

**WATERFORD UNION HIGH SCHOOL
BOARD OF EDUCATION MEETING
Monday, June 16, 2025**

The meeting was called to order by President Schoenfeld at 6:35 p.m. Board members present at the meeting were: Gary Beck, Kelly Datka, Dennis Purtell, Mike Schoenfeld, and Doug Schwartz.

Notice of this meeting was published in the Waterford Post on Thursday, June 12, 2025, and was posted at the District Office (Door #7), at Door #19, and was published on the District's website. This meeting was also noticed by way of posting at the following municipal locations: Town of Raymond, the Town of Waterford, the Village of Rochester, the Village of Vernon, the Village of Waterford. Minutes posted on the District's website include: the regular monthly board meeting of April 21, 2025, special board meetings of April 28 and May 12, and the Curriculum Committee meeting also held on May 12.

President Schoenfeld led the Pledge of Allegiance.

CONSENT AGENDA

The following items were presented to the Board for approval under the consent agenda:

- A. Review of Paid Bills
- B. Minutes - Executive Session of April 21, 2025
- C. Minutes - Executive Session of April 28, 2025
- D. Minutes - Executive Session of May 12, 2025
- E. Minutes - Regular Meeting of May 19, 2025
- F. Staffing Updates
 - (1) New Hire - Ontario Davis, Custodian (1.0 FTE)
 - (2) Reduction in Force - Michelle Rush, Occupational Therapist Assistant
 - (3) Resignation - Shannon Clarksen, Math Teacher (1.0 FTE)
 - (4) Resignation - Sara Hammer, WEC School Psychologist
- G. Overnight Field Trip Requests - August-October 2025

There was a motion by Beck, seconded by Schwartz, to accept the Consent Agenda as presented. Roll call vote taken; all ayes. The motion carried.

RESIDENT COMMENTS

No residents who were present wished to address the board.

INFORMATION ITEMS

2025-26 Employee Handbook Updates

Board members were provided a draft of the 2025-26 Employee Handbook with tracked changes for their review. Superintendent Francois noted that legal counsel performed a limited review, specifically addressing sections on disciplinary action and termination. Counsel's revisions largely involved removing clauses that weren't legally mandated, were inconsistent with other parts of the handbook or the teacher contract, or were too general. The Board will vote on the Employee Handbook at its next meeting.

Board member Datka inquired whether summer school teachers received a salary increase, in alignment with other staff salaries. Superintendent Francois noted that summer school staff are paid an hourly rate, similar to curriculum pay or substitute pay. The Administration will look into whether the current rate paid by WUHS is in alignment with other districts.

Board member Datka next asked about a defined school day start/end time for staff in relation to handbook language referring to "assigned schedules." Board discussion followed regarding daily start and end times for professional staff, and the allowance for some flexibility or latitude depending on given situations. Principal Foster noted that the administration does not micromanage teachers' attendance day to day, but do discourage staff leaving before the halls are cleared of students at the end of each school day. Mr. Foster added that if there is a perpetual or consistent pattern of a staff member arriving late or leaving early, the matter will be addressed with the individual.

Board member Datka questioned how many staff are designated as a department chairperson. Discussion followed regarding the shift to staff members who serve on the Guiding Coalition team and their role in relation to their individual departments. Superintendent Francois noted that he works with individuals to develop department budgets. Principal Foster noted that he will look at the different departments who still have a designated chairperson to see if that role is still warranted for some areas.

Mrs. Datka requested that members of the Guiding Coalition and the Continuous Improvement Team attend a future board meeting to speak about their work once the school year is underway.

2025-26 Employee Handbook Updates

The list of proposed updates and changes to the 2025-26 Student Handbook was presented for the board to review. Superintendent Francois noted that Associate Principal Adam Bell led a committee that conducted a comprehensive review of the handbook during multiple meetings in May. The board will vote on the handbook at its next meeting, and Mr. Bell will be available to answer any questions if needed.

Project Development Update

Superintendent Francois updated the board on the status of the building project, noting that the District Design Team (DDT) has completed approximately half of the design work and is on pace to begin the bid process in September.

- The District received multiple bids to demolish the house at 128 S. Center, to make space for a new receiving dock. Although there was a matching low bid, the work was awarded to Gunderson Excavating due to their excellent past performance for the District. Demolition is expected to occur in July. Currently, the local fire department is using the structure for training, including fire hose practice.
- Superintendent Francois, along with Building and Grounds Director Josh Wensing, will visit Kenosha Tremper to see their HVAC system, which is one of the design suggestions.
- The access ramp at Door 13 will be addressed; the tree outside that entrance may need to be removed due to its root system interfering with the cement work.
- The retaining wall located on the north exterior of the Center Street gym is tilting and is slated for replacement later this fall. The District anticipates more favorable bids from landscaping firms during their slow time.

Mrs. Datka noted that she received information from legal counsel and again requested that she be allowed to attend future DDT meetings, or that she receive the agendas and meeting minutes.

ACTION ITEMS

The following items were presented for board action.

Resolution Awarding the Sale of \$14,000,000 General Obligation Promissory Notes, Series 2025

There was a motion by Purtell, seconded by Schwartz to approve the resolution as presented. (A true copy of the resolution as adopted is attached hereto and incorporated herein by reference.) A roll call vote was taken with the following board members voting aye: Beck, Datka, Purtell, Schoenfeld, Schwartz. No board members voted nay, and none abstained, and the resolution was declared adopted/motion carried.

Preliminary Budget Summary – 2025–26.

There was a motion by Schwartz, seconded by Purtell to approve the preliminary 2025-26 budget as presented. All ayes; motion carried.

Policy 5722 - School-Sponsored Publications and Productions.

There was a motion by Purtell, seconded by Beck to approve updates to Policy 5722. All ayes; motion carried.

SUPERINTENDENT'S REPORT

Superintendent Francois reported that the date for the regular monthly board meeting in August (previously scheduled for August 18) would need to be rescheduled to the previous week in order for the District to meet the required timeline for publishing a Type 1 notice. The notice is due to the newspaper by noon on Monday, August 18, and will be published that Thursday, August 21. This timeline satisfies the statutory requirement of providing at least 10 days' notice ahead of the mandatory hearing, which will take place in conjunction with

the Annual Meeting on Wednesday, August 27 at 4:00 PM. Board member Datka stated that she is not available August 13 or 14, but is available on August 11 or 12. No other board members had a conflict on August 12. The August meeting shall be rescheduled for Tuesday, August 12, starting at 6:30 PM.

ADJOURN FROM OPEN MEETING

There was a motion by Beck, seconded by Schwartz, to adjourn the meeting. All ayes; motion carried. This was done at 7:15 p.m.

The next regular board meeting will be held on Monday, July 14, 2025. The meeting will be held in the Library Media Center beginning at 6:30 p.m.

Respectfully submitted,

Douglas P. Schwartz, Board Clerk

RESOLUTION NO. _____

RESOLUTION AWARDED THE SALE OF \$14,000,000
GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2025

WHEREAS, on December 6, 2024, the School Board of the Waterford Union High School District, Racine and Waukesha Counties, Wisconsin (the "District") adopted an initial resolution (the "Initial Resolution") authorizing the issuance of general obligation bonds in an amount not to exceed \$24,900,000 for the public purpose of paying the cost of a district-wide school facility improvement project consisting of:

- renovating the Maple View building;
- remodeling spaces for art and technical education;
- upgrading infrastructure, safety and building systems and addressing ADA accessibility;
- making site improvements; and
- acquiring furnishings, fixtures and equipment (the "Project");

WHEREAS, on December 6, 2024, the School Board also adopted a resolution providing for a referendum election (the "Referendum") on the proposition of whether the Initial Resolution should be approved;

WHEREAS, the Referendum was held on February 18, 2025 in the District in which 2,323 votes were cast "YES" for approval and 1,840 votes were cast "NO" for rejection of the Initial Resolution;

WHEREAS, the Board of Canvassers duly reported the aforesaid results to the District Clerk who has made said results public;

WHEREAS, the School Board hereby finds and determines that the Project is within the District's power to undertake and therefore serves a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes;

WHEREAS, school districts are authorized by the provisions of Section 67.12(12), Wisconsin Statutes, to borrow money and issue general obligation promissory notes for such public purposes;

WHEREAS, the provisions of Section 67.12(12)(e)2, Wisconsin Statutes, provide that if the purpose and amount of a borrowing have been approved by the electors, general obligation promissory notes may be issued without any additional approval by the electors;

WHEREAS, the District has directed PMA Securities, LLC ("PMA") to take the steps necessary to sell a portion of such general obligation promissory notes authorized by the Initial Resolution and the Referendum and to be designated as "General Obligation Promissory Notes, Series 2025" (the "Notes") to pay a portion of the cost of the Project;

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WHEREAS, PMA, in consultation with the officials of the District, prepared an Official Notice of Sale (a copy of which is attached hereto as Exhibit A and incorporated herein by this reference) setting forth the details of and the bid requirements for the Notes and indicating that the Notes would be offered for public sale on June 16, 2025;

WHEREAS, the District Clerk (in consultation with PMA) caused a form of notice of the sale to be published and/or announced and caused the Official Notice of Sale to be distributed to potential bidders offering the Notes for public sale on June 16, 2025;

WHEREAS, the District has duly received bids for the Notes as described on the Bid Tabulation attached hereto as Exhibit B and incorporated herein by this reference (the "Bid Tabulation"); and

WHEREAS, it has been determined that the bid proposal (the "Proposal") submitted by the financial institution listed first on the Bid Tabulation fully complies with the bid requirements set forth in the Official Notice of Sale and is deemed to be the most advantageous to the District. PMA has recommended that the District accept the Proposal. A copy of said Proposal submitted by such institution (the "Purchaser") is attached hereto as Exhibit C and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District that:

Section 1A. Ratification of the Official Notice of Sale and Offering Materials. The School Board hereby ratifies and approves the details of the Notes set forth in Exhibit A attached hereto as and for the details of the Notes. The Official Notice of Sale and any other offering materials prepared and circulated by PMA are hereby ratified and approved in all respects. All actions taken by officers of the District and PMA in connection with the preparation and distribution of the Official Notice of Sale, and any other offering materials are hereby ratified and approved in all respects.

Section 1B. Award of the Notes. For the purpose of paying a portion of the cost of the Project, there shall be borrowed pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of FOURTEEN MILLION DOLLARS (\$14,000,000) from the Purchaser in accordance with the terms and conditions of the Proposal. The Proposal of the Purchaser offering to purchase the Notes for the sum set forth on the Proposal (as modified on the Bid Tabulation and reflected in the Pricing Summary referenced below and incorporated herein), plus accrued interest to the date of delivery, resulting in a true interest cost as set forth on the Proposal, is hereby accepted. The District President and District Clerk or other appropriate officers of the District are authorized and directed to execute an acceptance of the Proposal on behalf of the District. The good faith deposit of the Purchaser shall be applied in accordance with the Official Notice of Sale, and any good faith deposits submitted by unsuccessful bidders shall be promptly returned. The Notes shall bear interest at the rates set forth on the Proposal.

Section 2. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes, Series 2025"; shall be issued in the aggregate principal amount of \$14,000,000; shall be dated July 7, 2025; shall be in the denomination of \$5,000 or any integral multiple thereof; shall be numbered R-1 and upward; and shall bear interest at the rates per

annum and mature on March 1 of each year, in the years and principal amounts as set forth on the Pricing Summary attached hereto as Exhibit D-1 and incorporated herein by this reference. Interest shall be payable semi-annually on March 1 and September 1 of each year commencing on March 1, 2026. Interest shall be computed upon the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the Municipal Securities Rulemaking Board. The schedule of principal and interest payments due on the Notes is set forth on the Debt Service Schedule attached hereto as Exhibit D-2 and incorporated herein by this reference (the "Schedule").

Section 3. Redemption Provisions. The Notes are not subject to optional redemption.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit E and incorporated herein by this reference.

Section 5. Tax Provisions.

(A) Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the District are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the District a direct annual irrepealable tax in the years 2025 through 2034 for the payments due in the years 2026 through 2035 in the amounts set forth on the Schedule.

(B) Tax Collection. So long as any part of the principal of or interest on the Notes remains unpaid, the District shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be, from year to year, carried onto the tax roll of the District and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the District for said years are collected, except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus money in the Debt Service Fund Account created below.

(C) Additional Funds. If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Notes when due, the requisite amounts shall be paid from other funds of the District then available, which sums shall be replaced upon the collection of the taxes herein levied.

Section 6. Segregated Debt Service Fund Account.

(A) Creation and Deposits. There shall be and there hereby is established in the treasury of the District, if one has not already been created, a debt service fund, separate and distinct from every other fund, which shall be maintained in accordance with generally accepted accounting principles. Debt service or sinking funds established for obligations previously issued by the District may be considered as separate and distinct accounts within the debt service fund.

Within the debt service fund, there hereby is established a separate and distinct account designated as the "Debt Service Fund Account for General Obligation Promissory Notes, Series 2025" (the "Debt Service Fund Account") and such account shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. There shall be deposited into the Debt Service Fund Account (i) all accrued interest received by the District at the time of delivery of and payment for the Notes; (ii) any premium which may be received by the District above the par value of the Notes and accrued interest thereon; (iii) all money raised by the taxes herein levied and any amounts appropriated for the specific purpose of meeting principal of and interest on the Notes when due; (iv) such other sums as may be necessary at any time to pay principal of and interest on the Notes when due; (v) surplus monies in the Borrowed Money Fund as specified below; and (vi) such further deposits as may be required by Section 67.11, Wisconsin Statutes.

(B) Use and Investment. No money shall be withdrawn from the Debt Service Fund Account and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and the Notes canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the District, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a), Wisconsin Statutes, or in permitted municipal investments under the pertinent provisions of the Wisconsin Statutes ("Permitted Investments"), which investments shall continue to be a part of the Debt Service Fund Account. Any investment of the Debt Service Fund Account shall at all times conform with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Regulations").

(C) Remaining Monies. When all of the Notes have been paid in full and canceled, and all Permitted Investments disposed of, any money remaining in the Debt Service Fund Account shall be transferred and deposited in the general fund of the District, unless the School Board directs otherwise.

Section 7. Proceeds of the Notes; Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into a special fund (the "Borrowed Money Fund") separate and distinct from all other funds of the District and disbursed solely for the purpose or purposes for which borrowed. Monies in the Borrowed Money Fund may be temporarily invested in Permitted Investments. Any monies, including any income from Permitted Investments, remaining in the Borrowed Money Fund after the purpose or purposes for which the Notes have been issued have been accomplished, and, at any time, any monies as are not needed and which obviously thereafter cannot be needed for such purpose(s) shall be deposited in the Debt Service Fund Account.

Section 8. No Arbitrage. All investments made pursuant to this Resolution shall be Permitted Investments, but no such investment shall be made in such a manner as would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations and an officer of the District, charged with the responsibility for issuing the Notes, shall certify as to facts, estimates, circumstances and reasonable expectations in existence on the date of delivery of the Notes to the Purchaser which will permit the conclusion that the Notes are not "arbitrage bonds," within the meaning of the Code or Regulations.

Section 9. Compliance with Federal Tax Laws. (a) The District represents and covenants that the projects financed by the Notes and the ownership, management and use of the projects will not cause the Notes to be "private activity bonds" within the meaning of Section 141 of the Code. The District further covenants that it shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes including, if applicable, the rebate requirements of Section 148(f) of the Code. The District further covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Notes) if taking, permitting or omitting to take such action would cause any of the Notes to be an arbitrage bond or a private activity bond within the meaning of the Code or would otherwise cause interest on the Notes to be included in the gross income of the recipients thereof for federal income tax purposes. The District Clerk or other officer of the District charged with the responsibility of issuing the Notes shall provide an appropriate certificate of the District certifying that the District can and covenanting that it will comply with the provisions of the Code and Regulations.

(b) The District also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes provided that in meeting such requirements the District will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of the State of Wisconsin and to the extent that there is a reasonable period of time in which to comply.

Section 10. Execution of the Notes; Closing; Professional Services. The Notes shall be issued in printed form, executed on behalf of the District by the manual or facsimile signatures of the District President and District Clerk, authenticated, if required, by the Fiscal Agent (defined below), sealed with its official or corporate seal, if any, or a facsimile thereof, and delivered to the Purchaser upon payment to the District of the purchase price thereof, plus accrued interest to the date of delivery (the "Closing"). The facsimile signature of either of the officers executing the Notes may be imprinted on the Notes in lieu of the manual signature of the officer but, unless the District has contracted with a fiscal agent to authenticate the Notes, at least one of the signatures appearing on each Note shall be a manual signature. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the Closing, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until the Closing. The aforesaid officers are hereby authorized and directed to do all acts and execute and deliver the Notes and all such documents, certificates and acknowledgements as may be necessary and convenient to effectuate the Closing. The District hereby authorizes the officers and agents of the District to enter into, on its behalf, agreements and contracts in conjunction with the Notes, including but not limited to agreements and contracts for legal, trust, fiscal agency, disclosure and continuing disclosure, and rebate

calculation services. Any such contract heretofore entered into in conjunction with the issuance of the Notes is hereby ratified and approved in all respects.

Section 11. Payment of the Notes; Fiscal Agent. The principal of and interest on the Notes shall be paid by Zions Bancorporation, National Association, Chicago, Illinois, which is hereby appointed as the District's registrar and fiscal agent pursuant to the provisions of Section 67.10(2), Wisconsin Statutes (the "Fiscal Agent"). The District hereby authorizes the District President and District Clerk or other appropriate officers of the District to enter into a Fiscal Agency Agreement between the District and the Fiscal Agent. Such contract may provide, among other things, for the performance by the Fiscal Agent of the functions listed in Wis. Stats. Sec. 67.10(2)(a) to (j), where applicable, with respect to the Notes.

Section 12. Persons Treated as Owners; Transfer of Notes. The District shall cause books for the registration and for the transfer of the Notes to be kept by the Fiscal Agent. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Fiscal Agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the District President and District Clerk shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Fiscal Agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Fiscal Agent shall cancel any Note surrendered for transfer.

The District shall cooperate in any such transfer, and the District President and District Clerk are authorized to execute any new Note or Notes necessary to effect any such transfer.

Section 13. Record Date. The 15th day of the calendar month next preceding each interest payment date shall be the record date for the Notes (the "Record Date"). Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the District at the close of business on the Record Date.

Section 14. Utilization of The Depository Trust Company Book-Entry-Only System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the District agrees to the applicable provisions set forth in the Blanket Issuer Letter of Representations, which the District Clerk or other authorized representative of the District is authorized and directed to execute and deliver to DTC on behalf of the District to the extent an effective Blanket Issuer Letter of Representations is not presently on file in the District Clerk's office.

Section 15. Official Statement. The School Board hereby approves the Preliminary Official Statement with respect to the Notes and deems the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by officers of the District in connection with the preparation of such Preliminary Official Statement and any addenda to it or final Official Statement are hereby ratified and approved. In connection with the Closing, the appropriate District official shall certify the Preliminary Official Statement and any addenda or final Official Statement. The District Clerk shall cause copies of the Preliminary Official Statement and any addenda or final Official Statement to be distributed to the Purchaser.

Section 16. Undertaking to Provide Continuing Disclosure. The District hereby covenants and agrees, for the benefit of the owners of the Notes, to enter into a written undertaking (the "Undertaking") if required by the Rule to provide continuing disclosure of certain financial information and operating data and timely notices of the occurrence of certain events in accordance with the Rule. The Undertaking shall be enforceable by the owners of the Notes or by the Purchaser on behalf of such owners (provided that the rights of the owners and the Purchaser to enforce the Undertaking shall be limited to a right to obtain specific performance of the obligations thereunder and any failure by the District to comply with the provisions of the Undertaking shall not be an event of default with respect to the Notes).

To the extent required under the Rule, the District President and District Clerk, or other officer of the District charged with the responsibility for issuing the Notes, shall provide a Continuing Disclosure Certificate for inclusion in the transcript of proceedings, setting forth the details and terms of the District's Undertaking.

Section 17. Record Book. The District Clerk shall provide and keep the transcript of proceedings as a separate record book (the "Record Book") and shall record a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Notes in the Record Book.


Section 18. Bond Insurance. If the Purchaser determines to obtain municipal bond insurance with respect to the Notes, the officers of the District are authorized to take all actions necessary to obtain such municipal bond insurance. The District President and District Clerk are authorized to agree to such additional provisions as the bond insurer may reasonably request and which are acceptable to the District President and District Clerk including provisions regarding restrictions on investment of Note proceeds, the payment procedure under the municipal bond insurance policy, the rights of the bond insurer in the event of default and payment of the Notes by the bond insurer and notices to be given to the bond insurer. In addition, any reference required by the bond insurer to the municipal bond insurance policy shall be made in the form of Note provided herein.

Section 19. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the School Board or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted, approved and recorded June 16, 2025.


Michael L. Schoenfeld
District President

ATTEST:


Douglas P. Schwartz
District Clerk

(SEAL)