

# Lyon County School District Board Memo

**Date:** December 17, 2024  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** New LCSD Board Policy GBBZ: Personal Appearance

## **Recommendation**

That the Board of Trustees approve new LCSD Board Policy GBBZ: Personal Appearance as a first reading.

## **Background Information**

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

The District strives to maintain a professional and safe environment for employees and students. The new policy GBBZ establishes clear guidelines for employee dress and grooming to ensure appropriateness, safety, and respectfulness within the workplace.

## **Budget Considerations**

None

## **Discussed at Previous Meeting**

No

## **Attachment(s)**

Lyon County School District Board Policy GBBZ: Personal Appearance