

**PERSONNEL RECOMMENDATIONS AS OF 8/11/2025
FOR BOARD MEETING OF 8/18/2025**

RESIGNATIONS AND TERMINATIONS

1. Allison DeGraaf, Instructional Services, Early Childhood, Great Start Readiness Program, Lead Teacher, resignation, effective 5/28/2025.
2. Chelsea Fritts, Instructional Services, Early Childhood, Great Start Readiness Program, Lead Teacher, resignation, effective 5/28/2025.
3. Jessica Polczak, Instructional Services, Early Childhood, Great Start Readiness Program, Lead Teacher, resignation, effective 5/28/2025.
4. Marta Stern, Student Services, Special Education, Physical Therapist, resignation, effective 5/30/2025.
5. Andrew Smith, Career and Talent Development, Secondary Programs, Kent Career Tech Center, Instructor - Digital Animation and Game Programming, resignation, effective 5/30/2025.
6. Sally Smith, Student Services, Special Education, Behavior Coach, resignation, effective 8/8/2025.

APPOINTMENTS

1. Andrea Arizola, Instructor- Health Careers Foundations (Regional), Career and Talent Development, Secondary Programs, Kent Career Tech Center, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, BA Step 5, \$64,094 per year, effective 8/12/2025.
2. Kevin Delapaz, Teacher, Student Services, Special Education Center Programs, Empower U North, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, BA Step 4, \$60,864 per year, effective 8/12/2025.
3. Cassidy Haas, Autism Coach, Student Services, Special Education, ESC, Non-Union Professional, 1.0 FTE, 200 days per year, 8 hours per day, Grade 7 Step 1, \$79,928 per year, effective 8/18/2025.
4. Raechelle Huston, Principal, Student Services, Special Education Center Programs, KEC Beltline, Non-Union Professional, 1.0 FTE, 215 days per year, 8 hours per day, Grade 9 Step 4, \$106,189 per year, effective 8/11/2025.

APPOINTMENTS, continued:

5. Beth Jennings, Lead Teacher, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-L, 1.0 FTE, 172 days per year, 7 hours per day, Step 3, \$49,695 per year, effective 8/25/2025.
6. Molly Gallagher, Instructor- Health Careers Foundations, Career and Talent Development, Secondary Programs, Kent Career Tech Center, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, BA Step 12, \$82,951 per year, effective 8/12/2025.
7. Allison Kratzer, Transition Coordinator, Student Services, Special Education Center Programs, ESC, Non-Union Professional, 1.0 FTE, 200 days per year, 8 hours per day, Grade 8 Step 5, \$91,597 per year, effective 8/11/2025.
8. Mikayla Lemery, Lead Teacher, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-L, 1.0 FTE, 172 days per year, 7 hours per day, MA Step 2, \$52,181 per year, effective 8/25/2025.
9. Brooke Mason, Teacher, Student Services, Special Education Center Programs, Lincoln School, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA Step 6, \$74,334 per year, effective 8/12/2025.
10. Katherine McIntosh, Lead Teacher, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-L, 1.0 FTE, 172 days per year, 7 hours per day, Step 2, \$46,808 per year, effective 8/25/2025.
11. Lauren Parks, Teacher, Student Services, Special Education Center Programs, KEC Oakleigh, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA30 Step 6, \$80,256 per year, effective 8/12/2025.
12. Karl Schantz, Teacher, Student Services, Special Education Center Programs, KEC Beltline, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA Step 7, \$78,100 per year, effective 8/12/2025.
13. Kristine Schipper, Supervisor of Teacher Development, West Michigan Teacher Collaborative, KCTC-W, Non-Union Professional, 1.0 FTE, 260 days per year, 8 hours per day, Grade 8 Step 7, \$123,885 per year, effective 9/2/2025.
14. Kaitlin VanWyk, Academic Coach, Student Services, Special Education Center Programs, KEC buildings, Non-Union Professional, 1.0 FTE, 200 days per year, 8 hours per day, Grade 7 Step 2, \$78,468 per year, effective 8/11/2025.

APPOINTMENTS, continued:

15. Brent Willett, Instructor- Agriscience for Plants and Animals, Career and Talent Development, Secondary Programs, Kent Career Tech Center, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA Step 7, \$78,100 per year, effective 8/12/2025.

NEW ASSIGNMENTS AND CONTRACT ADJUSTMENTS

1. Melissa Boman, from Associate Teacher to Early Childhood Specialist, Instructional Services, Early Childhood, Great Start Readiness Program, Non-Union Professional, 1.0 FTE, 200 days per year, 8 hours per day, Grade 5 Step 1, \$63,579 per year, effective 8/11/2025.
2. Tammi Eickelberg, from Classroom Aide to Lead Teacher, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-L, 1.0 FTE, 172 days per year, 7 hours per day, Step 2, \$46,808 per year, effective 8/25/2025.
3. Ronald Haga, from Associate Teacher to Lead Teacher, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-L, 1.0 FTE, 172 days per year, 7 hours per day, Step 3, \$49,695 per year, effective 8/25/2025.
4. Marina Leja, from DHH Teacher to Deaf Mentor, Student Services, Special Education Center Programs, Total Communications for the Deaf, Non-Union Professional, 1.0 FTE, 200 days per year, 8 hours per day, Grade 5 Step 3, \$66,149 per year, effective 8/12/2025.
5. Rhodney Tyler II, from IT Technician to Network Administrator, Technology Services, ESC, Non-Union Professional, 1.0 FTE, 260 days per year, 8 hours per day, Grade 5 Step 1, \$82,650 per year, effective 8/18/2025.
6. Jennifer Wittenbach, from Interim Program Coordinator/Dean of Students, to Program Coordinator, Student Services, Special Education Center Programs, KEC Beltline, Non-Union Professional, 1.0 FTE, 200 days per year, 8 hours per day, Grade 8 Step 3, \$88,038 per year, effective 8/11/2025.