

### Dr. Brett Wedlund, Executive Director Goals 2021-2022

1. Ensure that Nova Classical Academy is positioned to begin the 2022/2023 school year **fiscally sound**, measured by the following:
  - a. Nova Classical Academy ends the 2021/2022 school year within 3% of our final revised budget.
  - b. Nova Classical Academy ends the year no more than 1% below projected enrollment.
  - c. Nova increases student retention, specifically SoR retention.
2. Oversee that Nova Classical Academy **has frequent checkpoints** focused on how its students are managing the transition back to in-person **learning**, to ensure Nova is meeting its educational goals; parameters will include:
  - a. Complete reviews of student growth data following the FastBridge assessments in September, February and May.
  - b. Obtain feedback from student focus groups from SoG, SoL, and SoR (with representation across academic performance groups) during the 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> quarters of the school year.
3. Enhance **communication and community relations** through the following:
  - a. Provide Nova families communications about core components of Nova's approach to Classical Education at least 4 times during the 2021-2022 school year.
  - b. Conduct a process, systems, content, and outcomes externally-focused communications audit.
  - c. Provide regular (quarterly) email communications/updates to Nova community and be visible and engaged in the school community.
4. In support of Nova's Vision and Priorities, increase and improve **student and family engagement** in the community through the following:
  - a. Conduct process, systems, offerings, and outcomes audits around clubs, activities, events, legacy events, student volunteering, and family volunteering.
5. Support the Board of Directors on steps leading to successfully **creating a strategic plan** to include:
  - a. Guide development of a **detailed overview of Nova Classical Academy**, including current mission and goals; history; governance; staffing; demographics; finances; facilities; academics; and student characteristics, achievements, and performance metrics.
  - b. Suggest **potential strategic planning models and criteria for selection** of a model (such as degree of stakeholder engagement, options for facilitation, and timelines).
  - c. Based on the Board's selection of a model, help Board identify **stakeholder groups, participants, and methods** as needed to ensure engagement in the process.
  - d. Assist Board with **communications** to stakeholder groups about the process, timelines, opportunities for engagement, and the completed strategic plan.
6. Serve as a liaison between the Board of Directors and Friends of Education to ensure that Nova's **charter agreement is successfully renewed**, to include:
  - a. Advise Board and assist with the development of a timeline and steps for successful renewal.

- b. Recommend achievable agreement parameters and metrics.

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