

Browning Public Schools Extracurricular Salary Schedule

Effective: July 1, 2025

\*\*\*BPS Board of Trustees will review this schedule on the same cycle as the Certified Collective Bargaining Agreement (2025-2028)

Browning Public Schools is an official name for School District No. 9, Glacier County, MT

Basic Stipend Before Experience Credit			
Position	Stipend	Payable	Special Requirements
<b>Athletic Coordinators (full school term)</b>			
BMS	\$8,000.00	$\frac{1}{2}$ in December $\frac{1}{2}$ end of school.	
Napi Elementary	\$6,000.00		
<b>Basketball</b>			
Head Coach, BHS	\$3,440.00	100% upon completion	Oversees district program for the sport.
Assist. Coach, BHS	\$2,408.00		
Elem. Coach, 6-7-8	\$1,032.00		
Elem. Coach, 4-5	\$600.00		
<b>Special Olympics (Mid-September to Mid-May)</b>			
Coach, BPS	\$2,000.00	1/3 in December and 2/3 upon completion	Various sports activities for special education students such as basketball, skiing and summer events
<b>Other Athletic Sports (except Cheerleading) (for term of sport)</b>			
Head Coach, BHS	\$3,096.00	100% upon completion	Oversees district program for the sport.
Assist. Coach, BHS	\$2,064.00		
Elem. Coach, 6-8	\$860.00		
Elem. Coach, 4-5	\$600.00		
<b>Cheerleading (Fall and/or Winter Seasons)</b>			
Head Coach, BHS	\$3,096.00	Per season, Fall and Winter, payable upon completion of each season. *	
Assist. Coach, BHS	\$2,064.00		
BMS Coach	\$516.00		
<b>Band Director (full school term)</b>			
BHS	\$2,752.00	1/3 in December and 2/3 upon completion	Two out-of-town trips, six performances, appropriate number of practices, sectional and private lessons as needed
BMS	\$860.00		Four performances, appropriate number of practices plus sectional and private lessons as needed.

<b>Chorus Director (full school term)</b>			
BHS	\$2,752.00	1/3 in December and 2/3 upon completion	Two out-of-town trips, six performances, appropriate number of practices, sectional and private lessons as needed
BMS	\$860.00		Four performances, appropriate number of practices plus sectional and private lessons as needed.
<b>Student Clubs/Sponsors (Mid-October to end of School)</b>			
Club Sponsors, all schools ***Will bring Clubs back for board approval July 1, 2026	\$516.00	100% end of school	Stipend split for multiple sponsors of same club. Activity must be outside classroom instructional time.

Browning Public Schools  
 Extracurricular Salary Schedule  
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**Districtwide**

<b>Position</b>	<b>Season Length</b>	<b>Stipend</b>	<b>Payable</b>
<b>Special Olympics</b>	August-May (10-months)		
Head Coach		\$5,900.00	50% MOY (December) 50% EOY (June)

**Browning High School**

<b>Position</b>	<b>Season Length</b> <small>(approx. based on MHSA annual schedule)</small>	<b>Stipend</b>	<b>Payable</b>
<b>Golf</b>	7 ½ Weeks		100% upon completion
Head Coach		\$3,220.00	100% upon completion
Assistant Coach		\$2,100.00	100% upon completion
<b>Cross Country</b>	10 ½ Weeks		
Head Coach		\$4,335.00	100% upon completion
Assistant Coach		\$2,780.00	100% upon completion
Assistant Coach		\$2,780.00	100% upon completion
<b>Boys Soccer</b>	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
Assistant Coach		\$2,700.00	100% upon completion
<b>Girls Soccer</b>	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
Assistant Coach		\$2,700.00	100% upon completion
<b>Volleyball</b>	13 ½ Weeks		
Head Coach		\$5,485.00	100% upon completion
Assistant Coach		\$3,800.00	100% upon completion
Freshmen Coach		\$3,335.00	100% upon completion
<b>Football</b>	14 ½ Weeks		
Head Coach		\$5,600.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Freshmen Coach		\$3,580.00	100% upon completion
Freshmen Coach		\$3,580.00	100% upon completion
<b>Fall Cheer</b>	14 Weeks		
Head Coach		\$4,330.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
<b>Speech &amp; Debate</b>	15 Weeks		
Head Coach		\$5,700.00	100% upon completion
Assistant Coach		\$3,790.00	100% upon completion

**Winter Sports**

<b>Girls Basketball</b>	16 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach (JV)		\$4,600.00	100% upon completion
Assistant Coach (C-Squad)		<b>\$4,600.00</b>	100% upon completion

Assistant Coach	(may not fill 2026-2027 SY)	\$4,600.00	100% upon completion
<b>Boys Basketball</b>	16 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach (JV)		\$4,600.00	100% upon completion
Assistant Coach (C-Squad)		\$4,600.00	100% upon completion
Assistant Coach	(may not fill 2026-2027 SY)	\$4,600.00	100% upon completion
<b>Winter Cheer</b>	16 Weeks		
Head Coach		\$4,160.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
<b>Wrestling</b>	12 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
<b>Girls Wrestling</b>	12 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion

### Spring Sports

<b>Track</b>	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
<b>Softball</b>	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
<b>Boys Tennis</b>	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
<b>Girls Tennis</b>	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
<b>Baseball</b>	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
BHS Class Sponsor(s) & Counselors grades 9 and 10, 11, & 12	10-20 hours \$500 21-30 hours \$750 31-40 hours \$1000 41-60 hours \$1500	100% at end of school year, documented by timesheet and approved by supervisor	Assist with planning, coordinating, and supervising class activities, events, fundraising, etc. outside of the contracted work day.

**Browning Middle School**

<b>Position</b>	<b>Season Length</b>	<b>Stipend</b>	<b>Payable</b>
<b>BMS Athletic Coordinator</b>	<b>Full Year</b>		
BMS Athletic Coordinator	All Seasons	\$10,500.00	50% Paid in December 50% Paid in June
<b>Football 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Girls Basketball 7<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Girls Basketball 6<sup>th</sup> grade</b>	8 weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Cross Country 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Boys Basketball 7<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Boys Basketball 6<sup>th</sup> grade</b>	8 weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Volleyball 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Wrestling 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Track 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion

Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Softball 7<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Golf 7<sup>th</sup>-8<sup>th</sup> grade</b>			
Coach	8 Weeks	\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion

## Napi Elementary

<b>Girls Softball 4<sup>th</sup>-5<sup>th</sup> grade</b>	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
<b>Track 4<sup>th</sup>-5<sup>th</sup> grade</b>	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion

### Babb Elementary

<b>Position</b>	<b>Season Length</b>	<b>Stipend</b>	<b>Payable</b>
Flag Football	6 weeks	\$1,200.00	100% upon completion
Volleyball	6 weeks	\$1,200.00	100% upon completion
Boys Basketball	6 weeks	\$1,200.00	100% upon completion
Girls Basketball	6 weeks	\$1,200.00	100% upon completion
Track	6 weeks	\$1,200.00	100% upon completion

**\*Fall sports:** Football, Boys Cross Country, Girls Cross Country, Boys Golf, Girls Golf, Volleyball. Boys Soccer, Girls Soccer, and Fall Cheerleading

**\*Winter sports:** Boys and Girls Speech, Debate & Drama GBB, BBB and Boys Wrestling, Girls Wrestling, and Winter Cheerleading

**\*Spring Sports:** Girls Tennis, Boys Tennis, Baseball, Softball and Boys Track & Girls Track

- 1 Scope – This salary schedule applies only to extracurricular positions shown above. Excluded are officials, ticket takers, crowd control officers, and helpers for extracurricular events.
- 2 Contracted Services – Extracurricular positions are subject to the terms, conditions and provisions of the individual contracts issued following a recommendation to hire by the Superintendent and approval by the Board of Trustees.
- 3 Performance – All extracurricular activities must be performed outside regular school hours.
- 4 Compensation:
  - A. Extracurricular compensation shall not duplicate, in any manner, other compensation the extracurricular employee receives in some other capacity, exclusive of banked leave, with BPS (MCA 2-2-104 et seq.)
  - B. Unless otherwise employed by BPS, no benefits accrue for extracurricular employment.
  - C. Compensation is based **on completion of the entirety of the duties and season of the contracted period.** Partial stipends will not be paid.
  - D. In the event of a resignation, if another coach assumes the responsibilities of the vacated position, the full stipend associated with that position will be awarded to the coach assuming those duties.

