

# Browning Public Schools Extracurricular Salary Schedule

Effective: July 1, 2025

\*\*\*BPS Board of Trustees will review this schedule on the same cycle as the Certified Collective Bargaining Agreement (2025-2028)

Browning Public Schools is an official name for School District No. 9, Glacier County, MT

Basic Stipend Before Experience Credit			
Position	Stipend	Payable	Special Requirements
Athletic Coordinators (full school term)			
BMS	\$8,000.00	½ in December	
Napi Elementary	\$6,000.00	½ end of school.	
Basketball			
Head Coach, BHS	\$3,440.00	100% upon completion	Oversees district program for the sport.
Assist. Coach, BHS	\$2,408.00		
Elem. Coach, 6-7-8	\$1,032.00		
Elem. Coach, 4-5	\$600.00		
Special Olympics (Mid-September to Mid-May)			
Coach, BPS	\$2,000.00	1/3 in December and 2/3 upon completion	Various sports activities for special education students such as basketball, skiing and summer events
Other Athletic Sports (except Cheerleading) (for term of sport)			
Head Coach, BHS	\$3,096.00	100% upon completion	Oversees district program for the sport.
Assist. Coach, BHS	\$2,064.00		
Elem. Coach, 6-8	\$860.00		
Elem. Coach, 4-5	\$600.00		
Cheerleading (Fall and/or Winter Seasons)			
Head Coach, BHS	\$3,096.00	Per season, Fall and Winter, payable upon completion of each season. *	
Assist. Coach, BHS	\$2,064.00		
BMS Coach	\$516.00		
Band Director (full school term)			
BHS	\$2,752.00	1/3 in December and 2/3 upon completion	Two out-of-town trips, six performances, appropriate number of practices, sectional and private lessons as needed
BMS	\$860.00		Four performances, appropriate number of practices plus sectional and private lessons as needed.

<b>Chorus Director (full school term)</b>			
BHS	\$2,752.00	1/3 in December and 2/3 upon completion	Two out-of-town trips, six performances, appropriate number of practices, sectional and private lessons as needed
BMS	\$860.00		Four performances, appropriate number of practices plus sectional and private lessons as needed.
<b>Student Clubs/Sponsors (Mid-October to end of School)</b>			
Club Sponsors, all schools ***Will bring Clubs back for board approval July 1, 2026	\$516.00	100% end of school	Stipend split for multiple sponsors of same club. Activity must be outside classroom instructional time.

Browning Public Schools  
Extracurricular Salary Schedule  
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**Districtwide**

<i><b>Position</b></i>	<i><b>Season Length</b></i>	<i><b>Stipend</b></i>	<i><b>Payable</b></i>
<b>Special Olympics</b>	August-May (10-months)		
Head Coach		\$5,900.00	50% MOY (December) 50% EOY (June)

**Browning High School**

<i><b>Position</b></i>	<i><b>Season Length</b></i> (approx. based on MHSAA annual schedule)	<i><b>Stipend</b></i>	<i><b>Payable</b></i>
<b>Golf</b>	7 ½ Weeks		100% upon completion
Head Coach		\$3,220.00	100% upon completion
Assistant Coach		\$2,100.00	100% upon completion
<b>Cross Country</b>	10 ½ Weeks		
Head Coach		\$4,335.00	100% upon completion
Assistant Coach		\$2,780.00	100% upon completion
Assistant Coach		\$2,780.00	100% upon completion
<b>Boys Soccer</b>	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
Assistant Coach		\$2,700.00	100% upon completion
<b>Girls Soccer</b>	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
Assistant Coach		\$2,700.00	100% upon completion
<b>Volleyball</b>	13 ½ Weeks		
Head Coach		\$5,485.00	100% upon completion
Assistant Coach		\$3,800.00	100% upon completion
Freshmen Coach		\$3,335.00	100% upon completion
<b>Football</b>	14 ½ Weeks		
Head Coach		\$5,600.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Assistant Coach		\$4,180.00	100% upon completion
Freshmen Coach		\$3,580.00	100% upon completion
Freshmen Coach		\$3,580.00	100% upon completion
<b>Fall Cheer</b>	14 Weeks		
Head Coach		\$4,330.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
<b>Speech &amp; Debate</b>	15 Weeks		
Head Coach		\$5,700.00	100% upon completion
Assistant Coach		\$3,790.00	100% upon completion
<b>Winter Sports</b>			
<b>Girls Basketball</b>	16 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach (JV)		\$4,600.00	100% upon completion
Assistant Coach (C-Squad)		\$4,600.00	100% upon completion

Assistant Coach	(may not fill 2026-2027 SY)	\$4,600.00	100% upon completion
<b>Boys Basketball</b>	16 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach (JV)		\$4,600.00	100% upon completion
Assistant Coach (C-Squad)		\$4,600.00	100% upon completion
Assistant Coach	(may not fill 2026-2027 SY)	\$4,600.00	100% upon completion
<b>Winter Cheer</b>	16 Weeks		
Head Coach		\$4,160.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
Assistant Coach		\$2,900.00	100% upon completion
<b>Wrestling</b>	12 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
<b>Girls Wrestling</b>	12 Weeks		
Head Coach		\$5,900.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
Assistant Coach		\$4,600.00	100% upon completion
<b>Spring Sports</b>			
<b>Track</b>	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
<b>Softball</b>	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
<b>Boys Tennis</b>	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
<b>Girls Tennis</b>	11 Weeks		
Head Coach		\$4,206.00	100% upon completion
<b>Baseball</b>	11 Weeks		
Head Coach		\$5,050.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
Assistant Coach		\$3,580.00	100% upon completion
BHS Class Sponsor(s) & Counselors grades 9 and 10, 11, & 12	10-20 hours \$500 21-30 hours \$750 31-40 hours \$1000 41-60 hours \$1500	100% at end of school year, documented by timesheet and approved by supervisor	Assist with planning, coordinating, and supervising class activities, events, fundraising, etc. outside of the contracted work day.

**Browning Middle School**

<i><b>Position</b></i>	<i><b>Season Length</b></i>	<i><b>Stipend</b></i>	<i><b>Payable</b></i>
<b>BMS Athletic Coordinator</b>	<b>Full Year</b>		
BMS Athletic Coordinator	All Seasons	\$10,500.00	50% Paid in December 50% Paid in June
<b>Football 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Girls Basketball 7<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Girls Basketball 6<sup>th</sup> grade</b>	8 weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Cross Country 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Boys Basketball 7<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Boys Basketball 6<sup>th</sup> grade</b>	8weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Volleyball 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Wrestling 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion
<b>Track 6<sup>th</sup>-8<sup>th</sup> grade</b>	8 Weeks		
Coach		\$1500.00	100% upon completion
Coach		\$1500.00	100% upon completion



<b>Girls Softball 4<sup>th</sup>-5<sup>th</sup> grade</b>	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
<b>Track 4<sup>th</sup>-5<sup>th</sup> grade</b>	6 weeks		
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion
Coach		\$1,200.00	100% upon completion

**Babb Elementary**

<b><i>Position</i></b>	<b><i>Season Length</i></b>	<b><i>Stipend</i></b>	<b><i>Payable</i></b>
Flag Football	6 weeks	\$1,200.00	100% upon completion
Volleyball	6 weeks	\$1,200.00	100% upon completion
Boys Basketball	6 weeks	\$1,200.00	100% upon completion
Girls Basketball	6 weeks	\$1,200.00	100% upon completion
Track	6 weeks	\$1,200.00	100% upon completion

**\*Fall sports:** Football, Boys Cross Country, Girls Cross Country, Boys Golf, Girls Golf, Volleyball. Boys Soccer, Girls Soccer, and Fall Cheerleading

**\*Winter sports:** Boys and Girls Speech, Debate & Drama GBB, BBB and Boys Wrestling, Girls Wrestling, and Winter Cheerleading

**\*Spring Sports:** Girls Tennis, Boys Tennis, Baseball, Softball and Boys Track & Girls Track

- 1 Scope – This salary schedule applies only to extracurricular positions shown above. Excluded are officials, ticket takers, crowd control officers, and helpers for extracurricular events.
- 2 Contracted Services – Extracurricular positions are subject to the terms, conditions and provisions of the individual contracts issued following a recommendation to hire by the Superintendent and approval by the Board of Trustees.
- 3 Performance – All extracurricular activities must be performed outside regular school hours.
- 4 Compensation:
  - A. Extracurricular compensation shall not duplicate, in any manner, other compensation the extracurricular employee receives in some other capacity, exclusive of banked leave, with BPS (MCA 2-2-104 et seq.)
  - B. Unless otherwise employed by BPS, no benefits accrue for extracurricular employment.
  - C. Compensation is based ***on completion of the entirety of the duties and season of the contracted period.*** Partial stipends will not be paid.
  - D. In the event of a resignation, if another coach assumes the responsibilities of the vacated position, the full stipend associated with that position will be awarded to the coach assuming those duties.

