



NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: John Hopson Jr., President
Members of the Board

THROUGH: David Vadiveloo, Superintendent 

THROUGH: Tracy Mulvenon, Assistant Superintendent

FROM: Qag̃guna Tenna Pili, Director of Iñupiaq Education 

DATE: April 8, 2025

SUBJECT: Contract under \$50K –
Dr. Pausauraq Jana Harcharek

Memo No. SB25-177
(Informational Item)

NSBSD Policy Manual:

BP 3311, Bids: The district shall purchase equipment, supplies and services on a competitive bidding basis when required by law and whenever it appears to be in the best interest of the district to do so. All bids under federal awards must be made in accordance with the standards set forth in 2 CFR 200.320.

BP 3312, Contracts: The Superintendent or designee may enter into contracts and memoranda of agreement on behalf of the district. All contracts and memorandums of agreement with a dollar value of \$50,000 or greater must be approved by the School Board.

NSBSD Strategic Plan Summary:

Family & Community Collaboration

Goal 1: Prioritize and implement intentional and purposeful partnerships.

Culturally Responsive Instruction

Goal 2: All students perform at or above grade level

Goal 3: All students are prepared for their pathway of choice post-high school

Goal 4: Graduate bilingual students

Student Social & Emotional Wellbeing

Goal 5: Facilitate & maintain culturally, emotionally, & physically safe learning environments

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Financial & Operational Stewardship

Goal 7: Standardize high-functioning, efficient, student-focused operations

Issue Summary:

Dr. Pausauraq Jana Harcharek will continue working with the North Slope Borough School District's Iñupiaq Education Department, Superintendent's Office, the Board of Education, and other instructional and operational departments, as needed, providing consultation on Iñupiaq language



expertise, organizational management, and cultural safety and culturally responsive practices, amongst other areas.

Priorities for FY26 will include providing supports in all of those same areas as well as more support in Iñupiaq language initiatives, the immersion program, and other district initiatives as needed.

Background:

Dr. Pausauraq Jana Harcharek has previously worked in the Iñupiaq Education for nearly twenty years as the Director, before retiring in 2018. She led several initiatives throughout her time working at the district including the creation and implementation of the Iñupiaq Learning Framework and development of culture-based units and curriculum, continuing enhancing the Iñupiaq Language program, and many other contributions she has made over the years. She understands the depth of knowledge and multifaceted complexity when it comes to our culture, history, language and traditions. She has a wealth of knowledge, experience, and expertise in the Iñupiat ways of being and knowing and is invaluable when it comes to the mentorship, support, and consultation of the Iñupiaq Education Department and its staff.

Length of Contract:

The length of the contract would be July 1, 2025 through June 30, 2026.

Funding Source and Purchase/Contract Amount:

This contract would come out of the Iñupiaq Education Department Professional & Technical budget Account Code: 100.200.120.000.410, in the amount of \$35,200.

Available Budget:

100.200.120.000.410

Compliance with BP 3311:

For compliance, this contract is exempt from the requirements in BP 3311 as listed under B. Curriculum, Instruction, and staff development expert selected for her unique expertise and C. Educational Professional Services.

Recommendation:

This memo is informational only and no action is required.

