



## Lincolnshire-Prairie View School District 103

Memo

To: Board of Education  
From: Patrick Palbicke  
CC: Dr. Scott Warren  
Date: August 14, 2025  
Re: Employment Memo

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We recommend approval of the following actions:

### NEW HIRES and RESIGNATIONS - NON-CERTIFIED

Name	FTE	School	Position	School Year	Action
Naegele, Patricia	1.0	Sprague	Associate Special Education EC	-----	Retirement 07/21/2025
Ivy, Candace	1.0	Sprague	Associate Special Education Guided	08/19/2025- 06/02/2026	Replacing Budzon
Finaldi, Grant	1.0	Daniel Wright	Associate Special Education Guided	08/19/2025- 06/02/2026	Replacing Johnson (agency)
Goldman, Edward	1.0	Half Day	Associate Special Education	08/19/2025- 06/02/2026	Replacing Krishnan
Kemist, Micheline	1.0	Half Day	3-5 Learning Behavior Specialist	08/18/2025- 06/02/2026	Replacing Richter
O'Dell, Leslie	1.0	Sprague	Associate	08/19/2025- 06/02/2026	Replacing Bock
Kowalski, Erin	1.0	Half Day/Sprague	103 Club Associate Full time	Resignation 08/03/2025	-----
Nunez, Tanya	1.0	Transportation	Bus Driver	08/11/2025- 06/02/2026	Replacing Ith



Gandhi, Suriya	1.0	Half Day	Associate Special Education	08/19/2025-06/02/2026	Replacing Kunwar
Schencker, Zoe	1.0	Half Day/Sprague	103 Club Associate Full Time	Internal Transfer	Replacing Kowalski
Cohan, Eli	1.0	Sprague	103 Club Associate	08/19/2025-06/02/2026	-----
Alper, Noah	1.0	Half Day	Associate Special Education	08/19/2025-06/02/2026	Replacing Ashman
Chukhman, Tatiana	1.0	Sprague	103 Club Associate	08/19/2025-06/02/2026	-----
Moore, Felicia	1.0	Sprague	Registered Behavior Technician	08/19/2025-06/02/2026	Replacing Martinez-Fragoso
Salgado, Analise	1.0	Sprague	103 Club Associate	08/26/2025-06/02/2026	-----
Thekkittil, Gauri	1.0	Half Day	103 Club Associate	08/26/2025-06/02/2026	-----
Hecker, William (Brad)	1.0	Transportation	Bus Driver	-----	Resignation 8/14/2025

### **CERTIFIED**

<b>Name</b>	<b>FTE</b>	<b>School</b>	<b>Position</b>	<b>School Year</b>	<b>Action</b>
Miller, Christian	1.0	Daniel Wright	7th Grade Math	08/18/2025-06/02/2026	Replacing Gleyzer
Kemist, Micheline	1.0	Half Day	3-5 Learning Behavior Specialist	08/18/2025-06/02/2026	Replacing Richter, Kendall