

The Budget Hearing for the Board of Education of Illini Central School District #189 was called to order in the ICGS Professional Development Room in Mason City at 6:30 p.m. on September 18, 2025.

President Hughes called the hearing to order with the following answering present on roll call:

- Mr. Brock Boyd, Vice President
- Mr. Brian Hughes, President
- Mr. Dennis Hull
- Mr. Kent Renken
- Ms. Nancy Robertson

Board member absent:

- Ms. Amilee Bradshaw, Secretary

Administrators present were:

- Dr. Jennifer Durbin, Superintendent
- Ms. Cassy Carey, GS Principal
- Ms. Kyra Fancher, MS Principal
- Ms. Annie Baugher, HS Principal

Visitors: Chelsey Lemme, Deidre Bitner, Kristi Bruce

Dr. Durbin presented the FY26 Budget.

There was no public comment.

A motion was made by Renken, seconded by Robertson to adjourn the hearing.

The motion was put to a voice vote and the motion carried 5-0.

President Hughes adjourned the hearing at 6:41 p.m.

The Regular Meeting for the Board of Education of Illini Central School District #189 was called to order in the ICGS Professional Development Room in Mason City at 6:41 p.m. on September 18, 2025.

President Hughes called the meeting to order with the following answering present on roll call:

- Mr. Brock Boyd, Vice President
- Mr. Brian Hughes, President
- Mr. Dennis Hull
- Mr. Kent Renken
- Ms. Nancy Robertson

Board member absent:

- Ms. Amilee Bradshaw, Secretary

Administrators present were:

- Dr. Jennifer Durbin, Superintendent
- Ms. Cassy Carey, GS Principal
- Ms. Kyra Fancher, MS Principal

Ms. Annie Baugher, HS Principal

Visitors: Deidre Bitner, Kristi Bruce

President Hughes administered the Oath of Office to Board of Education members, including new board member, Chelsey Lemme.

A motion was made by Renken, seconded by Boyd to approve the minutes from the regular board meeting held on August 21, 2025 and special meeting on September 10, 2025.

The motion was put to a voice vote and the motion carried 6-0.

Financial Report

Dr. Durbin reviewed the Treasurer's Report.

A motion was made by Hull, seconded by Boyd to approve the bills from September 2025.

The motion was put to a roll call vote as follows: Boyd – aye, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye Motion carried 6-0

Under Correspondence, Dr. Durbin shared that the board received an email from Andrew Karker, a second email from Dylia Damm, Dalton Damm, and Dale Marlo, and a third email from Joyee and Reid Bitner. All shared concerns with a teacher who made a political comment in class.

There was no public comment.

Superintendent Report

Dr. Durbin reported that Tonya Harris applied for and was awarded a grant for a water filling station. The pre k program was recognized with the Circle of Quality status. The district will begin a new agreement with BushueHR. They will assist in human resources compliance, risk management, and insurance.

High School Principal Report

Ms. Baugher highlighted activities in the high school, such as data meetings with the entire staff, PBIS, transitional technical math class, and upcoming Homecoming week plans.

Middle School Principal Report

Ms. Fancher reported on growth shown in ELA and math data meetings in the middle school, the middle school family night, and the PBIS fundraiser kick off.

Grade School Principal Report

Ms. Carey reported on grade school data meetings and benchmarking, and highlighted the tremendous growth in the 5th grade class.

Athletic Director Report

Dr. Durbin reviewed Mr. Burks's report. He shared participation numbers for fall sports, and highlighted the excitement and fun of Meet the Cougars. The district will be hosting several post-season middle school events this year.

A motion was made by Renken seconded by Robertson to approve the following Consent Agenda items:

10.1 Action to approve the list of early graduates

- 10.2 Action to approve the second reading of policy updates as recommended by IASB
- a. 1:10 School District Legal Status
 - b. 1:20 District Organization, Operations, and Cooperative Agreements
 - c. 1:30 School District Philosophy
 - d. 2:10 School District Governance
 - e. 2:80 Board Member Oath and Conduct
 - f. 2:130 Board-Superintendent Relationship
 - g. 2:240 Board Policy Development
 - h. 3:30 Chain of Command
 - i. 4:50 Payment Procedures
 - j. 4:55 Use of Credit and Procurement Cards
 - k. 4:180 Pandemic Preparedness; Management; and Recovery
 - l. 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students
 - m. 7:90 Release During School Hours
 - n. 7:130 Student Rights and Responsibilities
 - o. 7:140 Search and Seizure
 - p. 7:300 Extracurricular Athletics
 - q. 7:325 Student Fundraising Activities
 - r. 8:80 Gifts to the District

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Boyd, seconded by Hull to approve the updated Illini Central Board of Education Protocols.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Renken, seconded by Robertson to approve the FY2026 Budget.

The motion was put to a roll call vote as follows: Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye Motion carried 6-0

A motion was made by Hull, seconded by Renken to approve fuel contracts with Sunrise FS.

The motion was put to a roll call vote as follows: Hull – aye, Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye, Hughes – aye Motion carried 6-0

A motion was made by Renken, seconded by Robertson to approve “Resolution Authorizing Transfer of Funds from Capital Projects to Debt Services.”

The motion was put to a roll call vote as follows: Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye, Hughes – aye, Hull – aye Motion carried 6-0

A motion was made by Renken, seconded by Boyd to go into closed session at 7:15 p.m. pursuant to:

Personnel 5 ILSC 120/2 c. (1)

Pending Litigations 5 ILSC 120/2 c. (11)

The motion was put to a roll call vote as follows: Renken – aye, Robertson – aye, Boyd – aye, Hughes – aye, Hull – aye, Lemme – aye Motion carried 6-0

A motion was made by Renken, seconded by Boyd to come out of closed session at 7:43 p.m.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Renken, seconded by Robertson to accept the resignation of activities staff Andrew Crause, high school scholastic bowl coach.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Renken, seconded by Boyd to approve the leave of absence of certified staff Kori Greer, grade school teacher, starting approximately November 21, 2025 and lasting six to eight weeks.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Renken, seconded by Robertson to approve the employment of non-certified staff Nicole Damm, paraprofessional; and Tabitha Martin, paraprofessional, pending licensure.

The motion was put to a roll call vote as follows: Robertson – aye, Boyd – aye, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye Motion carried 6-0

A motion was made by Renken, seconded by Hull to approve the employment of activities staff Ashly Schoonover, freshmen class sponsor; and Lacey Boyd, freshmen class sponsor.

The motion was put to a roll call vote as follows: Boyd – present, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye Motion carried 5-0

In announcements, Dr. Durbin asked members to notify her of any changes to plans for the Joint Annual Conference in November. She also shared that the district will host an IASB regional meeting on October 6.

A motion was made by Renken, seconded by Hull to adjourn the meeting at 7:46 p.m.

The motion was put to a voice vote and the motion carried 6-0.

The next regular board meeting is scheduled for Thursday, October 16, 2025 at 6:30 p.m. in the ICGS Professional Development Room in Mason City, IL.

Brian Hughes, President
Illini Central CUSD 189
Board of Education

Amilee Bradshaw, Secretary
Illini Central CUSD 189
Board of Education