



# Saginaw Public Schools

## Strategic Plan Summary | 2025-2030

### Mission

SPSD will be a locally connected, globally competitive district that prepares, inspires, and empowers students to become leaders while achieving their full potential.

### Vision

Educated,  
Innovative,  
Global Leaders

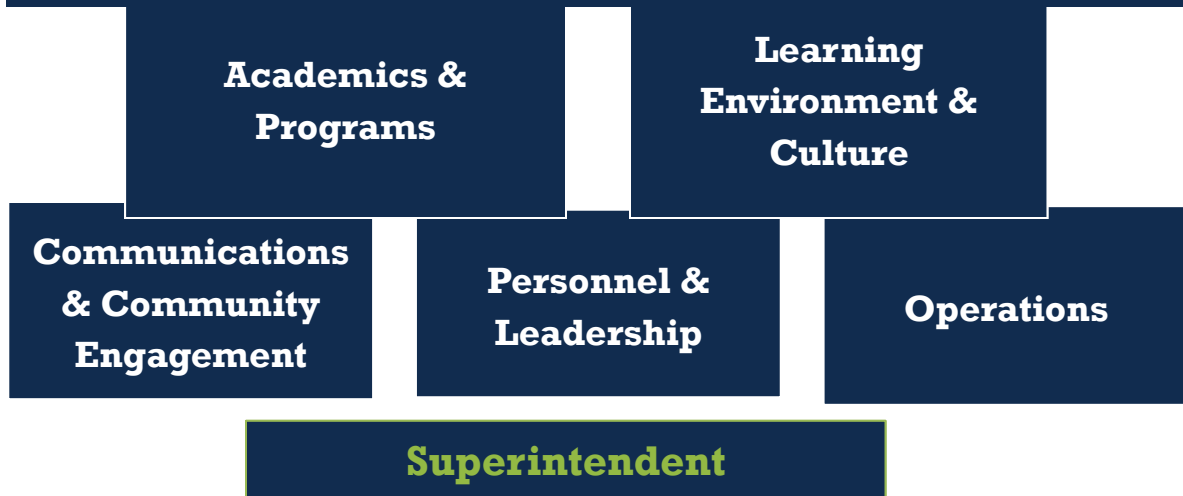
### Board of Education

Charles Coleman, President  
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Kevin Mark Rooker, Secretary  
Ruth Ann Knapp, Treasurer  
Jasmine S. Calhoun, Trustee  
Joyce J. Seals, Trustee  
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### Belief Statements: We believe...

- ☐ Education is a lifelong endeavor for everyone.
- ☐ Every student must be prepared for life skills in the 21st century.
- ☐ Everyone is celebrated, supported, and protected.
- ☐ Education is foundational to achieving everyone's individual potential.
- ☐ Students will have the skills to compete in an ever-changing world.
- ☐ Embrace community and inspire peers.
- ☐ Foster an environment that prioritizes health and well-being of our students, recognizing that physical, mental, and emotional health are essential to learning and lifelong success.

### Strategic Goal Areas



**Dr. Ramont Roberts**

*Approved by Saginaw Public Schools Board of Education on \_\_\_\_\_.*



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### Academics & Programs

#### Goal Statement:

\_SPSD, in collaboration with key community partners, will foster academic and extracurricular programs that will inspire and prepare students.

#### **First Year Objectives:**

- Extended day opportunities in all schools
- All schools increase partnerships by 25%
- All academic programs aligned to state assessments

### Learning Environment & Culture

#### Goal Statement:

SPSD will provide students with a learning environment that inspires and empowers them to become adaptable leaders in a globally competitive environment.

#### **First Year Objectives:**

- Increased healthy behaviors
- PBIS Implementation Plan & fidelity checks
- Clubs/mentee leadership

### Communications & Community Engagement

#### Goal Statement:

SPSD will expand and improve its communications and engagement plan to locally connect with community stakeholders to promote student success.

#### **First Year Objectives:**

- Increase & acknowledge partners
- Community involvement at district & school
- Events calendar featuring partners

### Personnel & Leadership

#### Goal Statement:

SPSD will promote the recruitment and retention of employees by investing in staff with appropriate professional development, support, and resources.

#### **First Year Objectives:**

- Increase in number of certified staff
- Decrease in teaching vacancies
- Increased retention due to supports

### Operations

#### Goal Statement:

While retaining financial stability, SPSP will implement a plan to address vacant properties and renovate open buildings for long-term use.

#### **First Year Objectives:**

- Interim performance contracts
- Capital projects by year
- Demo schedule