

Regular Board Minutes (Draft)
Tuesday, October 29, 2019 @ 5:00 p.m.
Administration Conference Room

Present: Donna Yellow Owl-Chair, Wendy Bremner, Brenda Croff, Brian Gallup, Jess Edwards (left 1:50 p.m.), Rae TallWhiteman. **Absent:** James Evans, Kristy Bullshoe.

Ms. Yellow Owl called the meeting to order at 12:09 p.m.

High School Principal, Jennifer Wagner, stated that the presentations will be all student lead; opening by Koby Morris in the Blackfeet language.

Approval of Minutes: Motion by Mr. Edwards to approve the Special Board Minutes of 9/17/19 and Regular Board Minutes of 10/8/19 with a change in the special minutes noting that Wendy Bremner did attend the meeting. All in favor/motion passed.

Approval of Agenda: Motion by Mr. Edwards to approve the board agenda with no changes. Second by Ms. Croff. All in favor/Motion passed.

Student Recognition: Jennifer Wagner recognized Koby Morris for supporting the Blackfeet culture and for his willingness to get out and help his peers. Koby Morris, Sierra Tall Bull and Peyote Mesteth worked together to create a school newspaper, found a sponsor, put together the layout and promote selling the “Red and Black” school newspaper.

Francis Guardipee, BHS Art Teacher, recognized the following students for their artistic ability: Ashlee Bird, Caelen Guardipee, Tamika Guardipee, Whisper Jackson, Maggie Jo Matt, Tricia CrowSpreadsHisWings, Haley Bullshoe.

Parent Recognition: Kari McKay recognized all students at the high school and wants them to feel good and continue to promote positiveness. The high school students blanketed the school with sticky notes down all the hallways and facebook and it helped a lot of the students feel good about themselves. Sequoia Butterfly and Taylee RidesAtTheDoor lead the process with support from Mistee RidesAtTheDoor. Luigi Wells was recognized for the supporting she gives her son in school and with his activities.

Staff Recognition: Ms. Wagner stated that the school year started in chaos, being the new principal with 2 fairly new to high school assistants, new students, and an all new counseling department and a new assistant secretary. Ms. Wagner stated that being at the high school is very different from elementary schools. Each counselor has learned to do scheduling, infinite campus, the 504 process, and many other procedures; they each have a very good handle on things and are making sure students are on track for graduation. Ms. Wagner stated that the new staff have done an excellent job: Jocko Parrent-assistant secretary, Jack Parrent-sophomore counselor, John Parente-freshman counselor, Sienna Speicher-senior counselor, Lynell Bullshoe-junior counselor and commended all for doing an amazing job with the students.

Public comment: Ms. Yellow Owl read provisions of the Montana Open Meeting Law under Section 2-3-103, MCA and Browning School Policy #1441 for Public Participation at Board Meetings. Jennifer Wagner read a letter from a parent of the Dillon Beavers thanking BPS fans, families, students, athletes, coaches and community members for their sportsmanship and support during the Homecoming game in Browning. Ms. Wagner stated that she has a lot of pride in what the kids are doing and the skills they are learning and noted that the letter will be in the local paper.

Building Reports: Powerpoint presentation by Brianna Polk and Angel Kennerly portraying the first week of school. Mr. Lester Johnson, math teacher & student body sponsor introduced the members of the high school

Student Council: Dulsey Skunkcap-senior, Brianna Polk-junior, and Chuck Brave Rock-Junior. CTE Presentation: Mr. Zentsis does the budgeting for Carl Perkins grant, teaches computer technology, and works with CTE. Hailey Higgins, Ty Kittson, Brendon Mittens discussed the process of building robots. Pikunni Children's Society made a video about being positive and making BHS great again: JoAnn Jordan and Mecca Bullchild, supported by Brenda Johnston-freshman class sponsor. The society animal is the wolf. Music Presentations: Hailey Bullshoe, singer/concert choir sang; Mia Boehme played piano and June Matt-Band Director, Adrien Wagner-Choir Director and band students played for the audience.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following building reports: Child Nutrition-Warehouse-Copy Center-Lynne Keenan, Parent Community Outreach Program-Nikki Hannon, Spookinaapi (Good Health) Project, Native American Studies-Blackfeet Language-Robert Hall, Activities Department-Everett Armstrong, Technology Department-Everett Holm, Transportation Department-Teri DeRoche, Maintenance-Facilities-Construction-Reid Reagan. *Discussion:* Ms. Yellow Owl asked for more information on the 'wusuuup!' video. It was explained that it is a Blackfoot language learning video. Ms. Yellow Owl asked about the vaping detectors in the restrooms at BHS. Everett Holm stated that the detector was offered at the META meeting as a trial to help get kids off vaping and noted that there has been detection at BHS since installed. This is not a video or an alarm but it does send a text to BHS administration from Vaping smoke. Mr. Gallup stated that this is not a "gotcha" but it is being proactive against addictions and promotes leading a healthier lifestyle and stated his support. Jennifer Wagner stated that she will get stats and information to parents on what BHS is seeing regarding drugs, alcohol and vaping and ask parents to inform their students on these issues as well as sexual diseases. There will be a prevention specialist at the high school involved with this. The detectors in the bathrooms will also pick escalated noises and more than just vaping. Ms. Yellow Owl asked if a loader was purchased yet; superintendent will follow-up. Ms. Bremner stated that the The Spookinaapi (Good Health) Project sounds great and also stated that she supports educating students about Vaping; parents need to be informed about vaping even if their student is not being disciplined. Ms. TallWhiteman felt that more teachers should attend the conference in Lethbridge and suggested bringing the conference to BPS. Ms. TallWhiteman also gave a shout out to maintenance, activities, BHS for working collaboratively together. Mr. Gallup complimented the bus drivers and stated that there are none better than in Browning school. Mr. Edwards asked that the football stats be posted on the website and be posted sooner than they have been. Superintendent Hall stated that the transportation director and bus drivers are out driving the routes very early when weather is bad and as soon as she knows what the roads are like, a decision can be made about school and if buses will be running by 5:30 a.m. Mr. Edwards gave a shout-out to BHS administration Jennifer Wagner, Kari McKay and Bill Huesbch for letting kids be themselves and stated that the environment at the high school is better and kids are showing their talents and Mr. H is great at holding down the fort. Ms. Bremner suggested that kids start a club for stats because coaches don't always have the time to work on this and maybe more kids need to be involved. Ms. Wagner stated that the managers could do this and more kids can be involved in sports if they are not in a club. *No further discussion.*

Superintendent's Report

Montana Writing Project-Holocaust Museum Update: Brenda Johnston stated that she was in the high school on Sunday and kids were there with the commercial filming crew and she had a great time and stated that our kids were awesome. Ms. Johnston thanked the board for allowing her to attend the Holocaust training in D.C. Ms. Johnston stated that she applied to this group by application approximately 10 years ago and noted that this is the 10th seminar. Indian Education is a huge attraction for this seminar and she has shown a video of what BHS students are doing. The Holocaust is about humanity and social justice which ties in with the Olweus Bullying Program and how hate escalates. The museum wants the students to do a paper on what was happening in the US during the holocaust. Ms. Yellow Owl stated that she would like to see BPs students involved. Ms. Johnston is looking at this for 2nd semester. *No further discussion.*

Mr. Edwards left the meeting at 1:50 p.m.

Presentation on Results of Transfer of Knowledge: Ty Show stated that he would like to expand this project to BHS and has relevant data from his study that shows there was a 75% jump in what students know about the culture. Mr. Show will develop a survey that will capture Blackfeet Indigenous view. The data from this his project will be used by NASA, MSU, and BPS. Mr. Show asked for access to visit with teachers. Ms. Yellow Owl stated that the resolution was approved by the school board last year to support what Mr. Show is doing and his data show the improvements. Ms. Bremner and Ms. Croff felt that this indigenous model is promising and both expressed support of each component. All felt that Mr. Show should be supported in his request. Superintendent will schedule Mr. Show to present on an extended Wednesday to the middle school and high school. *No further discussion.*

Superintendents Update: Superintendent Hall stated that the yellow highlight is follow-up for the strategic plan and noted that the district is behind on professional development due to snow days. Superintendent Hall also read a letter from Keith McDevitt from BCC commending the high school cheerleaders and their sponsor, Katie McDonald for helping organizing and setting up for Pink Bingo event in the BCC Commons. The cheerleaders volunteered for this and also volunteered to work in the kitchen preparing food trays and serving in the food line.

Grants Update: Superintendent Hall stated that the The Spookinaapi Project grant and the Department of Justice Grant are for behavior intervention and \$150,000.00 will be used at the high school.

Buses to Transport Kids for Evening Meals: Lynne Keenan, Teri DeRoche and John Salois are working on transportation for kids to eat and be bussed home. The budget will be from the 21st Century grant and Transportation. The buses will run from 5:00-7:00 pm on the north side, some low rent, flat iron, etc. When kids are done at EekahKiMaht they will go directly to eat. Lynne has met with the activities director about athletes eating. Bus drivers will have flexed schedules and overtime. *No further discussion.*

Change Board Meeting Date: Board members agreed by consensus to change the December 10, 2019 board meeting to December 12, 2019, noon only.

New Policy 1st Reading #7520 Independent Investment Accounts: *No discussion.*

New Policy 1st Reading Policy #2150 Suicide Awareness and Prevention: Superintendent Hall stated that the district does already provide professional development on suicide awareness and prevention and those who work directly with students enrolled in District 9. Ms. Bremner suggested change each employee, line 12, to “all staff” and also noted that she would like BPS staff to attend the Suicide Forum by Kim Paul next Wednesday at the tribal office.

Review 4000 Series Policies: #4030 Program Evaluation, #4035 Lesson Plans, #4050 Schedules & Programs, #4110 Homework, #4120 & #4120R Instructional Evaluation Emphasis on Written Expression, #4130 & #4130R Instructional Field Trip: Ms. Yellow Owl asked that the calendar for next year have the Christmas programs scheduled so that they are not happening at the same time in other buildings. Ms. Tall Whiteman suggested each school use Google calendar to schedule events and use as the master calendar. Mr. Gallup stated that he does not want the calendar built around the board meetings but around family events. Policy #4110 Homework: Ms. Yellow Owl did not agree with the policy when kids are in school all day or in a sport and have homework assigned.

HR Status Update: Mr. Salois stated that the elementary PE person is in the 2+2 program; he has sent in four emergency certifications; the BHS Home Ec teacher was moved back into English class and already have a person to fill Home Ec; will have a person available in January for the consumer science position; assistant cooks were interviewed today; driver positions are open; BMS PE moved to BES teaching position and advertising the PE position.

Resignations: The following resignations accepted by the Superintendent: Jarriel Blackman, BBB Coach, Middle School, Effective 10-21-2019; Waylon Bennett, BBB Coach, Middle School, Effective 10-22-2019; Joey Aimsback, Bus Driver, Transportation, Effective 10-23-2019 and Chris Edwards Jr., High School Custodian, Effective 10-25-19. *No discussion.*

Hiring: Motion by Ms. Croff to approve the following hiring pending successful background check/drug tests: Earl Tail, Napi Music Teacher 2019-2020 (\$37,136.00); Michelle Burke, Napi Cross Country Coach 2019-2020 (\$430.00); Jarvier Bustos, Napi Boys 6th Grade Basketball Coach 2019-2020 (\$1,032.00); Steven Gallineaux, Middle School Boys Basketball Coach 2019-2020 (\$1,032.00); Theodore Connelly, Middle School Boys Basketball Coach 2019-2020 (\$1,073.00); Carson Bryant, Napi 6th Grade Boys Basketball Coach 2019-2020 (\$439.00) and Donald ComesAtNight, Assistant Cook. Second by Ms. Bremner. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Motion by Mr Gallup to approve hiring Cecelia Whiteman, Assistant Cook and Jenna SkunkCap, Special Education Teacher-BHS 2019-2020 (\$29,676.00 prorated) pending successful background check/drug tests. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve hiring Jeri Lee Boggs, Program Secretary, Child Nutrition Program and Joshua Shooter, Bus Driver, Transportation and Nicklo Crossguns, Bus Driver-Transportation pending successful background check/drug tests. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Ms. Croff to approve the following contract service agreements pending successful background checks for Nicole Whitney, Provide Saturday PD on MTSS, Number Talks and Time in Classroom (\$225.00); Rebecca Rappold, Provide Saturday PD on MTSS, Number Talks and Time in Classroom (\$225.00); Payton Vaile 21st Century Student Tutor - BHS 2019-2020 (\$1,836.00) and Angel Kennerly 21st Century Student Tutor - BHS 2019-2020 (\$1,836.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve the following contract service agreement pending successful background check for Lynnell BullShoe - 21st Century Tutor - BHS 2019-2020 (\$4,536.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Motion by Ms. Bremner to approve the following contract service agreement pending successful background check for Brenda Guardipee, 1st Aid-CPR Training for Transportation Staff 2019-2020 (\$420.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Out of State Travel: Motion by Ms. Croff to approve out of state travel for Wayne Bullcalf, Merlin Bird Rattler, Gayle RidesAtTheDoor Sr., Nathaniel BirdRattler, Pickup New Activity Bus in Tulsa, Ok (\$1,560.00); Stacy Edwards, Jessica Rutherford, John Salois, Sherie Blue, Frontline Education System Training in San Antonio, TX (\$2,108.66 ea) and Robert Hall, Everett Armstrong, Blackfoot Confederacy's Honoring and Cultural Exchange in Washington, D.C. (School Related Leave Only). Second by Ms. Bremner. No public participation. *Board discussion:* Ms. Bremner asked that Mr. Hall be assisted in making this training available to staff next year. Ms. TallWhiteman stated that there is another person going on the D.C. trip and asked that his name be added to the next agenda. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

In State Travel: Motion by Mr. Gallup to approve in state travel for Billie Jo Juneau, Jessica Racine, Tracey Thomas, Matthew Johnson, Arlene Wippert, William Heubsch, Kari McKay Observe Multi-Tiered Systems Support in Gt Falls, Boulder, Anaconda (\$322.74 ea) and Maureen Stott, Special Olympics State Basketball Tournament in Butte, MT (\$383.76). Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Approvals: Motion by Ms. TallWhiteman to approve the following items: Napi Clubs-Sponsors-Goals & Objectives 2019-2020 (\$5,258.00); Amend Good Medicine/YMH Specialist Contract 2019-2020 for Daniella Rinehart to Professional-Technical; Amend Good Medicine/YMH Specialist Contract 2019-2020 for Jennifer Ehlers to Professional Technical; Amend Good Medicine/YMH Specialist Contract 2019-2020 for Juliana Salois to Professional-Technical; Amend Good Medicine/YMH Specialist Contract 2019-2020 for Tessa Racine to Professional-Technical and Amend Good Medicine/YMH Contract 2019-2020 for Kimberly Tatsey-McKay to Professional-Technical. Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Motion by Ms. TallWhiteman to Amend Contract: Heidi Bull Calf, Classified Tutor Supervisor/BHS 2019-2020 (\$960.00); Create Two (2) Night School Teacher Positions-BHS 2019-2020; BHS "Magic, The Gathering" Club-Sponsors-Goals & Objectives 2019-2020 (\$258.00 ea) and Open Bids for High School Murals. Second by Ms. Croff. No public participation. *Board discussion:* Superintendent Hall noted that these bids are only for the mural of Earl Old Person for \$1,920.00 4 ft x 8 ft and the Sports mural for \$4,000.00 8 ft x 6 ft that are being awarded to Jeremy Johnson who is the only person who submitted bids. Note: the district will provide the boards for both murals. Board members supported the high school welding club doing the mural outside of the high school building. Superintendent Hall stated that the school will purchase the material for the welding club. Ms. Bremner asked for information on the new club; Magic the Gathering. It was explained that the club will work with math fluency, analyzing data, reasoning skills, etc. No further discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Motion by Ms. Bremner to approve the following items: Substitute Eligibility List 2019-2020; BNAS Consultants 2019-2020; Final Reading New Policy #3650 & #3650F Student Data Privacy/Agreement; Amend Policy #3100 Student Enrollment-Exceptional Circumstances; Remove Policy 3100R Student Enrollment, Exceptional Circumstance, Age Waiver; Amend Extracurricular Salary Schedule; Amend 2019-2020 AY Calendar for PIR Day Change; MOU Crystal Creek Adolescent Dept 2019-2020; Jigsaw Consulting Service, Provide Administrative Training 2019-2020; SAMHSA (Spookinaapi Project)-Subgrantee Award University of Montana; No Purchases Over \$10,000.00; District Claims Check #422112 - #422326 (\$673,219.67); Student Activities Claims Check #703998 - #704047 (\$17,863.60) and Additional Pays-Payroll and Legal Update. Second by Ms. Croff. *Public participation/Board discussion:* Policy #3100 already gives the district the ability to claims kindergarten students for ANB, but there are other changes to the policy and policy #3100R has been combined with 3100 which makes 3100R a policy that is not needed (it is on the agenda because only the board can remove policy). Mr. Salois noted that the salary scale revision is for the 6th grade coaches who have the same length coaching period as the middle school coaches. Ms. Yellow Owl asked how long it takes to be approved for sub training. Superintendent Hall stated that it takes long for the federal background check, the UA does not take but a couple of days. Also noted: the HR department uses Northern Winds for UAs if on a regular basis. Superintendent Hall stated that the district could do background checks by name base and it does not take as long. Mr. Salois stated that it becomes a liability if we do name based. Mr. Salois stated that the board could hire the person pending successful background check; the person can go to work as soon as the background check is received and not have to wait for the next board meeting to be hired. Ms. Bremner felt that this could work as long as the person knows they cannot work with children until their background check is received. Ms. Yellow Owl asked that the policy be on the November 12 board agenda for review. No further discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Brian Gallup, Rae TallWhiteman voting for.

Ms. Croff left the meeting at 2:59 p.m.

Personnel: None.

Legal Update: Closed session for legal update at 2:59 p.m. Open Session at 3:09 p.m.

Motion by Mr. Gallup to adjourn at 3:09 p.m. Second by Ms. Bremner. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk