data mid-year to track data and determine further needs an adjustments.

# 4.2: Offer flexible number of parent involvement meetings

Our families attend parent involvement activities through our I Am Proud Showcase. During part of this time, we aim to teach them skills they can work on at home with minimal cost and/or provide them all the tools necessary for the strategies. We are also encouraging families to help out in the classroom or support from if that is the families only means of volunteering in the classroom.